**Unit Name** 3A Medical Surgical Intensive Care Unit

**Unit Location** 3A Centennial Building, Victoria General Site

**Program** Critical Care

**Nova Scotia Health Authority Inpatient Service Profile**

The purpose of this Profile is to provide Nurses with an overview of each service area.

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<th>General Information</th>
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### Patient Care

**Patient Population**  
Nephrology, Acute Dialysis, CRRT, MOTP, Hematology, GI, General Surgery, Urology, Thoracic Surgery, ENT Surgery, General Medicine, Obstetrical Emergencies and referrals from other centers requiring the above services

**Average Patient Age Range**  
Any patient over the age of 18 years of age

**Nursing Model of Care**  
Primary Nursing: _____  Team Nursing: _____  Other: _____  Total Patient Care: _____  
Modified Total Patient Care: _____  
Other: 

### Systems

**Medication System**  
Traditional: _____  Unit Dosage: _____  Other: _____  
Other: Pyxis

**Scheduling**  
Manager: _____  Self: _____

**Average Number of Staff per Shift**  
Days:  
RN: 11  LPN: _____  CTA: _____
Evenings:  
RN: _____  LPN: _____  CTA: _____
Nights:  
RN: 10  LPN: _____  CTA: _____

**Service Hours**  
24 hours seven days a week

**Length of Shift**  
8hr: _____  12 hr: _____  Other: _____  
Other:

### Staff

**Staff Mix.**  
RN: _____100_____%  LPN: _____%  CTA: _____%

**Physician Coverage**  
On Call: _____  On Site: _____  N/A: _____  Other: _____
| Multidisciplinary Team Members | RT, PT, Social work, Pharmacy, Spiritual Care, Ward Clerk, Unit Aide and Patient Attendants |

### Required Skills, Qualifications & Experience

**RN**

*Registered Nurses provide professional nursing services, deliver health education programs and provide consultative nursing services to promote, maintain and restore patient health.*

#### Responsibilities

The Registered Nurse (RN) utilizes the nursing process, critical thinking and problem solving skills to provide holistic care to individuals, families, groups, communities and populations across the life span.

The RN is responsible for the overall coordination and direction of nursing care. The RN provides clinical leadership particularly in complex or unpredictable patient/client care settings. The RN has the knowledge, skill and judgment needed to provide competent, evidenced based nursing practice. The RN is accountable for the development, implementation and ongoing evaluation of the plan of care to achieve patient/client outcomes. The RN supports the development of students and colleagues through acting as a preceptor and providing ongoing mentorship.

The RN contributes to the efficient and effective functioning of the unit, coordination of patient care and staffing.

The RN accepts responsibility for maintaining and continually enhancing competencies through ongoing professional development including participation in education programs, research and continuous quality activities. The RN practices according to the Canadian Nurses Association Code of Ethics for Registered Nurses, the College of Registered Nurses of Nova Scotia Standards of Nursing Practice, specialty standards as applicable and the policies and procedures of the Capital District Health Authority. The RN is responsible and accountable for his/her nursing practice and conduct as defined by the College of Registered Nurses of Nova Scotia and for ensuring that his/her registration is current and valid.

#### Skills Required

- Graduate of an accredited school of nursing with current certification of registration in the province of NS
- Completion of an approved Critical Care Course/Critical Care Certificate/CCNP
- BLS-C (HCP) certification
- Liver transplant experience an asset
- Three to five years nursing experience
- Medical Surgical experience and previous Intensive Care experience
**Cardiac monitor interpretation and assessment**
**Strong communication, interpersonal and assessment skills coupled with sharp problem solving and decision making skills**
**Registered Nurses will carry arrest pager**
**CRRT experience an asset**

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<th><strong>Additional Responsibilities</strong></th>
<th>Able to work in a stressful, dynamic environment</th>
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<tr>
<td><strong>Additional License/Certification/Education required</strong></td>
<td>BCLS required, ACLS preferred</td>
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**Completed by:** Patricia Daley  
**Date:** June 19, 2015