



**Unit Name**            Unit 200  
**Unit Location**        Hants Community Hospital  
**Program**                General Medicine

## **Nova Scotia Health Authority Inpatient Service Profile**

**The purpose of this Profile is to provide Nurses with an overview of each service area.**

<b><u>General Information</u></b>	
<b>Service</b>	General Acute Medicine and IMCU
<b>Site</b>	Hants Community Hospital – 2 <sup>nd</sup> floor
<b>Brief description of the Unit</b>	Unit 200 is an acute care medicine unit providing care for a variety of medical conditions.
<b>Unit Orientation</b>	New employees receive Zone orientation via Human Resources and 4-8 twelve hour orientation shifts with a preceptor. New graduates receive 37.5 Zone education and a mentorship on unit for 2-3 months. Completion of orientation checklist required.
<b>Number of Beds</b>	24 Beds

### Patient Care

<b>Patient Population</b>	CHF; COPD; Pneumonia; Diabetes; Infectious Diseases; Delirium; Cancer; Asthma; GI bleeds; Cystic Fibrosis; Dehydration; Acute Renal Failure; Overdoses, Palliative Care and patients requiring cardiac monitoring or telemetry.
<b>Average Patient Age Range</b>	65-80 years (Varies from 18-100)
<b>Nursing Model of Care</b>	Primary Nursing: <input checked="" type="checkbox"/> Team Nursing: <input type="checkbox"/> Other: <input type="checkbox"/> Total Patient Care: <input checked="" type="checkbox"/> Modified Total Patient Care: <input type="checkbox"/> <b>Other:</b>

### Systems

<b>Medication System</b>	Traditional: <input type="checkbox"/> Unit Dosage: <input checked="" type="checkbox"/> Other: <input type="checkbox"/> <b>Other:</b>
<b>Scheduling</b>	Manager: <input checked="" type="checkbox"/> Self: <input type="checkbox"/>
<b>Average Number of Staff per Shift</b>	Days: RN 3 LPN 3 CTA <input type="checkbox"/> Evenings: RN 3/2 LPN 3/1 CTA <input type="checkbox"/> Nights: RN 2 LPN 1 CTA <input type="checkbox"/>
<b>Service Hours</b>	24 hours a day, 7 days a week
<b>Length of Shift</b>	8hr: <input type="checkbox"/> 12 hr: <input checked="" type="checkbox"/> Other: <input type="checkbox"/> <b>Other:</b>

### Staff

<b>Staff Mix</b>	RN: 60% LPN: 40% CTA: 0%
<b>Physician Coverage</b>	On Call: <input checked="" type="checkbox"/> On Site: <input checked="" type="checkbox"/> N/A: <input type="checkbox"/> Other: <input type="checkbox"/> Unit 200 has 1 hospitalist on site or on call 0800-2200; 2200 to 0800 the

	Emergency Department Physician is on site.
<b>Multidisciplinary Team Members</b>	Physicians, Nursing, OT, PT, SW, Continuing Care, Pharmacists, Spiritual Care, Dietician, Palliative Care Consult Nurse, Respiratory Therapist

### Required Skills, Qualifications & Experience

<b>RN</b>	
<i>Registered Nurses provide professional nursing services, deliver health education programs and provide consultative nursing services to promote, maintain and restore patient health.</i>	
<ul style="list-style-type: none"> <li><b>Responsibilities</b></li> </ul>	<p>The Registered Nurse (RN) utilizes the nursing process, critical thinking and problem solving skills to provide holistic care to individuals, families, groups, communities and populations across the life span. The RN is responsible for the overall coordination and direction of nursing care the plan of care to achieve patient/client outcomes. The RN provides clinical leadership particularly in complex or unpredictable patient/client care settings. The RN has the knowledge, skill and judgment needed to provide competent, evidenced based nursing practice. The RN is accountable for the development, implementation and ongoing evaluation of The RN supports the development of students and colleagues through acting as a preceptor and providing ongoing mentorship.</p> <p>The RN contributes to the efficient and effective functioning of the unit, coordination of patient care and staffing.</p> <p>The RN accepts responsibility for maintaining and continually enhancing competencies through ongoing professional development including participation in education programs, research and continuous quality activities. The RN practices according to the Canadian Nurses Association Code of Ethics for Registered Nurses, the College of Registered Nurses of Nova Scotia Standards of Nursing Practice, specialty standards as applicable and the policies and procedures of the Nova Scotia Health Authority. The RN is responsible and accountable for his/her nursing practice and conduct as defined by the College of Registered Nurses of Nova Scotia.</p>
<ul style="list-style-type: none"> <li><b>Skills Required</b></li> </ul>	<p>Certification for the following shared competencies is required for RNs: Venipuncture including blood cultures, IV insertion and care, Wound Care including VAC therapy, NG insertion, Central Venous Access Device care, ACLS, IMCU. Other skills required include tracheostomy care; ostomy care; telemetry, chest tubes, insulin and heparin drips.</p> <p>ACLS preferred</p>
<ul style="list-style-type: none"> <li><b>Additional Responsibilities</b></li> </ul>	<p>Leadership and collaboration skills required in facilitating Interdisciplinary rounds. Strong collaboration skills with physicians and other health care providers; Ability to assess non-verbal / dementia patients. Teaching skills required in order to provide patient education. Advanced assessment and</p>

	geriatric assessment skills required due to the community physician component of care. Committee work and unit participation also required for quality improvement; also heavy physical workload (at times) requiring regular and frequent lifting and turning; shifts include weekends, nights, and holidays.
<ul style="list-style-type: none"> <li><b>Additional License/Certification/Education required</b></li> </ul>	<p>Previous medical / respiratory experience, cardiac monitor experience, EKG interpretation skills, advanced assessment and geriatric assessment skills. Professional maturity and ability to work with patients who have complex multiple needs as well as palliative/end of life care skills would be an asset. Strong ethical decision making skills are an asset.</p>

**Completed by:** Tanya Penney

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