



Statement of Compensation for the Public Sector Compensation  
Disclosure Act

**Nova Scotia Health Authority**

Year Ended March 31, 2020



## **INDEPENDENT PRACTITIONER'S REASONABLE ASSURANCE REPORT ON COMPLIANCE WITH THE PUBLIC SECTOR COMPENSATION DISCLOSURE ACT**

To the Board of Directors of the Nova Scotia Health Authority:

I have undertaken a reasonable assurance engagement of the Nova Scotia Health Authority's (NSHA) compliance with the *Public Sector Compensation Disclosure Act* (the Act) for the year ended March 31, 2020. The Act requires disclosure to the public of the amount of compensation NSHA annually pays or provides, directly or indirectly, to any board member, officer, employee, contractor and consultant if the amount of compensation is one hundred thousand dollars or more (the specified requirements).

### *Management's Responsibility*

Management is responsible for NSHA's compliance with the specified requirements of the Act. Management is also responsible for such internal control as management determines necessary to enable NSHA's compliance with the specified requirements.

### *Practitioner's Responsibility*

My responsibility is to express a reasonable assurance opinion on NSHA's compliance based on the evidence I have obtained.

I conducted my reasonable assurance engagement in accordance with Canadian Standard on Assurance Engagements 3531, *Direct Engagements to Report on Compliance*. This standard requires that I plan and perform this engagement to obtain reasonable assurance about whether NSHA complied with the specified requirements, in all significant respects.

Reasonable assurance is a high level of assurance but is not a guarantee that an engagement conducted in accordance with this standard will always detect a significant instance of non-compliance with specified requirements when it exists. Instances of non-compliance can arise from fraud or error and are considered significant if, individually or in the aggregate, they could reasonably be expected to influence the decisions of users of my report. A reasonable assurance compliance reporting engagement involves performing procedures to obtain evidence about the entity's compliance with the specified requirements. The nature, timing and extent of procedures selected depends on my professional judgment, including an assessment of the risks of significant non-compliance, whether due to fraud or error.

I believe the evidence I obtained is sufficient and appropriate to provide a basis for my opinion.

### *Independence and Quality Control*

My office applies Canadian Standard on Quality Control 1, *Quality Control for Firms that Perform Audits and Reviews of Financial Statements, and Other Assurance Engagements* and, accordingly, maintains a comprehensive system of quality control, including documented policies



and procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements. I have complied with the independence and other ethical requirements of the Chartered Professional Accountants of Nova Scotia CPA Code of Professional Conduct and the Province of Nova Scotia's Code of Conduct for Public Servants.

*Opinion*

In my opinion, NSHA complied with the specified requirements established in the *Public Sector Compensation Disclosure Act* for the year ended March 31, 2020, in all significant respects.

I do not provide a legal opinion on NSHA's compliance with the specified requirements.

A handwritten signature in black ink, appearing to read "Michael A. Pickup". The signature is fluid and cursive, with the first name "Michael" being the most prominent.

Michael A. Pickup, FCPA, FCA  
Auditor General of Nova Scotia

Halifax, Canada

June 23, 2020

# Nova Scotia Health Authority

## Statement of Compensation

### Required Pursuant to the Public Sector Compensation Disclosure Act

Section 3 of the *Public Sector Compensation Disclosure Act* of the Province of Nova Scotia, requires public sector bodies to publically disclose the amount of compensation it pays or provides, directly or indirectly, to any person in the fiscal year if the amount of compensation to that person is one hundred thousand dollars or more including compensation paid to, or for the benefit of, each of its board members, officers, employees, contractors and consultants.

#### Employees, Contractors and Consultants

For the year ended March 31, 2020, the following persons received compensation of \$100,000 or more:

Employees, Contractors and Consultants		
Last name	First name	Compensation Paid (Cdn \$)
Abbass	Kimberley	117,712.13
Abu Shullaih	Zaki	127,382.57
Adebayo	Adeola	141,470.53
Aliter	Narina	109,364.88
Allam	Mohamed	119,364.01
Allen	Susan	112,225.47
Amadio	Lauren	101,505.75
Andersen	Shannon	104,638.94
Anderson	Mary	119,543.99
Andrews	Cindy	104,736.82
Andrews-Cunningham	Dana	107,847.13
Angelopoulos	Maria	116,118.37
Anthony-Clark	Leslie	115,824.84
Appleby	Lucie	111,948.61
Archer	Grace	108,080.46
Archibald	Cate	113,028.93
Archibald	Roberta	109,076.29
Arnold	Erin	102,814.65
Arsenault	Dylana	106,826.63
Arsenault	Jim	105,975.49

# Nova Scotia Health Authority

## Statement of Compensation

Required Pursuant to the Public Sector Compensation Disclosure Act

Employees, Contractors and Consultants		
Last name	First name	Compensation Paid (Cdn \$)
Arseneau	Marc	124,376.75
Atkinson	June	124,895.52
Baker	Roberta	121,279.44
Baker	Christina	111,741.39
Baker	Rebecca	110,149.61
Baker	John	105,670.94
Baker	Shauna	105,620.97
Baker	Janet	104,624.91
Barkhouse-Kelly	Belinda	104,067.48
Barss	Robert	105,594.56
Bartholomew-Pushie	Kimberley	104,624.98
Bartol	Carolyn	102,833.75
Baste	Ralph	128,028.35
Bate	Janet	163,949.50
Bateman	Amanda	102,467.11
Bautista	Noel	105,146.69
Baxter	Tammy	109,159.99
Bayer	Kim	104,656.43
Beaton	Joanne	118,369.13
Beaton	Lisa	116,259.57
Beaton	Shannon	103,923.71
Beck	Nida	102,008.61
Bedard	Catherine	166,579.84
Bedford	Lewis	113,845.63
Bedford	Lisa	110,907.00
Behzadi	Pegah	124,368.50
Bell	Katherine	124,089.46
Bellamon	Kelly	101,972.31
Benjamin	Carla	106,624.24
Bennett	Renate	114,089.27
Bennett	Chastity	104,336.44
Berlemont	Jane	150,058.34

# Nova Scotia Health Authority

## Statement of Compensation

### Required Pursuant to the Public Sector Compensation Disclosure Act

Employees, Contractors and Consultants		
Last name	First name	Compensation Paid (Cdn \$)
Bernard	Beth	114,130.23
Berringer	Paula	106,547.70
Berry	Glen	112,878.87
Best	Angela	109,405.23
Bettens	Jennifer	114,852.11
Beumer	Sandra	108,493.84
Biggs	Krista	108,231.71
Biji	Constatijn	113,387.69
Biju	Sonimol	152,132.93
Bilham	Terri	132,781.05
Billard	Arlene	115,586.16
Bilski	Patricia	101,511.91
Black	Katelyn	101,454.43
Blackbeard	Kimberley	105,297.42
Blackmore	Gail	135,974.23
Blenkhorn	Sally	103,449.21
Blyd	Carla	105,185.92
Boehm Van Harmelen	Rachel	129,809.21
Bonaparte	Brianne	100,868.86
Bond	Paula	187,407.38
Bond	Carla	101,748.97
Booker	Paola	104,656.39
Borden	Robert	110,906.99
Bortolin	Helena	116,790.31
Boudreau	Eric	107,379.67
Bourgeois	Jennifer	100,771.36
Bourne	Lisa	100,271.17
Boutilier	Nicole	327,811.08
Boutilier	Catherine	167,322.62
Boutilier	Scott	128,950.25
Boutilier	Joanne	101,662.03

# Nova Scotia Health Authority

## Statement of Compensation

Required Pursuant to the Public Sector Compensation Disclosure Act

Employees, Contractors and Consultants		
Last name	First name	Compensation Paid (Cdn \$)
Bowdrige	Holly	103,877.38
Bowles	Susan	117,743.49
Bowles	Norman	109,944.19
Brace	Lenora	117,729.56
Braha	Richard	124,120.80
Brake	Jacqueline	102,014.37
Bransfield	Angela	112,497.92
Bredy	June	104,116.34
Brine	Vicki	128,229.47
Broesch	James	116,266.13
Brooks	Johnathan	127,772.93
Brousseau	Paul	104,571.31
Brown	Shelley	110,987.62
Brown	Andrew	108,086.36
Brown	Jason	100,824.29
Bruan	Donna	102,465.94
Buchanan-Hastie	Anne	113,230.74
Bulger	Kristy	109,096.24
Bunch	Cheryl	130,063.24
Burden	Tina	103,871.74
Burgess	Carla	105,835.43
Burgess	Sarah	103,052.42
Burke	Kimberly	108,099.75
Burke	Alice	103,129.94
Burris	Debbie	137,391.39
Burrows	Robert	100,536.01
Burton	Theresa	104,996.61
Burton	Mardi	104,622.99
Burton	Jeremy	102,337.04
Butt	Brian	148,974.22
Button	Stephen	133,877.80

# Nova Scotia Health Authority

## Statement of Compensation

Required Pursuant to the Public Sector Compensation Disclosure Act

Employees, Contractors and Consultants		
Last name	First name	Compensation Paid (Cdn \$)
Bye	Amanda	100,890.69
Byrne	Danielle	110,826.67
Byrne	Bobbi-Jo	103,665.43
Byrne	Susan	103,361.62
Calvert	Marion	150,930.75
Cameron	Chelsea	132,065.75
Cameron	Tiffany	108,025.85
Cameron	Ashley	103,278.12
Cameron	Samantha	100,854.84
Campbell	Holly	167,170.01
Campbell	Treena	106,803.32
Campbell	Eleanor	104,342.30
Candow	John	104,493.63
Cane	Douglas	116,926.51
Caprio White	Barbara	113,061.33
Card	Opal	101,228.16
Carey	Janelle	106,336.58
Carr	Brendan	115,466.20
Casault	Catherine	125,303.30
Casey-Gomes	Charlene	100,244.99
Cashin	Bernie	101,568.32
Cassidy	Colleen	115,757.68
Chahley	Seretha	109,715.00
Chant	Patricia	132,262.41
Chappell	Pamela	103,849.53
Charlton	Susan	104,248.38
Chaturvidi	Neha	106,595.28
Chenhall	Pamela	122,827.90
Chiasson	Sophie	101,166.80
Chipman	Karen	112,897.03
Chisholm	Kathy	118,869.78



# Nova Scotia Health Authority

## Statement of Compensation

Required Pursuant to the Public Sector Compensation Disclosure Act

Employees, Contractors and Consultants		
Last name	First name	Compensation Paid (Cdn \$)
Chisholm	Natalie	101,848.48
Chisholm	Wanda	101,078.29
Christian	Erin	115,284.21
Chytyk-Praznik	Krista	149,224.74
Cipak	Marilyn	116,068.41
Clancy	Heather	108,812.75
Clark-Gallant	Lauren	168,498.00
Clark-Fenton	Jo-Ann	107,895.95
Clements	Charles	107,896.30
Cleveland	Charlotte	144,371.23
Cleveland	Mary Ella	105,151.63
Cobbett	Shelley	117,748.35
Cochrane	Patricia	114,515.66
Cody	Duncan	101,718.01
Cohen	Jacqueline	112,931.38
Colgan	Sarah	106,057.30
Collins	Barbara	101,511.94
Colville	Annette	104,190.94
Comeau	Angeline	105,586.57
Comeau	Joanne	104,656.37
Comeau	Courtney	103,526.38
Comeau	Dale	102,895.79
Comeau	Janelle	101,431.72
Comeau	Rejean	100,087.70
Connell	Katherine	120,130.96
Connolly	Christopher	124,153.06
Connolly	Cynthia	124,089.51
Connolly	Gloria	102,976.81
Connors	Angela	124,201.61
Conrad	Sharon	101,986.96
Cook	Barbara	106,407.01

# Nova Scotia Health Authority

## Statement of Compensation

Required Pursuant to the Public Sector Compensation Disclosure Act

Employees, Contractors and Consultants		
Last name	First name	Compensation Paid (Cdn \$)
Cook	Brenda	103,471.46
Cooksley	Kira	106,588.27
Corbett	Jessica	117,227.49
Cormier	Della	108,334.07
Cormier	Colleen	105,471.54
Cormier	April	103,589.73
Courtney	Pamela	101,050.17
Couture	Marie-Eve	104,440.48
Covey	Tanya	140,284.30
Covey	Lisa	103,960.13
Cox	Glenn	139,728.26
Craig	Karen	116,890.69
Cripps	Sarah	103,310.10
Cromwell	Mary	111,164.73
Crowdis	Kathryn	101,774.23
Crowell	Sandra	104,656.34
Cruikshank	Heather	101,475.26
Cullen	Moira	110,926.69
Cullen	Leighann	100,693.07
Currie	Barbara	113,263.67
Currie	Rochelle	110,931.44
Dahr	Lindsay	100,138.57
Dakai	Melissa	103,659.84
Daley	Christopher	117,743.51
Daley	Patricia	110,907.03
Daniels	Suzanne	105,894.55
Davidson	Ross	189,901.61
Davis	Darlene	108,537.36
Davis	Valerie	107,562.59
Davis	Carol-Anne	103,534.11
Daye	D'Arcy	120,633.57

# Nova Scotia Health Authority

## Statement of Compensation

Required Pursuant to the Public Sector Compensation Disclosure Act

Employees, Contractors and Consultants		
Last name	First name	Compensation Paid (Cdn \$)
De Coutere	Sarah	102,157.64
De Silva	Himanthi	114,183.34
Deal	Melissa	107,174.06
DeBaie	Cheryl	114,995.14
Decker	Alissa	104,656.37
Dela Cruz	Carmelita	148,641.16
Delaney	Susan	198,867.80
Denton	Robyn	125,362.00
D'Entremont	Carmelle	261,167.20
D'Entremont	Duana	118,563.81
D'Entremont	Hubert	110,826.58
D'Eon	Paula	110,826.65
DeSantis	Marcia	109,931.36
Desormeau	Michel	109,923.28
Deveau	Jessica	101,321.95
Deveau	Patrick	101,123.33
Deveau	Allana	100,283.27
Deveaux	Laurie	107,518.90
Dexter	Naomie	105,335.73
Diwag	Jan Michael	102,071.60
Dixon	Beverly	104,656.41
Dobbin	Heather	126,042.44
Dobson	Angela	104,682.48
Doherty	Catherine	110,981.67
Dolan	Christopher	104,624.98
Donnison	Theresa	100,613.40
Doucet	Norah	130,343.30
Doucet	Margaret	111,343.92
Doucette	Debra	107,896.37
Doucette	Venus	104,627.74
Doucette	Steve	104,261.95

# Nova Scotia Health Authority

## Statement of Compensation

### Required Pursuant to the Public Sector Compensation Disclosure Act

Employees, Contractors and Consultants		
Last name	First name	Compensation Paid (Cdn \$)
Douglas	Beverley	104,656.37
Downie	Sheryll	121,074.69
Duchesne	Roberta	113,323.35
Duffy	Pearl	100,891.50
Duggan	Eileen	106,515.32
Dunlop	Melanie	132,013.36
Dunnington	Joanne	135,974.21
Dunphy	Zoraida	102,255.17
Dunsworth	Shawna	110,907.04
Dupuis	Natalie	117,317.33
Dwyer	Nicole	101,006.05
Easton	Paul	101,889.81
Ebardo	Roel Carlo	100,659.93
Edem	Dorothy	111,321.42
Edgar Bertoia	Alison	112,530.25
Edmond	Jenna	101,775.16
Edwards	Carolyn	147,111.21
Edwards	JoAnn	117,077.09
Ehler	Lori	103,071.67
Ellis MacDonald	Kristan	112,106.75
England	Leah	110,226.93
Enslow	Nicholas	102,972.97
Evans	Julia	109,889.31
Fagan	Barbara Ann	111,001.10
Fair	Janah	101,383.09
Fairbanks-Smith	Heidi	112,714.51
Fakir	Ali	106,263.26
Fennell Davidson	Marion	104,228.88
Finlayson	Mary Anne	104,736.75
Fisk	John	116,845.83
Fitzgerald	Corry	115,075.86

# Nova Scotia Health Authority

## Statement of Compensation

### Required Pursuant to the Public Sector Compensation Disclosure Act

Employees, Contractors and Consultants		
Last name	First name	Compensation Paid (Cdn \$)
Fitzgerald	Denise	102,608.76
Fleming	Kimberly	105,636.57
Fletcher	Stephanie	100,943.17
Flinn	Jill	135,974.24
Foote	Angela	101,934.69
Forance	Tanya	131,605.34
Forrest	Jennifer	117,460.44
Forrest	Laurie	113,460.10
Forrest-Parks	Meredith	120,037.02
Forward	Peggy	127,032.35
Francis	Heather	147,612.44
Freeman	Paul	112,899.21
Frittenburg	Sarah	100,112.83
Frizzell	Heidi	105,243.41
Fulmer	Grayson	135,214.54
Fulmore	Cynthia	136,657.05
Gaetz	Marie	117,546.76
Galbraith	Jillian	112,458.37
Gallant	Glenna	142,562.26
Gallant	Janet	103,662.07
Gamberg	Susan	112,901.82
Gardiner	Kenneth	108,229.65
Garnier	Deborah	110,907.05
Gaston	Daniel	104,342.28
Genge	Roland	110,932.53
Gervacio	Rowena	117,757.71
Ghandehari	Omeed	100,189.30
Gibson	Kerri	112,865.84
Gidney	Shelley	100,867.47
Giffin	Lorri	120,631.87
Gilby	Renee	115,611.87
Gill	Penny	124,462.27

# Nova Scotia Health Authority

## Statement of Compensation

### Required Pursuant to the Public Sector Compensation Disclosure Act

Employees, Contractors and Consultants		
Last name	First name	Compensation Paid (Cdn \$)
Gillespie	Ryan	105,765.31
Gilley	Tamara	104,311.03
Gillis	Carol	101,829.51
Gillis	Breanne	119,601.47
Gillis	John	110,773.61
Gillis	Deborah	108,259.35
Gillis	Lori	108,225.30
Gillis	Edwin	105,937.35
Gillis	Michael	105,130.70
Gillis	Brian	105,005.87
Gillis	John	104,342.21
Gillis	Heather	104,299.59
Gillis	Adam	103,980.54
Gillis	Maureen	102,736.42
Gillis	Jami	102,559.03
Gillis Rochon	Lisa	125,242.94
Godin	James	104,233.85
Goodwin	Daniel	116,692.92
Goodwin	David	101,489.40
Gordon	Andrea	101,050.46
Gould	Laura	108,236.89
Gouthro	Helen	105,161.99
Graham	Robert	130,895.07
Graham	Marlene	109,889.88
Graja	Dennis	128,978.01
Grant	Krista	174,232.75
Grant	Donna	116,161.59
Grant	Joelle	115,222.28
Grant	Mary	100,022.97
Graveline	Denise	107,896.34
Gray	Derrick	102,630.37
Greek	Shannon	103,838.09

# Nova Scotia Health Authority

## Statement of Compensation

### Required Pursuant to the Public Sector Compensation Disclosure Act

Employees, Contractors and Consultants		
Last name	First name	Compensation Paid (Cdn \$)
Green	Peggy	124,040.18
Green	Jacqueline	113,885.69
Greencorn	Jennifer	132,423.82
Greene	Carla	111,928.16
Greene	Nachia	104,813.43
Greene	Jayne	101,230.46
Greenshields	Anna	147,796.02
Greer	Wenda Louise	188,119.97
Griffiths	Eleanor	116,054.92
Guest	Tim	263,474.04
Gullickson	Margaret	111,031.21
Gunn	Catherine	107,413.90
Gunn	Cheri	103,851.92
Gurney	Barbara	101,790.80
Hadzimirtezić	Dzenita	147,280.86
Haire	Michele	104,221.16
Hall	Christena	104,392.35
Hamilton	Tiffany	124,728.22
Hamilton	Marina	111,318.75
Handy	Trudy	105,344.17
Hann	John	101,780.73
Harding	Ruth	116,773.37
Harding	Claudia	110,907.04
Harding	Catherine	108,320.06
Hardy	Robert	102,108.71
Harpell	Amber	101,926.53
Harrietha	Rose	106,275.33
Harris	Kyla	110,231.70
Hartigan-Rogers	Jacquelin	110,826.67
Hartling	Sharon	105,638.75
Hartson	Theresa	160,216.76
Harvey	Monika	109,822.80

# Nova Scotia Health Authority

## Statement of Compensation

### Required Pursuant to the Public Sector Compensation Disclosure Act

Employees, Contractors and Consultants		
Last name	First name	Compensation Paid (Cdn \$)
Hatchette	Denise	103,213.86
Hawkins	Justin	108,075.49
Hawley	Nathan	115,176.25
Hawley	Colleen	114,358.86
Hawley	Jeff	101,168.52
Hayden	Janice	102,579.67
Hebb	Catherine	124,737.30
Hebb	Andrea	115,028.70
Hebb	Trudy	105,642.02
Heighton	Andrew	102,136.93
Heighton	Terri	100,001.21
Heinstein	Charles	108,170.61
Henderson	Mark	138,404.43
Hendrick	Jennifer	116,926.52
Hendriksen	Jacqueline	117,790.96
Hendry	Robert	111,676.47
Hennessey	Caroline	109,635.14
Henri	Michael	108,385.85
Hewitt	Brenda	100,033.70
Hickey	Deana	126,022.53
Higdon	Michele	124,092.51
Hill	Deborah	101,878.32
Hillier	Chris	101,320.39
Hindle	Christina	105,209.40
Hirtle	Keshia	106,095.63
Hirtle	Shannon	103,137.35
Hodder	Samantha	146,770.94
Holland	Matthew	105,511.81
Holtham	Janet	100,591.93
Horsburgh	Allan	150,294.42
Hosseini	Mona	146,439.25
Howes	Janice	116,845.86



# Nova Scotia Health Authority

## Statement of Compensation

### Required Pursuant to the Public Sector Compensation Disclosure Act

Employees, Contractors and Consultants		
Last name	First name	Compensation Paid (Cdn \$)
Howie	Glenda	102,329.16
Howley	Catherine	111,000.78
Hudson	Emily	119,585.55
Hudson	Robert	118,636.38
Hudson	Rhonda	107,284.14
Hudson	Shawna	104,736.68
Hughes	Susan	100,169.01
Humby	Harvey	124,089.47
Hunter	Pamela	101,172.71
Hupman	Sharon	102,087.61
Hussein	Yossry	164,598.20
Hutchings-Mulcahy	Deborah	147,111.20
Hutton	Lauren	111,883.93
Hyson	Jennifer	104,055.52
Ibarra	Duanne	124,918.87
Imeri	Huljkije	127,361.54
Ingersoll	Mary Anne	116,306.06
Isenor	Cynthia	124,135.48
Jacklin	Virginia	112,182.10
Jackson	Leslie	101,175.16
Jacob	Ajumon	181,777.14
Jacobs	Carolyn	115,554.89
Jalal Nejmeddin	Dleer	148,683.37
James	Jason	109,437.96
Jamieson	Keltie	148,974.23
Janolino	Nino	115,252.86
Jarvis	Tracey	111,370.65
Jayasinghe	Jacquelyn	148,455.59
Jayawarna	Chandika	117,224.15
Jefferson	Steven	112,897.05
Jenkins	Robert	124,040.21
Jennex	Patricia	104,656.38

# Nova Scotia Health Authority

## Statement of Compensation

### Required Pursuant to the Public Sector Compensation Disclosure Act

Employees, Contractors and Consultants		
Last name	First name	Compensation Paid (Cdn \$)
Jessome	Duane	107,896.36
Jessome	Sarah	105,993.80
Johnson	Andrea	116,753.41
Johnson	Lee	106,394.79
Jones	Natalie	163,046.64
Jones	Laura	119,295.41
Joseph	Dony	114,136.09
Kakarla	Hariprasad	154,002.18
Karipache-Scoggins	Spiwe	106,683.02
Kavanagh	Sharon	123,551.60
Kavanagh	Lynn	104,357.25
Keagan	Nancy	109,416.28
Kearley	Andrew	102,807.52
Kearney	Joan	110,038.59
Kearns	Daniel	152,219.34
Keefe	Shelly	103,627.04
Keenan	Glenda	121,657.03
Keenan	Angela	105,297.73
Keeping	Alice	120,794.20
Keizer	Dolena	106,741.84
Kelaj	Niko	103,620.71
Kelln	Bradley	113,558.62
Kelly	Robin	163,017.94
Kelly	Nikki	112,196.70
Kelly	Jennifer	110,724.36
Kelly	Abigail	107,526.75
Kelly	Amber	103,414.09
Kennedy	Sandra	102,869.47
Kent	Jean	126,482.80
Kent	Andrea	114,031.70
Kerr	Adrian	144,382.12
Kettle	Sonia	116,161.62

# Nova Scotia Health Authority

## Statement of Compensation

### Required Pursuant to the Public Sector Compensation Disclosure Act

Employees, Contractors and Consultants		
Last name	First name	Compensation Paid (Cdn \$)
Killam	Elizabeth	101,070.36
Kinch	Tracy	112,275.79
King	David	124,089.53
King	Pamela	106,687.73
King	Wendy	104,234.04
Kiss	Eric	101,555.21
Kivell	Michael	105,416.60
Klaus	Natalie	104,911.09
Klimek	Marek	145,948.36
Knickle	Krista	121,908.28
Knickle	Krissinda	112,007.94
Knox	Janet	378,567.51
Kohler	Graeme	121,750.85
Kolanko	Robert	118,717.04
Kolanko	Julia	105,278.18
Krieger-Frost	Sarah	109,485.17
Kubow	Janusz	108,710.30
La Brash	Valerie	100,071.54
Lace	Darlene	104,254.17
Lahey	Donna	100,880.50
Lake	Karen	110,258.96
Lamarche	Alison	105,667.12
Lambert	Catherine	104,739.51
Landry	David	138,405.80
Landry	Jason	107,163.41
Landry	Paris	104,770.69
Landry	Marilyn	103,690.29
Landry	Lindsay	103,628.89
Landry	Emma	100,541.44
LaPierre	Nancy	115,380.93
LaPierre	Allan	109,940.75
LaRusic	Darlene	124,089.53

# Nova Scotia Health Authority

## Statement of Compensation

### Required Pursuant to the Public Sector Compensation Disclosure Act

Employees, Contractors and Consultants		
Last name	First name	Compensation Paid (Cdn \$)
Latty	Danielle	101,480.35
Lavigne	Susan	105,064.23
Lawlor	Bill	100,087.79
Lawrence	Megan	108,259.72
Lawton	Jennifer	100,407.91
Leal	Erika	104,310.94
Leaman	Alicia	118,144.34
LeBlanc	Amanda	196,507.17
LeBlanc	Jason	188,038.62
LeBlanc	Danielle	104,627.75
LeBlanc	Cynthia	102,818.80
LeBlanc	Angela	110,693.20
Leblanc-Earle	Tanya	108,932.37
LeCouter	Mark	142,727.53
Lee	Lez	121,488.43
Lee-Baggley	Dayna	107,195.73
Legatto	Barbara	147,624.95
Leger	Alison	110,907.03
Legere	Sabrina	106,140.43
Legere	Kimberley	102,717.73
Legg	Karen	114,527.10
Leith	Erin	103,890.63
Lelievre	Deborah	110,742.02
Leon	Jillian	112,081.70
Leslie	Robert	104,388.81
Levangie	William	110,907.05
Lewis	Norma Ann	105,753.48
Linton	Deborah	103,679.59
Litt	Jenny	115,005.60
Livingston	Kevin	110,190.54
Lloy	Breanna	101,132.47
Longard	Ruth	103,075.06

# Nova Scotia Health Authority

## Statement of Compensation

### Required Pursuant to the Public Sector Compensation Disclosure Act

Employees, Contractors and Consultants		
Last name	First name	Compensation Paid (Cdn \$)
Lord	Alana	111,959.62
Loring	Sarah	147,079.91
Lou	Huiquan	188,038.54
Lowe	Dawn	113,453.58
Lowe	L. Lynn	104,656.33
Lowe	Willian	107,754.82
Lucas	Stephanie	100,795.77
MacArthur	Angela	124,089.50
MacArthur	Eric	113,672.57
MacAskill	Dorothy	109,037.32
MacCallum	Kimberly	113,885.58
MacConnell-Maxner	Nancy	108,821.74
MacCormick	Ronald	110,875.75
MacDonald	Susan	238,512.77
MacDonald	Madonna	213,473.32
MacDonald	Georgann	150,681.52
MacDonald	Sylvia	142,825.98
MacDonald	Brenda	135,974.26
MacDonald	Alexander	133,186.28
MacDonald	Lee-Ann	128,801.25
MacDonald	Tammy	119,606.51
MacDonald	Julie	119,020.36
MacDonald	Glenda	117,766.87
MacDonald	Lena	113,916.10
MacDonald	Duncan	111,319.09
MacDonald	Katherine	110,687.01
MacDonald	Donnie	109,669.35
MacDonald	Julie	108,720.22
MacDonald	Deborah	107,896.37
MacDonald	Marla	107,235.75
MacDonald	Gail	105,184.29
MacDonald	Tara	104,627.79

# Nova Scotia Health Authority

## Statement of Compensation

### Required Pursuant to the Public Sector Compensation Disclosure Act

Employees, Contractors and Consultants		
Last name	First name	Compensation Paid (Cdn \$)
MacDonald	Ronalda	104,100.71
MacDonald	Ellen	103,535.00
MacDonald	Andrea	102,969.33
MacDonald	Gale	102,897.81
MacDonald	Bethany	102,063.75
MacDonald	Joanne	101,753.69
MacDonald	Tanya	101,364.46
MacDonald	Ruby	100,583.43
MacDonald	Monique	100,146.82
MacDougall	Brett	148,461.46
MacDougall	Brenda	121,464.45
MacDougall	Jennifer	103,867.32
MacEachern	Paula	117,712.15
MacEachern	Clare	117,232.60
MacEwan	Patricia	104,625.03
MacGregor	Lesley	102,444.19
MacInnis	Michael	160,603.58
MacInnis	Paul	104,625.00
MacInnis	Kelly	102,068.20
MacInnis	Lynn	101,978.82
MacInnis-Epifano	Lisa	103,126.08
MacIntyre	Suzanne	117,074.38
MacIntyre	John	107,896.42
MacIntyre	Thomas	104,481.98
MacIntyre	Annette	103,039.80
MacIsaac	Sharon	105,878.95
MacIsaac	Donnie	104,773.23
MacIsaac	Rose	104,576.14
MacIsaac	Eileen	104,310.98
MacIsaac	Amanda	104,065.98
MacKay	Michelle	116,081.00
MacKenzie	Sharon	104,625.11

# Nova Scotia Health Authority

## Statement of Compensation

### Required Pursuant to the Public Sector Compensation Disclosure Act

Employees, Contractors and Consultants		
Last name	First name	Compensation Paid (Cdn \$)
MacKey-Ford	Maureen	122,710.09
MacKinley	Robert	107,927.94
MacKinnon	Colleen	117,672.46
Mackinnon	Archie	110,963.58
MacKintosh	Helen	100,067.80
Maclean	Johneen	146,034.55
MacLean	Ann	130,736.88
MacLean	Kristal	112,593.67
MacLean	James	110,854.17
MacLean	Kim	101,481.00
Macleod	Norman	115,415.09
MacLeod	Shan	107,896.30
MacLeod	Sharon	106,216.22
MacLeod	Mary	104,112.42
MacNaughton-Doucet	Lisa	110,826.75
MacNeil	Tom	129,012.94
MacNeil	Bradly	122,252.53
MacNeil	Colin	113,153.73
MacNeil	Megan	106,648.10
MacNeil	Susan	104,308.89
MacNeil	Lynette	102,000.29
MacNeil Gushue	Mindy	100,657.28
MacPhail	Mary	105,160.70
MacPhee	Helen	105,577.95
MacPhee	Emily	104,151.94
MacPherson	Celeste	148,232.81
MacPherson	Nicole	135,064.84
MacPherson	Darla	119,738.91
MacPherson	Shauna	107,255.25
MacQuarrie	Cynthia	123,291.98
MacQueen	Heather	103,273.12
MacRae	Amy	113,539.38

# Nova Scotia Health Authority

## Statement of Compensation

### Required Pursuant to the Public Sector Compensation Disclosure Act

Employees, Contractors and Consultants		
Last name	First name	Compensation Paid (Cdn \$)
MacSween	Natalie	103,915.06
Magnaye-Navida	Maria	105,108.63
Mailman	Lemoine	109,936.98
Makinson	Kim	103,434.41
Makkar	Rajeev	104,625.18
MALONE	Vanessa Malone	105,283.77
Manderson	Alysha	102,232.95
Mann	Yolanda	102,232.23
Mansfield	Miranda	100,838.12
Marcott	Sonya	102,198.05
Marr	Michelle	104,509.47
Marsh	Patricia	102,297.70
Marshall	Kerri	101,443.96
Marsman	Margaret	109,670.64
Martell	Brian Joseph	134,952.59
Martell	Jamey	108,758.86
Martin	Joan	148,022.12
Martin	Theresa	116,017.88
Martin	Tracey L.	104,625.04
Mason	Jennifer	101,222.31
Matheson	Shauna	124,825.95
Matheson	Kara	104,261.98
Matthews	Wanda	160,839.75
Maughan	Scott	132,105.41
Mawko	George	179,048.36
Maynard	Erica	126,392.68
McAllister	Lynn	126,089.88
McCormick	Bethany	138,530.38
McCormick	Robert	125,223.29
McCormick	Ashley	103,275.73
McDermott	Jennifer	103,802.86
McDonald	Ann	123,360.26



# Nova Scotia Health Authority

## Statement of Compensation

### Required Pursuant to the Public Sector Compensation Disclosure Act

Employees, Contractors and Consultants		
Last name	First name	Compensation Paid (Cdn \$)
McDormand	Ian	107,200.77
McDuff	Karen	123,815.70
McGill	Kimberley	118,517.83
McIsaac	Lydia	107,590.95
McKay	Hannah	114,038.48
McKay	Allura	105,279.93
McKee	Joanne	116,880.67
McKee	Terry	103,745.91
McKellar	Emma	103,553.33
McKinnon	Amanda	116,040.28
McKinnon	Jordan	108,810.42
McKnight	Margaret	104,614.52
McLaine	Dawn	107,896.34
McLanders	Virginia	103,596.64
McLaughlin	Nancy	124,223.04
McLean-Veysey	Pamela	102,616.18
McLearn	Michelle	117,712.13
McMahan	Kim	111,340.65
McMullin	Marilyn	103,752.33
McNamara-Morse	Dana	118,738.52
McNeil-Johnson	Sandra	108,318.09
McPhail	George	104,676.88
McPhee	Marie	124,089.46
McPhee	Kathy	100,894.77
McVeigh	Wendy	126,064.67
Meade	Denise	114,875.11
Meagher	Angela	166,408.49
Melvin	Kate	120,937.38
Menhennett	Paul	103,110.88
Mercer	Kathleen	104,816.79
Meulan	Lyudmila	105,588.75
Mikkelsen	Joan	118,739.89

# Nova Scotia Health Authority

## Statement of Compensation

### Required Pursuant to the Public Sector Compensation Disclosure Act

Employees, Contractors and Consultants		
Last name	First name	Compensation Paid (Cdn \$)
Mikkelsen	Alicia	105,789.13
Miles	Sarah	110,906.98
Miller	Carole Ann	113,213.35
Mingo	Heather	116,080.53
Mitchell	Lance	133,494.45
Mitchell	Carolyn	117,067.26
Moffatt	Sheila	103,764.80
Mollins	Sharon	122,449.93
Monajemi	Thalat	162,699.34
Monroe	Randi	149,055.50
Mooney	Melanie	104,576.17
Moore	Murdenna	121,447.84
Moore	Raymond	104,624.91
Moore	Alycya	100,689.89
Morash	Meghan	117,743.50
Morris	Ruth-Anne	100,805.39
Morrison	Rita	155,137.68
Morrison	Margaret	141,622.69
Morrison	Stephen	120,784.55
Morrison	Michelle	109,791.06
Morrison	Renee	104,274.13
Morrison	Ann	101,394.99
Mrazek	Kenneth	103,508.16
Muise	Anita	119,139.45
Mulak	Paul	142,706.14
Mulcahy-Arnold	Anita	144,914.82
Mumford	Sharon	107,107.99
Munden	Martina	179,169.62
Munden	Erin	123,823.69
Munroe	Kimberly	119,639.76
Murphy	Leah	111,935.76
Murphy	Charlene	111,064.02

# Nova Scotia Health Authority

## Statement of Compensation

Required Pursuant to the Public Sector Compensation Disclosure Act

Employees, Contractors and Consultants		
Last name	First name	Compensation Paid (Cdn \$)
Murphy	Matthew	106,989.50
Murphy	Kyla	104,306.97
Murphy	Cecilia	103,592.66
Murphy	Kendall	100,640.33
Murray	Melissa	131,533.96
Murray	Timothy	104,105.71
Murray	Leigh Anne	100,405.26
Musgrave	Mary	103,529.46
Myers	Michelle	104,466.63
Natighi	Masuma	102,495.10
Naugler	Matthew	104,719.02
Naugler	Dylan	101,898.82
Neary Griffiths	Kyla	111,668.11
Negus	Aprill	103,074.87
Nelson	Allison	115,368.40
Nemirovsky	Andrew	146,263.09
Neville	Deborah	107,896.44
Newell	Joanne	110,826.68
Nicholls	Karen	112,310.09
Nichols	Jane	104,964.32
Nicholson	Elaine	123,190.24
Nicholson	Mora	107,646.01
Nickerson	Deborah	123,360.30
Nickerson	Hilary	121,468.48
Nickerson	Merla	101,600.63
Nodwell	Lisa Marie	106,763.07
Noga	Stephanie	101,816.54
Northcott	Cheryl	160,838.94
Noseworthy	Courtney	102,500.41
Nugent	Valerie	104,836.49
O'Connell	Terrilee	113,306.18
O'Connor	Laura-Lee	107,574.37

# Nova Scotia Health Authority

## Statement of Compensation

### Required Pursuant to the Public Sector Compensation Disclosure Act

Employees, Contractors and Consultants		
Last name	First name	Compensation Paid (Cdn \$)
O'Donnell	Christine	104,343.92
Oguejiofor	Mavis	110,414.49
Oldfield	Stephanie	104,047.71
Oliver	Cheryl	103,917.86
Omisade	Antonina	112,896.15
O'Neill	Barbara	113,847.33
O'Neill	Stephanie	108,774.15
O'Regan-Martens	Emilie	102,877.45
Orr	Shelley	104,368.95
Ortiz	Melissa	110,747.36
O'Toole	Gary	137,868.45
Oud	William	115,844.90
Oun	Afaf	137,519.55
Palmer	Pamela	101,191.47
Parago	Mary	107,896.34
Park	Denyne	104,166.20
Parker	Sherri	131,122.32
Parks	Rebecca	100,760.09
Parlee-Shrider	Sonya	130,174.94
Parsons	Amanda	102,899.85
Patry	Brigitte	112,895.94
Paul	Natasha	101,908.34
Payne	Jennifer	100,962.73
Peach	Lindsay	251,821.16
Peach	Denise	115,474.67
Peddle Bolivar	Heather	103,636.70
Penney	Tanya	147,111.21
Penney	Troy	119,869.01
Perigo	Richard	110,788.12
Persaud	Mary	126,675.89
Peterson	Lorie	114,645.64
Pettipas	Valerie	107,218.21

# Nova Scotia Health Authority

## Statement of Compensation

### Required Pursuant to the Public Sector Compensation Disclosure Act

Employees, Contractors and Consultants		
Last name	First name	Compensation Paid (Cdn \$)
Pettipas	Mary	102,834.09
Phalen-Kelly	Kelly	116,072.39
Phillips	Donna	108,678.98
Phillips	John	104,656.36
Phillips	Dwayne	104,310.97
Philopoulos	Katrina	115,868.84
Pickard	Alyson	127,183.44
Piers	Geoffrey	125,223.31
Pinet-Dorie	Amelisa	100,220.58
Pinter	Ivica	108,006.48
Pitman	Erin	100,742.59
Pleasance	Susan	121,926.43
Plummer	Linda	117,561.80
Plumton	Kristina	101,223.89
Poirier	Glen	121,994.15
Porter	Rhonda	118,000.47
Porter	Sherry	100,445.68
Pothier	Alan	145,414.07
Pottie	Teresa	114,522.79
Pottie	Colin	112,871.02
Pottinger	Lindsay	100,994.06
Powers	Brent	135,974.23
Prest	Naomi	119,367.91
Prodger	Gaynor	107,927.78
Pugh	Cheryl	119,492.46
Pulsifer	Dana	131,775.39
Purcell	Leona	106,654.39
Purushothaman	Dinesh	124,708.32
Pyche	Mary	110,906.93
Pye	Tammy	113,556.39
Pyne	Shelley	100,577.27
Pyra	Karen	124,089.45

# Nova Scotia Health Authority

## Statement of Compensation

### Required Pursuant to the Public Sector Compensation Disclosure Act

Employees, Contractors and Consultants		
Last name	First name	Compensation Paid (Cdn \$)
Quann	David	117,828.28
Quinn	Angela	105,346.92
Qureshi	Abdullah	114,626.47
Raana	Rahila	100,310.99
Rafuse	Holly	114,131.94
Rai	Madhu	101,373.42
Rake	Francesca	109,161.27
Ramirez	Jose	136,512.91
Ramsey	Terrence	101,382.43
Rankadu Pattalage	Chaminda	127,003.74
Rankin	Elizabeth	102,130.83
Rawding	Patricia	106,805.04
Read	Carolin	114,308.16
Redmond	Sandra	110,826.79
Reid	Michael	104,323.29
Reyno	Sandra	117,034.75
Reynolds	Andrew	103,700.27
Rhodenizer Rose	Suzanne	119,682.05
Richard	Adam	156,525.27
Richard	Michele	140,995.44
Richard	Gabrielle	100,165.49
Rigby	Krista	118,636.39
Riis	Jennifer	111,409.12
Roach	Christian	111,097.59
Roach	Blair	101,131.61
Robar	James	217,173.70
Robichaud	Gilles	106,369.35
Robinson	Nancy	107,896.31
Robinson	Michelle	100,917.00
Rodgers	Tanya	105,890.69
Rose	Christopher	105,861.91
Rose	Megan	104,263.21

# Nova Scotia Health Authority

## Statement of Compensation

### Required Pursuant to the Public Sector Compensation Disclosure Act

Employees, Contractors and Consultants		
Last name	First name	Compensation Paid (Cdn \$)
Ross	Brenda	101,847.45
Rossong	Diana	113,451.57
Russell	Nicole	100,247.91
Ryan	Jennifer	104,596.86
Ryan	Pamela Joy	101,907.54
Ryan Carson	Shannon	124,120.79
Saile	Axel	113,371.81
Salcedo	Frances Scarlet	122,280.12
Sampalli	Tara	126,555.44
Sampson	Kimberley Anne	104,890.69
Samson-Gagnon	Bonnie	110,655.28
Sanderson	Lori	122,831.38
Sandland	Helen	266,814.41
Sangster	Lisa	103,485.34
Sarty	Andrew	111,296.59
Sarty	Heika	104,274.23
Sattarivand	Mike	153,279.69
Savage	Susan	106,420.98
Sawchuk	Lynette	104,871.47
Saxe-Braithwaite	Marcia	148,835.58
Scales	Mark W.	123,473.53
Scattolon	Yvette	112,868.50
Schella	Jason	162,786.77
Schewe	Suzanne	126,336.61
Schofield	Nicole	162,017.68
Schurman	Joey	101,373.82
Scott	Samantha	103,980.38
Scott-Davidson	Helen	105,206.59
Sears	Janet	106,221.75
Seeley	Kimberly	107,504.40
Sellers	Justin	123,313.63
Sexton	Karen	115,582.22

# Nova Scotia Health Authority

## Statement of Compensation

### Required Pursuant to the Public Sector Compensation Disclosure Act

Employees, Contractors and Consultants		
Last name	First name	Compensation Paid (Cdn \$)
Shahin-Azar	Massoud	127,339.92
Sharkey	Priscilla	116,099.27
Sharpe	Bernadette	106,248.65
Shaw	James	103,448.00
Shelley	Samantha	114,009.26
Sherwood	Tara	101,085.58
Shiferaw	Ammanuel	102,393.17
Shorter	Angela	104,914.64
Sidney	Shannon	155,125.92
Simm	John	107,467.59
Simms	Penny	132,229.06
Simms-Stairs	Mary	113,275.63
Simon	Corinna	110,875.69
Simourd	Joel	109,210.51
Sinclair	Brett	108,909.60
Sinclair-Kerr	Geraldeen	104,089.63
Sine	Keith	102,389.12
Singh	Stancy	109,331.87
Sliz	Daniel	106,990.59
Smith	Nicholas	124,261.39
Smith	Cheryl	119,631.42
Smith	Cathy	114,100.01
Smith	Terri-Lynn	104,735.75
Smith Mills	Katie	106,744.83
Smolensky	Craig	102,885.44
Snelgrove	Rose	106,772.17
Snelgrove	Juanita	103,785.72
Snook	Anil	100,683.82
Somers	Walter	123,850.90
Sorhaindo	Vicki	104,736.81
Soroka	Cheryl	113,102.49
Soucie	Marie	101,968.18



# Nova Scotia Health Authority

## Statement of Compensation

Required Pursuant to the Public Sector Compensation Disclosure Act

Employees, Contractors and Consultants		
Last name	First name	Compensation Paid (Cdn \$)
Sparavalo	Nebojsa	145,948.38
Sparks	Richelle	103,904.04
Spencer	Zoe	108,995.37
Spidle	Gail	109,670.97
Spinney	Derek	148,961.39
Spooney	Joshua	100,067.86
Squarey	Maureen	108,699.26
St.Amand-Johnson	Michelle	101,612.98
Stairs	Angela	124,089.45
Stamm	Esther	118,702.39
Stanwood	Shaun	100,912.35
Stanzel	Roger	137,740.61
Starzomski	Andrew	115,894.91
Sterling	Shaun	155,648.39
Stevens	Susan	147,111.22
Stevens	Samantha	100,063.54
Stevenson	Colin	226,272.89
Stewart	Bethany	118,612.62
Stewart	Cara	112,397.00
Stinson	Glen	110,738.72
St-Jacques	Nathalie	105,571.48
Stockman	Cynthia	112,487.05
Stoddart	Melissa	112,185.13
Stone	Joanne	148,835.57
Stordy	Catherine	100,562.73
Strba	Yvonne	110,987.26
Strickland	Daniel	107,585.30
Struthers	Coleena	103,168.42
Stubbard	Carrie	131,247.83
Stubeda	Iryna	145,948.33
Stultz	Jennifer	103,609.39
Sullivan	Victoria	195,950.32

# Nova Scotia Health Authority

## Statement of Compensation

### Required Pursuant to the Public Sector Compensation Disclosure Act

Employees, Contractors and Consultants		
Last name	First name	Compensation Paid (Cdn \$)
Sullivan	Chantal	127,314.27
Sullivan	Krystal	100,026.64
Surette	Kristy	107,847.08
Sutherland	Jennifer	112,655.46
Sutherland	Lindsay	105,841.53
Sutherland-Jotcham	Julie	101,828.60
Swain	Jennifer	101,097.63
Swain	Jamie	100,939.72
Swift	Nicholas	103,012.14
Swinemar	Schelene	112,440.70
Syme	Alasdair	178,966.98
Szuskiewicz	Tara	121,916.14
Tarasuk	Joy	118,520.69
Taylor	Mark	307,133.95
Taylor	Steven	106,948.20
Taylor	Harold	104,736.77
Taylor-Ybarra	Jodi	110,826.73
Telfer	Kevin	126,661.12
Tennyson	Lindsay	112,224.17
Thakrar	Sulaye	107,485.75
Thibault	Terra	100,462.44
Thibodeau	Crystal	109,458.61
Thomas	Christopher	162,705.20
Thompson	Shauna	148,835.57
Thompson	Jane	104,625.21
Thompson	Holly	103,460.02
Tinning	Amanda	112,168.47
Tipert	Michelle	107,896.44
Titus	Denise	104,656.36
Todd	Shane	113,571.90
Tomblin Murphy	Gail	248,261.48
Tonkopi	Elena	147,396.17

# Nova Scotia Health Authority

## Statement of Compensation

### Required Pursuant to the Public Sector Compensation Disclosure Act

Employees, Contractors and Consultants		
Last name	First name	Compensation Paid (Cdn \$)
Toole	Alana	107,896.50
Toombs	Kent	120,390.55
Touesnard	Sarah	103,970.25
Town	Joel	112,899.28
Trahan	Patsy	101,400.32
Trethewey	Dawn	103,822.41
Tschupruk	Cheryl	105,025.16
Tucker	Sara	105,572.08
Tulk	Colleen	128,863.92
Turner	Michelle	115,184.14
Turner	Judith	104,656.37
Turner	Susan	104,141.89
Underwood	Lisa	122,450.09
Ungar	Tracey	129,266.03
Uy	Christian	101,862.86
Valentine	Julie	104,656.38
Vallis	Kathryn	107,862.42
Van Der Beesen	Brenda	117,557.60
Van Roessel	Sharlene	100,384.48
Veinot	Jonathan	109,851.75
Veinotte	Randall	104,656.39
Vincent	Nicolle	107,575.35
Voges	Marcia	112,869.59
Wadden	Danielle	116,933.42
Wadden	Angela	108,670.25
Wadden	Courtney	102,825.11
Walford	Dorothy	104,523.03
Walker	Kathleen	146,149.19
Walsh	Cynthia	119,255.51
Walsh	Vanina	113,427.41
Walton	Crystal	121,970.32
Warburton	Sally	104,017.84

# Nova Scotia Health Authority

## Statement of Compensation

### Required Pursuant to the Public Sector Compensation Disclosure Act

Employees, Contractors and Consultants		
Last name	First name	Compensation Paid (Cdn \$)
Warford	Jordan	105,106.44
Wark	Cindy	100,497.55
Warner	Shawna	104,656.33
Warr	Helen	102,314.48
Watkins-Allen	Tracey	116,119.63
Watson	Elizabeth	124,353.74
Watt	Erin	104,943.61
Waugh	Kathy	101,192.45
Weatherbee	Jessica	121,029.32
Weatherby	Santina	100,345.84
Webster	Cindy	100,535.02
Welcher	Sohani	116,195.47
Wells	Rachel	106,500.09
Wentzell	Jo-anne	136,298.47
Wentzell	Laura	102,452.72
West	Crystal	107,634.26
Whelan	Noella	109,854.04
White	Heather	127,789.86
White	Matthew	107,987.67
White Jankari	Kelly	104,656.30
White-Frizzell	Ruth	107,847.37
Whitehorne	Loretta	109,101.47
White-Young	Lee Ann	112,287.76
Whynot-Baker	Cindy	108,815.66
Wilcox	Elizabeth	102,829.56
Wilcox	Terrance	102,660.09
Wile	Michelle	101,073.11
Wilkenson	Katherine	169,627.46
Wilson	David	122,369.12
Wilson	Jo-Anne	117,743.49
Wilson	Geoffrey	110,773.60
Wilson	Tanya	100,819.86

# Nova Scotia Health Authority

## Statement of Compensation

Required Pursuant to the Public Sector Compensation Disclosure Act

Employees, Contractors and Consultants		
Last name	First name	Compensation Paid (Cdn \$)
Wingate	Debra	103,363.39
Winters	Heather	104,678.36
Wiseman	Anthony	110,899.49
Wiser	Barry	125,860.27
Withenshaw	Gail	134,597.87
Withrow	Karen	113,278.05
Wolfe	Heather	104,624.99
Wood	Terri Lynn	101,519.67
Wood	Krista	100,306.30
Woodford	Kathy Anne	101,573.31
Woodman	Stephanie	103,233.54
Woodman	Pamela	100,801.32
Woodworth	Peggy	143,336.02
Wright	Raymond	110,907.03
Yeates	Paula	117,157.36
Yewondwossen	Mammo	193,500.58
Young	Elaine Cherie	120,957.19
Young	Wendy	118,575.83
Young	Dale	113,885.60
Young-Morse	Ellen	113,571.52
Zozuk	Joy	105,430.21
Zwicker	Robert	117,166.05

# Nova Scotia Health Authority

## Statement of Compensation

### Required Pursuant to the Public Sector Compensation Disclosure Act

## Notes to the Statement of Compensation

### Basis of Reporting

This statement has been prepared by the Nova Scotia Health Authority, a public sector body, required to report compensation information pursuant to the Public Sector Compensation Disclosure Act (the Act) of the Province of Nova Scotia.

The management of the Nova Scotia Health Authority is responsible for the preparation of this statement in accordance with the Act.

Section 4 of the Act requires that the information reported in this statement be disclosed in the body of the audited financial statements of the Nova Scotia Health Authority or in a statement prepared for the purposes of the Act and certified by its auditors.

### Compensation

Section 2(b) of the Act defines compensation as the total amount or value of all cash and non-cash salary, wages, payments, allowances, bonuses, commissions and perquisites, other than a pension, pursuant to any arrangement, including an employment contract, and includes, without restricting the generality of the foregoing,

- (i) all overtime payments, retirement or severance payments, lump-sum payments and vacation payouts,
- (ii) the value of loan or loan-interest obligations that have been extinguished and of imputed-interest benefits from loans,
- (iii) long-term incentive plan earnings and payouts,
- (iv) the value of the benefit derived from vehicles or allowances with respect to vehicles,
- (v) the value of the benefit derived from living accommodation provided or any subsidy with respect to living accommodation,
- (vi) payments made for exceptional benefits not provided to the majority of employees,
- (vii) payments for memberships in recreational clubs or organizations, and
- (viii) the value of any other payment or benefit prescribed in the regulations.