



Statement of Compensation for the Public Sector Compensation
Disclosure Act

Nova Scotia Health Authority

Year Ended March 31, 2016



5161 George Street
Royal Centre, Suite 400
Halifax, Nova Scotia
B3J 1M7

Auditor General of Nova Scotia

INDEPENDENT AUDITOR'S REPORT

To the President of the Nova Scotia Health Authority:

Report on the Statement of Compensation

I have audited the accompanying Statement of Compensation for the Public Sector Compensation Disclosure Act of the Nova Scotia Health Authority (the "Authority"), for the year ended March 31, 2016, and a summary of other explanatory information (together, the "statement"). The statement has been prepared by management based on Section 4 of the Public Sector Compensation Disclosure Act.

Management's Responsibilities for the Statement

Management is responsible for the preparation of the statement in accordance with Section 4 of the Public Sector Compensation Disclosure Act, and for such internal control as management determines is necessary to enable the preparation of the statement that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

My responsibility is to express an opinion on the statement based on my audit. I conducted my audit in accordance with Canadian generally accepted auditing standards. Those standards require that I comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the statement is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the statement. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the statement, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Authority's preparation of the statement in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Authority's internal control. An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the statement.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Opinion

In my opinion, the financial information in the Statement of Compensation for the Public Sector Compensation Disclosure Act of the Nova Scotia Health Authority for the year ended March 31, 2016 is prepared, in all material respects, in accordance with Section 4 of the Public Sector Compensation Disclosure Act. As a result, the statement may not be suitable for another purpose.

Michael A. Pickup, CPA, CA
Auditor General of Nova Scotia

June 29, 2016
Halifax, Nova Scotia



Nova Scotia Health Authority

Statement of Compensation

Required Pursuant to the Public Sector Compensation Disclosure Act

Year Ended March 31, 2016

Section 3 of the *Public Sector Compensation Disclosure Act* of the Province of Nova Scotia, requires public sector bodies to publically disclose the amount of compensation it pays or provides, directly or indirectly, to any person in the fiscal year if the amount of compensation to that person is one hundred thousand dollars or more including compensation paid to, or for the benefit of, each of its board members, officers, employees, contractors and consultants.

Board Members, Officers and Employees, Contractors and Consultants

For the year ended March 31, 2016, the following board members, officers and employees received compensation of \$100,000 or more:

Board Members, Officers, Employees, Contractors and Consultants		
Last name	First name	Compensation Paid (Cdn \$)
Abbas	Mohammad	106,339.52
Adderson	James	100,072.35
Aikman	Peter	171,700.10
Ali	Rose	113,625.13
Andersen	Shannon	100,043.35
Anderson	Mary	113,967.56
Angelopoulos	Maria	110,130.03
Arabzadeh	Sepideh	120,503.57
Arsenault	Dylana	109,520.09
Arsenault	Donna	102,843.52
Atkinson	June	104,094.44
Bailey	Mary	101,846.59
Bain	Randy	103,957.34
Baird	Kenneth	193,226.14
Baker	Roberta	106,074.53
Balcom	Joyce	121,821.30
Barton	Michael	100,088.56
Bate	Janet	168,926.36
Bayer	Kim	100,081.24
Beaton	Joanne	107,471.61
Bedard	Catherine	162,726.57

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Bedford	Lisa	100,729.55
Bell	Katherine	120,280.16
Bennett	C. Renate	108,205.56
Bernhaut	Sharon	103,094.49
Berry	Glen	109,068.82
Bethune	Graeme	109,106.46
Bhatia	Nishant	130,175.99
Bilham	Terri	100,217.04
Billard	Arlene	107,691.10
Billard	Terri	100,830.80
Black	Shaun	100,751.29
Blackadar	Darren	100,932.35
Blackmore	Gail	123,287.99
Blades	Cathy	222,937.78
Blois	Deborah	102,873.74
Boehm Van Harmelen	Rachel	107,935.40
Bond	Paula	229,729.88
Bonin	Mark	135,852.62
Booker	Paola	100,160.44
Borden	Robert	103,549.99
Boutilier	Nicole	242,727.65
Boutilier	Catherine	129,614.91
Bowdrige	Holly	103,214.12
Bowles	Susan	112,803.27
Bowles	Mary Allana	100,467.39
Boyd-White	Andrea	118,451.17
Brace	Lenora	107,323.38
Braha	Richard	118,742.81
Briggs	Trevor	142,207.54
Brooks	M. Elaine	110,328.51
Brooks	Johnathan	108,044.44
Brophy	Catherine	106,152.40
Brown	Shelley	105,979.78
Brown	Cindy	103,891.91
Brown	Kellie	100,196.40
Browner	Chris	134,951.16

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Year Ended March 31, 2016

Buchanan	Karen	104,632.91
Budge	Adele	103,219.10
Bunch	Cheryl	106,041.37
Buranyi	George	110,954.82
Burgess	Carla	109,127.93
Burris	Debbie	113,207.62
Burton	Jeremy	101,450.63
Butler	Michael	113,989.87
Butler	Gordon	110,881.35
Butt	Brian	142,637.84
Caines	Colleen	100,032.13
Calvert	Marion	127,626.12
Campbell	Holly	141,551.10
Campbell	John	126,726.38
Cane	Douglas	110,812.41
Carrigan-Warner	Tammy	109,755.83
Carroll-Rasmussen	Susan (Darlene)	105,193.97
Carson	Shannon	108,095.20
Casault	Catherine	100,003.21
Casey	Sonya	100,043.07
Chapman	Merlyn	112,629.44
Chenhall	Pamela	108,742.74
Chernyavsky	Victoriya	101,691.85
Chiasson	Glen	104,433.74
Chipman	Karen	107,074.88
Chisholm	Kim	112,542.63
Chubbs	Dawn	109,154.40
Churchill Keating	Becky	107,061.88
Chytky-Praznik	Krista	120,910.61
Cleveland	Mary	108,622.89
Cobbett	Shelley	104,929.45
Cochrane	Patricia	203,072.33
Cohen	Jacqueline	107,074.88
Collier	Chris	116,959.91
Collins	Dave	112,315.19
Comeau	Angeline	104,593.07

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Comeau	Joanne	100,072.27
Confiant	Tracey	102,950.61
Connell	Katherine	105,979.87
Connolly	Christopher	120,834.36
Connolly	Cynthia	120,777.19
Connor	Nancy	104,714.75
Connors	Angela	119,038.88
Cooper	Martha	125,512.36
Cormier	Alana	149,303.77
Corrigan	Andrea	127,723.41
Courey	Linda	140,641.65
Covey	Tanya	117,444.40
Cox	Glen	128,421.37
Cragg	Frank	119,380.04
Crane	Geanne	116,861.32
Crowell	Derrick	105,537.75
Currie	Barbara	106,538.03
Daley	Christopher	112,586.91
Daley	Patricia	102,147.01
Davidson	Ross	178,118.09
Davis	Deborah	104,208.53
Davis	Valerie	103,239.91
Davis	Darlene	100,298.12
de Arcos	Enrique	104,471.90
Delaney	Susan	142,841.16
d'Entremont	Carmelle	199,179.24
d'Entremont	Duana	111,848.29
d'Entremont	Hubert	105,980.12
Deveaux	Laurie	114,706.21
Devine	Heather	102,508.28
Devoe	Barbara	109,295.10
Dixon	Beverly	100,072.33
Dobson	Angela	100,460.89
Doherty	Catherine	106,438.97
Donaldson	Erin	100,435.41
Donnison	Theresa	166,944.89

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Doucet	Norah	104,767.64
Doucet	Margaret	101,269.51
Douglas	Beverley	100,072.31
Downie	Sheryll	107,898.68
Drake	Barbara	101,279.13
Dubois	Gilles	119,680.62
Duff	Heather	120,674.79
Duggan	Eileen	126,057.29
Dunnington	Joanne	113,711.24
Dunsworth	Shawna	106,049.12
Durdle	Brenda	107,045.64
Dutton	Tanya	100,070.70
Dykens	Kathy	103,525.59
Edem	Dorothy	111,546.70
Edwards	Carolyn	142,677.38
Edwards	JoAnn	110,195.67
Emberly	Elizabeth	109,287.81
Emsley	Jason	121,524.58
English	Bruce	142,674.45
Everett	Deborah	106,708.59
Fage	Dawn	106,020.03
Fairbanks-Smith	Heidi	106,947.55
Fairfax	Joanne	113,403.47
Farrell	C. Lynn	113,145.42
Ferguson	Colleen	121,983.76
Ferguson	Jeanne	121,567.62
Figueiredo	Lygia	102,452.53
Firth	Wanda	102,687.71
Fisk	John	110,819.86
Fitzgerald	Denise	106,835.95
Flinn	Jill	107,833.04
Forrest	Jennifer	107,464.64
Fox	Jonathan	188,532.00
Francis	Heather	141,800.18
Franklin	Jane	130,399.71
Fraser	Robin	110,602.51

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Freeman	Paul	107,091.15
Fuller	Tanya	105,819.56
Fynes	Lillian	124,064.73
Gallant	Darrell	119,944.30
Galley	Sarah	109,510.00
Gardiner	Kenneth	104,955.07
Garnier	Deborah	106,049.14
Gaulton	Catherine	229,929.47
Geddes	Cathy	101,592.57
Genge	Roland	108,486.92
Gerber	Tracey	215,821.49
Gibson	Kerri	102,241.97
Giffin	Lorri	111,599.36
Gillis	Carol	126,065.13
Gillis	Lisa	122,323.95
Gillis	Deborah	110,196.13
Gillis	Aaron	101,285.87
Goad	Barbara	117,599.63
Goodwin	W. Daniel	122,850.70
Goodwin	Crystal	100,384.98
Goth	Alexis	113,860.90
Gould	Carolyn	143,365.68
Gouthro	Helen	109,885.74
Graham	Robert	100,003.18
Grant	John	155,512.04
Grant	Donna	110,164.69
Graveline	Denise	101,950.55
Graves	Peter	123,810.62
Green	M. Peggy	113,851.68
Greene	Carla	109,363.09
Greer	Wenda	179,738.12
Gregor	Connie	134,674.11
Griffiths	Eleanor	109,689.56
Guest	Tim	203,279.30
Gullickson	Margaret	113,668.66
Gurnham	Mary Ellen	142,604.66

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Hadzimirtezić	Dzenita (Jenny)	135,170.26
Haight	Lousie	100,070.70
Haire	Michele	109,050.13
Hall	Barbara	276,257.30
Hall	Christena	102,764.72
Hammond	Paula	101,479.35
Harding	Claudia	106,049.16
Hardy	Elizabeth	100,248.25
Harrigan	Lynne	352,478.83
Harris	Susan	105,979.77
Hartigan–Rogers	Jacquelin	102,938.06
Hartling	Sharon	100,881.08
Harvey	Stephanie	106,398.81
Harvey	Jacinta	105,987.26
Hawkins	Justin	128,794.90
Healey	Elizabeth	113,739.40
Hebb	Andrea	100,693.53
Heighton	Terri	111,393.52
Henderson	Mark	120,333.51
Hendrick	Jennifer	107,005.58
Hendriksen	Jacqueline	106,923.90
Hendry	Robert	105,286.78
Henheffer	Elizabeth	118,613.50
Hennigar	April	104,265.02
Henri	Michael	107,428.73
Hickey	Deana	108,328.98
Higdon	Michele	106,275.69
Higgins–McGray	Sheila	107,888.25
Hill	William	108,706.24
Hillyard	Jeremy	236,272.50
Hiltz	Anne	148,681.20
Hirsch	Geralynn	112,289.72
Hodder	Samantha	102,203.93
Hodder Malloy	Corinne	101,218.66
Hooper	Kevin	105,892.30
Horsburgh	Allan	209,292.24

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Hosseini	Mona	134,003.45
Howes	Janice	110,819.85
Howlett	Todd	163,333.24
Hoyt	Jennifer	118,778.04
Hrytsay	Svyatoslav	112,012.67
Hudson	Shawna	100,129.99
Humby	Harvey	107,007.32
Hunter	Pamela	103,093.67
Hussein	Yossry	144,696.87
Hutchings-Mulcahy	Deborah	138,165.72
Hutchins	Linda	101,649.42
Imeri	Huljkije	108,737.86
Ingram	Sharon	100,191.35
Jacquard	Barbara	121,271.23
Janes	Sandra	145,449.06
Jayasinghe	Jacquelyn	111,191.76
Jefferson	Steven	107,074.73
Jenkins	Robert	113,492.43
Jenkins	Karen	102,842.99
Johnson	Susan	101,010.21
Jones	Natalie	169,441.89
Jurcina-Taylor	Mary	106,840.01
Kane	Christopher	102,725.60
Kaye	Jean	104,481.39
Kearney	Joan	107,397.87
Kelln	Brad	107,585.29
Kelloway	Frances	100,072.28
Kelly	Robin	153,784.86
Kelly	Nikki	102,577.86
Kent	Andrea	106,020.35
Kersey	David	106,437.39
Kettle	Sonia	106,468.91
Kiley	Elizabeth	114,093.30
King	Wendy	111,863.33
King	David	107,898.63
Kirk	Helen	121,578.08

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Klaus	Natalie	100,191.15
Klimek	Marek	139,557.86
Knickle	Krissinda	105,987.27
Knickle	Krista	105,987.01
Knox	Janet	339,790.28
Kohler	Graeme	101,159.02
Krieger-Frost	Sarah	113,556.65
Kubow	Janusz	121,784.16
Kuznetsov	Fiodar	122,761.89
Kysela	Alenia	222,123.29
Lake	Tracy	102,522.48
Landry	David	107,840.66
LaPierre	Allan	102,339.88
Laprise	Sylvie	100,802.28
Larusic	Darlene	107,531.67
Leader	Todd	115,036.98
LeBlanc	Jason	178,118.07
LeBlanc	Adele	106,547.29
LeBlanc	Stephanie	106,059.72
LeBlanc	Amanda	104,021.98
LeBlanc	Angela	103,735.05
Lee	Patrick	286,847.75
Legatto	Barbara	129,422.83
Legg	Karen	114,168.87
Leigh	Darlene	112,147.30
Lelievre	Deborah	105,252.65
Lemon	Julie	113,113.85
Levangie	P. William (Bill)	103,573.87
LeVert	Yolande	119,222.34
Lillington	Tracy	101,772.32
Lou	Huiquan	178,118.07
Lovett	Joanne	102,884.28
Lowe	Dawn	109,700.15
Lymburner	Dana	116,330.30
MacArthur	Angela	114,513.69
MacArthur	Janie	102,309.28

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MacCallum	Kimberly	106,366.98
MacCormick	Ronald	106,020.05
MacDermid	Ken	105,573.98
MacDonald	Susan	162,201.01
MacDonald	Alexander	146,741.03
MacDonald	Kerri	146,503.61
MacDonald	Madonna	165,885.09
MacDonald	Julie	125,664.93
MacDonald	Sylvia	121,328.27
MacDonald	Valerie	112,514.94
MacDonald	Georgann	109,830.95
MacDonald	Katherine	109,788.82
MacDonald	Lena	108,161.19
MacDonald	Tammy	107,991.82
MacDonald	Ann	107,949.97
MacDonald	Dara	107,891.09
MacDonald	Lori	107,750.13
MacDonald	Theresa	107,724.98
MacDonald	Beth	101,414.48
MacDonald	Duncan	100,418.46
MacDonald	Deborah	100,142.28
MacDonald	Beverly	102,323.37
MacDougall	Peter	128,045.21
MacDougall	Brett	127,929.69
MacDougall	Eleanor	112,794.30
MacDougall	Graham	100,844.96
MacEachern	Susan	146,843.89
MacEachern	Paula	118,812.71
MacEachern	Susan E.	100,727.58
MacInnis	Duane	150,146.39
MacInnis	Paul	100,591.33
MacInnis-Epifano	Lisa	110,360.99
MacIntosh	Wendy	101,426.68
MacIntyre	Anne	100,834.53
MacIntyre	Maureen	100,038.56
MacIsaac	Carol	111,581.17

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MacIsaac	Francis	145,992.42
MacKay	Kristen	107,597.38
MacKay	Michelle	106,537.91
MacKay	Edith	114,589.02
MacKenzie	David	146,904.35
MacKenzie	Sharon	102,908.92
MacKenzie	Meghan	100,629.27
MacKinnon	Carol	126,273.46
MacKinnon	Peter	110,521.02
MacKinnon	Colleen	108,126.66
Mackinnon	Archie	106,362.65
MacKinnon	Sheila	102,030.26
MacKintosh	Cheryl	101,640.36
MacLean	James G.	108,970.21
MacLean	Kristal	107,658.90
MacLean	James D.	105,853.00
MacLean	Diane	135,145.94
MacLean	Rona	116,477.34
MacLeod	Pamela	110,851.39
MacLeod	Sharon	108,794.88
MacLeod	Catherine	109,615.90
MacMillan	Joan	102,011.91
MacMullin	Mary	101,830.62
MacNeil	Antonietta	122,457.09
MacNeil	Meliton	118,615.47
MacNeil	Tom	110,038.63
MacNeil	Blaise	109,645.92
MacNeil	Aleah	108,671.05
MacNeil	Susan	100,181.84
MacPherson	Celeste	170,312.38
MacPherson	Darla	125,376.91
MacPherson	Nicole	106,027.74
Macpherson	Heather	105,922.30
MacPherson	Joy-Anne	102,772.12
MacTavish	Stuart	163,999.81
Mailman	Lemoine	121,434.42

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Mailman	Anne	124,270.23
Mansfield	Kelli	106,367.18
Mansoor	Samina	119,380.04
Marcin	Betsy	107,597.48
Marryatt	Joanne	122,112.95
Marshall	Lynn	105,979.91
Martell	Brian	100,427.21
Martin	Joan (Vickey)	123,445.39
Martin	Tracey	100,043.04
Marwah	Maggie	134,320.33
Maston	Sherry	107,344.07
Matthews	Wanda	145,319.25
Matthews	Lesley	103,130.25
Mawko	George	171,062.58
McAllister	Lynn	129,593.64
McCarthy	Mary	106,662.72
McCormick	Bethany	108,256.38
McCormick	Robert	105,858.19
McGill	Kimberley	112,473.65
McGrath	John	145,375.58
McIsaac	Lydia	111,189.78
McLearn	Michelle	114,515.73
McLeod	Deborah	112,586.91
McMahon	Shauna	261,229.79
McNamara	Christina	105,515.08
McPhee	Isabell	107,034.42
McVeigh	Wendy	115,319.21
Meagher	Angela	107,002.38
Menhennett	K. Paul	101,959.84
Merchant	Abdul	120,560.67
Merkley	Jim	170,195.90
Miles	Alan	100,192.07
Miller	Carole	107,534.08
Millett	Elizabeth	173,630.04
Mills	Carolyn	100,489.37
Mingo	Heather	109,987.36

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Minocha	Rakesh	185,769.02
Mintz	Rachelle	175,314.55
Mitchell	Lance	124,946.89
Mitchell	Carolyn	111,555.26
Monroe	Randi	142,325.56
Mooney	Melanie	102,793.58
Moore	Raymond	103,263.15
Moore	Murdeena	103,179.99
Moore	Ann	107,154.89
Moriarty	Patricia	139,309.62
Morrison	Stephen	124,229.20
Morrison	Margaret	112,701.75
Morrison	Rita	106,068.30
Morrison	Michelle	100,015.18
Morton	James	101,026.76
Moses-Gorman	Annetta	106,166.54
Mrazek	Kenneth	117,886.45
Muise	Anita	100,169.14
Mulcahy-Arnold	Anita	123,084.50
Muldoon	Beverley	111,858.97
Mumford	Karen	142,542.82
Munden	Erin	111,990.04
Munden	L. Martina	101,042.92
Murdock	Ann	107,530.56
Murphy	Charlene	109,063.49
Murphy	Chrystal	100,593.58
Murray	Dawnelda	106,049.08
Navaneethan	Sivakumar	124,866.54
Nearing	Shannon	110,195.66
Neilson	Annie	101,991.67
Nejat	Amir	139,559.19
Nejmeddin	Dleer	130,422.68
Newell	Joanne	101,937.48
Newlands	Jane	100,003.13
Newton	Kimberly	111,632.20
Newton	Matthew	104,236.83

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Nguyen	Phuong	112,328.48
Nicholls	Karen	106,713.20
Nichols	Natalie	113,285.64
Nicholson	Erika	117,252.40
Nickerson	Deborah	104,173.14
Nixon	Tanya	100,178.39
Noonan	Lynn	100,201.96
Northcott	Cheryl	149,784.20
Oates	Kenneth	103,838.40
O'Connor	Laura-Lee	103,150.06
Oldford	Deborah	111,191.75
O'Neill	Mary Lou	172,224.03
O'Neill	Margaret	102,134.81
Orr	Emily	104,371.64
Otto	Cheryl	102,448.45
Oun	Afaf	138,887.29
Parker	Sherri	128,032.92
Parlee-Shrider	Sonya	106,649.38
Patry	Brigitte	107,074.80
Peach	Lindsay	209,452.10
Peach-Stokes	Denise	141,245.42
Peake	Audrey	103,168.84
Persaud	Mary	106,358.16
Pettipas	Loretta	105,845.26
Phalen-Kelly	Kelly	107,233.83
Philopoulos	Katrina	100,029.55
Pidgeon	John	101,026.02
Pilon	David	119,989.17
Pinter	Ivica	109,946.97
Piorko	Joanna	101,210.28
Pitman	Malcolm	100,008.22
Pleasance	Susan	102,770.30
Poirier	Glen	103,973.60
Poirier	Lynn	103,524.70
Poirier	Brenda	101,974.76
Pothier	Alan	132,203.88

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Pottie	Colin	107,188.30
Power	Christine	370,769.14
Power	Thomas	122,653.23
Power	Jean	106,319.51
Powers	Brent	130,138.99
Prest	Naomi	110,952.56
Pryor	E. Jane	174,826.16
Pulsifer	Dana	103,289.87
Purvis	Gregory	112,518.06
Pyche	Mary	110,391.54
Pye-Gooding	Stephanie	102,096.25
Pynch	Karlene	114,551.21
Quann	David	100,014.76
Quigley	Bruce	260,409.53
Rai	Madhu	112,205.06
Rankin	Sheila	126,699.87
Rankine	Brian	120,077.01
Ratnasothy	Joseph	102,223.59
Read	Carolyn	105,579.84
Reddick	Nina	113,341.13
Redmond	Sandra	101,937.53
Reyno	Sandra	106,869.08
Richardson	Colleen	100,611.55
Riis	Jennifer	100,533.67
Ripley	Susan	135,585.00
Roach	Deborah	112,269.33
Robar	James	209,019.23
Robbins	Jill	117,834.66
Robertson	Lorraine	100,441.15
Robinson	Paula	104,641.72
Rogez	Michele	116,470.05
Rolls	Elsie	141,146.98
Rose	Sandra	100,042.12
Roxburgh	Brian	269,842.59
Roy	Kathryn	118,189.63
Russell	Mary	118,615.39

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Ruth Sellers	Allyson	113,001.20
Sabean	Natalie	105,337.93
Saile	Axel	102,890.71
Salcedo	Frances	107,316.71
Sampalli	Tara	100,072.35
Samson-Gagnon	Bonnie	104,507.81
Sanderson	Lori	106,747.38
Sattarivand	Mike	127,120.82
Scales	Mark	100,043.08
Scattolon	Yvette	107,074.83
Schauerte	Amanda	115,828.04
Schella	Jason	155,511.97
Schofield	Nicole	160,875.63
Sears	Sheila	115,097.46
Shaddick	Susan	100,309.38
Shahin-Azar	Massoud	120,257.46
Sham	Edwin	130,375.88
Sharpe	Laura	100,018.64
Shaw	Eileen	123,901.76
Shelley	Samantha	107,045.50
Sherry	Dayna	113,075.49
Sidney	Shannon	129,828.45
Simms	Dianne	131,150.23
Simms-Stairs	Mary	110,182.85
Simon	Corinna	105,137.74
Sinclair	Brett	103,348.39
Sives-MacDonald	Janine	105,283.39
Skinner	Ann	116,456.60
Skinner	Jill	112,557.67
Slaunwhite	D. Jane	100,199.87
Smith	Cheryl	112,413.62
Smith	Angus	106,346.55
Snow	Cecil	142,413.65
Snyder	Elizabeth	123,684.74
Sorhaindo	Vicki	100,350.19
Sparavalo	Nebojsa	139,557.80

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Spence	Margaret	102,555.24
Sperry	Roxanne	154,799.00
Stairs	Angela	122,028.70
Stanton	K. Lynn	102,796.14
Stanzel	Roger	124,816.33
Starzomski	Andrew	110,074.95
Steeves	Paulette	108,420.56
Sterling	Shaun	136,806.55
Stevens	Susan	121,254.04
Stevenson	Colin	156,401.06
Stewart	Bethany	109,889.04
Stewart	Alexa	100,719.08
Stockman	Cynthia	106,611.21
Stoddart	Melissa	104,531.02
Stubeda	Iryna	139,557.94
Stuckless	Julia	103,590.02
Sullivan	Victoria	167,307.18
Swaffer	Marilyn	114,311.90
Szuskiewicz	Tara	107,661.91
Tanner	Lilla	120,400.29
Tarasuk	Joy	106,049.07
Taylor	Steven	112,097.74
Taylor	Paula	110,126.12
Taylor	Michelle	100,937.42
Taylor	Harold	100,918.73
Taylor-Ybarra	Jodi	105,980.17
Teal	Sarah	171,627.64
Tennyson	Lindsay	104,757.93
Thomas	Christopher	145,244.33
Thompson	Shauna	122,537.76
Titus	Denise	101,455.08
Toner	Sandra	108,200.99
Tonkopi	Elena	122,008.60
Toombs	L. Kent	106,049.22
Town	Joel	107,074.88
Townsend	Lloyd	111,404.25

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Trahan	Patsy	106,204.32
Turnbull	Audrey	120,989.05
Turner	Judith	100,072.37
Turner	Marianita	107,481.62
Underwood	Lisa	165,877.20
Ungar	L. Tracey	113,390.91
Uy	Christian	101,321.80
Vallis	Kathryn	113,733.97
Vallis	T. Michael	110,819.78
Van Der Beesen	Brenda	101,058.04
Vaughan	Peter	256,083.09
Veinot	Jonathan	100,846.80
Voges	Marcia	107,119.74
Vohra	Manoj	171,160.30
Wadden	Darlene	101,751.54
Walker	Kathryn	126,442.14
Walsh	Allan	105,427.46
Warner	Shawna	100,109.04
Watson	Elizabeth	102,467.56
Weeks-Bouma	Glenda	111,397.24
Welcher	Sohani	107,030.67
Wheatley Downe	Marlene	105,711.03
Whelan	Ruth	106,503.46
White	Debrah	101,225.69
White	Heather	100,108.21
White	Carol	105,197.16
White Jankari	Kelly	100,071.99
Whitehorne	Loretta	102,538.85
Whitewood	Amanda	257,502.83
White-Young	Lee Ann	104,110.77
Whitney	Jenna	105,766.51
Wierstra	Bernadette	134,719.37
Wilcox	Elizabeth	100,493.10
Wile	Colleen	146,181.07
Wilkinson	Katherine	139,468.39
Williams	Charlotte	112,948.07

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Wilmot	Janet	103,285.53
Wilson	S. Jo-Anne	112,586.91
Wilson	Geoffrey	106,024.31
Wiseman	Vicki	106,254.73
Wiser	Barry	112,763.41
Wist	Sylvia	100,618.15
Withrow	Karen	107,927.36
Wood	Marsha	111,122.44
Woodford	Eileen	192,069.19
Woodworth	Peggy	111,219.89
Wright	Michael	112,819.97
Wright	Raymond	106,049.11
Xu	Heping	143,607.94
Yates	Gillian	140,567.87
Yeates	Paula	105,379.79
Yewondwossen	Mammo	186,866.22
Young	Linda	129,090.98
Young	Dale	101,371.10

Nova Scotia Health Authority

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Required Pursuant to the Public Sector Compensation Disclosure Act

Year Ended March 31, 2016

Notes to the Statement of Compensation

Basis of Reporting

This statement has been prepared by the Nova Scotia Health Authority, a public sector body, required to report compensation information pursuant to the Public Sector Compensation Disclosure Act (the Act) of the Province of Nova Scotia.

The management of the Nova Scotia Health Authority is responsible for the preparation of this statement in accordance with the Act.

Section 4 of the Act requires that the information reported in this statement be disclosed in the body of the audited financial statements of the Nova Scotia Health Authority or in a statement prepared for the purposes of the Act and certified by its auditors.

Compensation

Section 2(b) of the Act defines compensation as the total amount or value of all cash and non-cash salary, wages, payments, allowances, bonuses, commissions and perquisites, other than a pension, pursuant to any arrangement, including an employment contract, and includes, without restricting the generality of the foregoing,

- (i) all overtime payments, retirement or severance payments, lump-sum payments and vacation payouts,
- (ii) the value of loan or loan-interest obligations that have been extinguished and of imputed-interest benefits from loans,
- (iii) long-term incentive plan earnings and payouts,
- (iv) the value of the benefit derived from vehicles or allowances with respect to vehicles,
- (v) the value of the benefit derived from living accommodation provided or any subsidy with respect to living accommodation,
- (vi) payments made for exceptional benefits not provided to the majority of employees,
- (vii) payments for memberships in recreational clubs or organizations, and
- (viii) the value of any other payment or benefit prescribed in the regulations.