



**Unit Name** Emergency Department

**Unit Location** Hants Community Hospital

**Program** Emergency

## **Nova Scotia Health Authority Outpatient Service Profile**

**The purpose of this Profile is to provide Nurses with an overview of each service area.**

<b><u>General Information</u></b>	
<b>Service</b>	Emergency Department
<b>Site</b>	Hants Community Hospital
<b>Brief description of the Unit</b>	The Emergency Department provides emergent and urgent patient care to patients across the lifespan.
<b>Unit Orientation</b>	Orientation is specific to the needs of the new staff. RN with emergency experience will receive 1-2 weeks of orientation with a mentor. Nurses with limited emergency experience may require an extended orientation.
<b>Number of Beds</b>	10

### Patient Care

<b>Patient Population</b>	We provide care to patients across the life span. As a community emergency department both adults and pediatric patients present for care and treatment. Critical patients can be cardio/pulmonary arrest, myocardial infarctions, sudden infant death, febrile seizures, fractures in all age groups, respiratory failure in all age groups. Visits per day range from 30-60.
<b>Average Patient Age Range</b>	75 – 15% 76 < 16 – 20% 77 17-75 – 65%
<b>Nursing Model of Care</b>	Primary Nursing: _____ Team Nursing: <u> X </u> Other: __ Total Patient Care: _____ Modified Total Patient Care: _____  <b>Other:</b>

### Systems

<b>Medication System</b>	Traditional: _____ Unit Dosage: _____ Other: _____  <b>Other:</b> Pyxis – unit dosed computerized medication delivery system.
<b>Scheduling</b>	Manager: <u> X </u> Self: _____
<b>Average Number of Staff per Shift</b>	Days: RN 3/4 Evenings: RN 4/3 Nights: RN 2  Advanced Care Paramedics – casual basis
<b>Service Hours</b>	24 hours, 7 days week.
<b>Length of Shift</b>	8hr: X 12 hr: X Other: _____  <b>Other:</b>

**Staff**

<b>Staff Mix</b>	RN: 100%  ACP – Casual Basis
<b>Physician Coverage</b>	On Call: _____ On Site: <u> X </u> N/A: _____ Other: _____
<b>Multidisciplinary Team Members</b>	Physician, Clinical Leader, Advanced Care Paramedics, Ward Assistants, Social Work, Respiratory Therapy, Continuing Care, Inpatient Unit, Pharmacy, Tertiary Care site – HI/IWK, RCMP, Mental Health

**Required Skills, Qualifications & Experience**

**RN**  
*Registered Nurses provide professional nursing services, deliver health education programs and provide consultative nursing services to promote, maintain and restore patient health.*

<b>Responsibilities</b>	<p>The Registered Nurse (RN) utilizes the nursing process, critical thinking and problem solving skills to provide holistic care to individuals and families across the life span.</p> <p>The RN provides clinical care in a complex and unpredictable setting. The RN has the knowledge, skill and judgment needed to provide competent, evidenced based nursing practice.</p> <p>The RN supports the development of students and colleagues through acting as a preceptor and providing ongoing mentorship.</p> <p>The RN accepts responsibility for maintaining and continually enhancing competencies through ongoing professional development including participation in education programs, research and continuous quality activities. The RN practices according to the Canadian Nurses Association Code of Ethics for Registered Nurses, the College of Registered Nurses of Nova Scotia Standards of Nursing Practice, National Emergency Nursing standards and the policies and procedures of the Nova Scotia Health Authority. The RN is responsible and accountable for his/her nursing practice and conduct as defined by the College of Registered Nurses of Nova Scotia.</p>
<b>Skills Required</b>	<ul style="list-style-type: none"> <li>• Able to work independently and as part of a team</li> <li>• Strong analytical and critical thinking skills</li> <li>• Strong physical assessment skills</li> <li>• Shared Competencies (i.e. phlebotomy, IV initiation and care,</li> </ul>

	<p>cardiac monitoring interpretation)</p> <ul style="list-style-type: none"> <li>• Delegated medical functions (i.e. IV push, defibrillation, cardioversion, Ottawa Ankle Rules, protocols for different patient populations)</li> <li>• Excellent interpersonal skills</li> <li>• Demonstrate caring and compassion</li> </ul>
<ul style="list-style-type: none"> <li>• <b>Additional Responsibilities</b></li> </ul>	<p>Frequent physical demands include long periods of standing, walking, bending, lifting, pulling and pushing, transferring and transporting patients and equipment Must be able to function in a high stress environment.</p>
<ul style="list-style-type: none"> <li>• <b>Additional License/Certification/Education required</b></li> </ul>	<p>CTAS ENPC or PALS ACLS TNCC Recent critical care or emergency nursing program</p>

**Completed by:** Tanya Penney

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