**Unit Name:** Nursing Resource Team  

**Unit Location:** Multiple sites  

**Program:** Acute Medical and Surgical and Long Term Care  

**Nova Scotia Health Authority: Inpatient Service Profile**

The purpose of this Profile is to provide Nurses with an overview of each service area.

<table>
<thead>
<tr>
<th><strong>Service</strong></th>
<th>Nursing Resource Team (NRT)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Site</strong></td>
<td>Central Zone, QEII and DGH</td>
</tr>
<tr>
<td><strong>Brief description of the Unit</strong></td>
<td>The Nursing Resource Team is a virtual unit where the nurses are full time permanent staff who are fully orientated and work within a cluster of 4-5 units with similar patient populations. Clusters include: Medicine, and Surgical units at the QEII, VMB and DGH. The NRT receive orientation and education to develop and broaden their nursing knowledge, skills and competencies. They are supported to develop their career goals and have the opportunity to be exposed to a variety of practice settings and experiences to help them achieve those goals.</td>
</tr>
</tbody>
</table>
| **Unit Orientation** | New hospital employees receive general hospital orientation, interprofessional orientation, computer orientation, and then unit based orientation. Orientation process is tailored on years and previous clinical experience.  
Each employee is assigned a unit specific preceptor. After orientation the employee works on that unit for a period of time to consolidate knowledge and is then orientated to the next unit in the cluster. This process repeats until fully orientated to all units within their cluster. The orientation program is supported by the NRT and unit specific clinical nurse educators. |
### Number of Beds

The number of beds located on the Unit

See individual unit profiles.

### Patient Care

#### Patient Population

List all functions of the Unit, specifically the type of care the patient can/will receive while on the Unit

Please see individual unit profiles.

#### Average Patient Age Range

List the average patient age range for your unit in numerical format. Ex: 21-90

Please see individual unit profiles.

#### Nursing Model of Care

The type of Nursing practiced on the floor

Please mark answer with an “X”

- **Primary Nursing:** ___
- **Team Nursing:** ___
- **Other:** ___
- **Total Patient Care:** ___
- **Modified Total Patient Care:** ___

*Other: Please see individual unit profiles.*

### Systems

#### Medication System

Identify the Medication System used on the Unit.

Please mark answer with an “X”

- **Traditional:** ___
- **Unit Dosage:** ___
- **Other:** Pyxis

*Other: Please see individual unit profiles.*

#### Scheduling

Are members of the Unit required to self schedule or are they provided with a schedule from the manager?

Please mark answer with an “X”

- **Manager:** ___
- **Self:** ___

The schedule is posted in advance in accordance with the terms of the collective agreement. NRT nurses will be assigned within their care cluster based on needs either in advance or to fill a last minute staffing need.

#### Average Number of Staff per Shift

Specify the number of RN, LPN and CTA per shift.

- **Days:** Please see individual unit profiles.
- **Evenings:** Please see individual unit profiles.
- **Nights:** Please see individual unit profiles.
## Service Hours
Specify the hours of service for this Unit. Ex: 0700-1800 hours Monday to Friday, or 24 hours a day, 7 days a week

24 hours/day, 7 days a week

## Length of Shift
Select the length of shift for RNs on this Unit. Please mark answer with an “X”

8hr: _____ 12 hr: X Other: _____

Other: If “Other”, please specify

## Staff

### Staff Mix
Specify the percentage of staff members in the Registered Nurse, Licensed Practical Nurse and Public Service Workers categories on the Unit. Please specify in numerical value. EX. RN: 25%

<table>
<thead>
<tr>
<th>RN</th>
<th>LPN</th>
<th>CTA</th>
</tr>
</thead>
<tbody>
<tr>
<td>X</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Please see individual unit profiles.

### Physician Coverage
Select the category that best describes the physician coverage in the Unit. Please mark answer with an “X”.

On Call: _____ On Site: _____ N/A: _____ Other: _____

Please see individual unit profiles.

### Multidisciplinary Team Members
List other employees working on or involved with the Unit.

Please see individual unit profiles.

## Required Skills, Qualifications & Experience

### RN
Registered Nurses provide professional nursing services, deliver health education programs and provide consultative nursing
services to promote, maintain and restore patient health.

<table>
<thead>
<tr>
<th>Responsibilities</th>
<th>Admission and assessment of patient, direct patient care, care planning, patient and family education, medication administration, wound care, discharge planning, documentation, collaborative practice and interdisciplinary discussion planning.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Skills Required</td>
<td>Physical assessment, venipuncture, IV initiation, transfusion of blood products, central line care and maintenance, communication skills, leadership.</td>
</tr>
<tr>
<td>Additional Responsibilities</td>
<td>Must have excellent interpersonal, communication and organizational skills. Commitment to team work and collaboration. Excellent time management. Must be able to work autonomously with accountability in a fast paced environment effectively and efficiently while maintaining patient centered care.</td>
</tr>
<tr>
<td>Additional License/Certification/Education required</td>
<td>Registration with College of Registered Nurses of Nova Scotia or College of Licensed Practical Nurse of Nova Scotia</td>
</tr>
<tr>
<td></td>
<td>Current CPR Certification.</td>
</tr>
<tr>
<td></td>
<td>There are opportunities to expand knowledge through education.</td>
</tr>
</tbody>
</table>

Completed by: Tina Burden, HSM  Date: June 30, 2017