



Unit Name: *Nursing Resource Team*

Unit Location: *Multiple sites*

Program: *Acute Medical and Surgical and Long Term Care*

Nova Scotia Health Authority: Inpatient Service Profile

The purpose of this Profile is to provide Nurses with an overview of each service area.

<u>General Information</u>	
<p>Service <i>The specific Unit this profile corresponds with</i></p>	Nursing Resource Team (NRT)
<p>Site <i>The Nova Scotia Health Authority site where your Unit is located</i></p>	<i>Central Zone, QEII and DGH</i>
<p>Brief description of the Unit <i>The specific function of the Unit.</i></p>	<i>The Nursing Resource Team is a virtual unit where the nurses are full time permanent staff who are fully orientated and work within a cluster of 4-5 units with similar patient populations. Clusters include: Medicine, and Surgical units at the QEII, VMB and DGH. The NRT receive orientation and education to develop and broaden their nursing knowledge, skills and competencies. They are supported to develop their career goals and have the opportunity to be exposed to a variety of practice settings and experiences to help them achieve those goals.</i>
<p>Unit Orientation <i>Describe the Orientation process within the Unit, ie. length, requirements prior to completion...Grad Nurses VS experienced orientation</i></p>	<p><i>New hospital employees receive general hospital orientation, interprofessional orientation, computer orientation, and then unit based orientation. Orientation process is tailored on years and previous clinical experience.</i></p> <p><i>Each employee is assigned a unit specific preceptor. After orientation the employee works on that unit for a period of time to consolidate knowledge and is then orientated to the next unit in the cluster. This process repeats until fully orientated to all units within their cluster. The orientation program is supported by the NRT and unit specific clinical nurse educators.</i></p>

<p>Number of Beds The number of beds located on the Unit</p>	<p>See individual unit profiles.</p>
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<u>Patient Care</u>	
<p>Patient Population List all functions of the Unit, specifically the type of care the patient can/will receive while on the Unit</p>	<p>Please see individual unit profiles.</p>
<p>Average Patient Age Range List the average patient age range for your unit in numerical format. Ex: 21-90</p>	<p>Please see individual unit profiles.</p>
<p>Nursing Model of Care The type of Nursing practiced on the floor Please mark answer with an "X"</p>	<p>Primary Nursing: ____ Team Nursing: ____ Other: ____ Total Patient Care: <u>X</u> Modified Total Patient Care: <u>X</u> Other: Please see individual unit profiles.</p>

<u>Systems</u>	
<p>Medication System Identify the Medication System used on the Unit. Please mark answer with an "X"</p>	<p>Traditional: ____ Unit Dosage: <u>X</u> Other: <u>Pyxis</u> Other: Please see individual unit profiles.</p>
<p>Scheduling Are members of the Unit required to self schedule or are they provided with a schedule from the manager? Please mark answer with an "X"</p>	<p>Manager: <u>X</u> Self: ____ The schedule is posted in advance in accordance with the terms of the collective agreement. NRT nurses will be assigned within their care cluster based on needs either in advance or to fill a last minute staffing need.</p>
<p>Average Number of Staff per Shift Specify the number of RN, LPN and CTA per shift.</p>	<p>Days: Please see individual unit profiles. Evenings: Please see individual unit profiles. Nights: Please see individual unit profiles.</p>

<p>Service Hours Specify the hours of service for this Unit. Ex: 0700-1800 hours Monday to Friday, <u>or</u> 24 hours a day, 7 days a week</p>	<p>24 hours/day, 7 days a week</p>
<p>Length of Shift Select the length of shift for RNs on this Unit. Please mark answer with an "X"</p>	<p>8hr: _____ 12 hr: <u>X</u> Other: _____ Other: If "Other", please specify</p>

<u>Staff</u>	
<p>Staff Mix Specify the percentage of staff members in the Registered Nurse, Licensed Practical Nurse and Public Service Workers categories on the Unit. Please specify in numerical value. EX. RN: 25%</p>	<p>RN: _____% LPN: _____% CTA: _____% Please see individual unit profiles.</p>
<p>Physician Coverage Select the category that best describes the physician coverage in the Unit. Please mark answer with an "X".</p>	<p>On Call: _____ On Site: _____ N/A: _____ Other: _____ Please see individual unit profiles.</p>
<p>Multidisciplinary Team Members List other employees working on or involved with the Unit.</p>	<p>Please see individual unit profiles.</p>

<u>Required Skills, Qualifications & Experience</u>
<p>RN Registered Nurses provide professional nursing services, deliver health education programs and provide consultative nursing</p>

services to promote, maintain and restore patient health.

<ul style="list-style-type: none">• Responsibilities <i>Please list the main responsibilities associated with an RN on the Unit.</i>	<i>Admission and assessment of patient, direct patient care, care planning, patient and family education, medication administration, wound care, discharge planning, documentation, collaborative practice and interdisciplinary discussion planning.</i>
<ul style="list-style-type: none">• Skills Required <i>Describe the skills directly related to patient care required for an RN in this Unit. Please be specific. Ex: If a required skill is "drips", please specify the kind of drip, such as "heparin drips".</i>	<i>Physical assessment, venipuncture, IV initiation, transfusion of blood products, central line care and maintenance, communication skills, leadership.</i>
<ul style="list-style-type: none">• Additional Responsibilities <i>List any additional, non-patient care skills required by an RN on this Unit. Ex: Heavy physical workload.</i>	<i>Must have excellent interpersonal, communication and organizational skills. Commitment to team work and collaboration. Excellent time management. Must be able to work autonomously with accountability in a fast paced environment effectively and efficiently while maintaining patient centered care.</i>
<ul style="list-style-type: none">• Additional License/Certification/Education required <i>Any additional</i>	<i>Registration with College of Registered Nurses of Nova Scotia or College of Licensed Practical Nurse of Nova Scotia Current CPR Certification. There are opportunities to expand knowledge through education.</i>

Completed by: Tina Burden, HSM **Date:** June 30, 2017