Healthier **Together**
Strategic Plan

nova scotia **health**
www.nshealth.ca

People Strategy

Strengthen and support a healthy, high-performing workforce

Caring for and connecting with each other

- Embed Nova Scotia Health values and caring-based competencies into people processes and learning programs
- Engage team members meaningfully and be responsive to feedback
- Enhance collaboration, connectivity, visibility and organizational and team effectiveness
- Bring joy in work

Developing people

- Attract and hire a high performing workforce
- Foster a learning organization
- Support team members to achieve their full potential
- Align development to strategy and results

Making it easier to work together

- Create alignment through clear vision, goals and priorities
- Clarify roles and accountabilities
- Establish appropriate structures and processes to enhance effective decision-making
- Align and implement consistent compensation and benefits programs across the organization

Actively building diversity, equity, antiracism and belonging into the workplace

- Create an environment that is diverse, fosters respectful relationships, and a sense of belonging within the workforce
- Develop competencies and behaviours within the workforce that support an equitable and inclusive organization

Promoting the physical and mental health and wellness of the workforce

- Champion mental health and wellness within the workforce
- Ensure the physical and occupational health and safety of team members

To access the full strategy and updates visit the Nova Scotia Health intranet or
www.nshealth.ca/about-us/nsha-strategic-plan-and-faqs

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