



Graduate Nurse Reference

The purpose of this form is to assist the hiring team in gathering valuable information about a Candidate's work experiences and qualifications before an offer of employment is made.

This information is intended for internal use only. All fields are mandatory. People Services may contact the Reference Provider to validate responses and/or seek clarification.

Please email completed references to Recruitment.Services-GN@nshealth.ca

Name of Candidate	
Name of Reference Provider	
Employment Title/Role	
Employer	
Phone	
Email	
Relationship to the Candidate	
Candidate's length of employment/study	



Please choose the appropriate rating for each by scrolling through the dropdown menu. Please choose the appropriate rating for each by indicating Below Average, Average, Above Average or Not Applicable

Level of nursing knowledge	
Level of attention to detail	
Level of communication skills	
Ability to deliver care to patient/client and their support system	
Ability to demonstrate empathy	
Ability to work independently	
Ability to make decisions	
Ability to find solutions to difficult or complex issues	
Ability to interact with fellow students	
Ability to interact with positions of authority	
Ability to lead	
Ability to meet deadlines	
Ability to handle stressful situations	
Ability to organize, plan, and manage time	



Please choose 'Yes' or 'No' for each.

Did the Candidate show motivation to assume greater responsibility during their employment/education?

Yes No

Did the Candidate meet all performance standards/educational outcomes while under pressure?

Yes No

Did the Candidate maintain a positive attitude when dealing with coworkers/clients/students during their employment/education?

Yes No

Please answer to the best of your ability in the space provided. Answers are restricted to max 300 characters with spaces. Please indicate 'Not Applicable' if you are unable to answer a question.

In what area(s) does this Candidate need improvement or further development?

What do you see as this Candidate's major strengths?

Can you provide any input on this Candidate's ability to receive constructive feedback?

Was this Candidate able to modify their behavior based on feedback?



How dependable is this Candidate in regards to punctuality and attendance?

Would you rehire/recommend for hire?

Yes No

This information may be subject to disclosure under the
Freedom Information & Protection of Privacy Act.

*****BEFORE CLOSING THIS DOCUMENT*****

Click 'File'

Click 'Save As'

Select 'Desktop' as saving location

Name file 'Applicant Last name, Applicant First Name'

Click 'Save'

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