

CAREER PATHWAYS

Meaningful Careers with Nova Scotia Health and How to Pursue Them

Nova Scotia Health Career Pathways

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Biomedical Engineering Technologist

JOB DESCRIPTION	 A health profession in which technologists are involved in the repair, calibration, installation and safety and performance inspections on patient care equipment and systems The technologist is active in equipment management, incident investigation, device development and patient safety initiatives The technologist performs corrective maintenance and repairs on designated equipment, including troubleshooting and testing and may include component level repair. Proficiency in computer systems and networks is also a requirement.
HIGH SCHOOL REQUIREMENTS	 High School Diploma with five grade 12 advanced or academic courses including English and Mathematics, and two sciences (Physics is recommended)
ACCEPTABLE GRADE AVERAGES	 Overall average of at least 60% These grades may vary based on the time of application into the University or College
LOCATION OF TRAINING PROGRAMS	 Cape Breton University, Sydney, NS Memorial University, St. John's, NL
LENGTH OF PROFESSIONAL TRAINING	 3-year co-op program 2-year fast track program available at CBU
STARTING SALARY RANGE IN NOVA SCOTIA	• Approximately \$55,800 - \$56,800
OTHER REQUIREMENTS	 Some universities allow for credits of previous courses for mature students so check the Academic Calendars of these universities for details.



Psychologist

JOB DESCRIPTION	 A specialist who provides Individual, group and family psychotherapy Provides assessment, diagnosis and treatment of emotional, behavioral, and mental health disorders; and acts as a consultant to other service providers Neuropsychological, psycho-educational, personality and forensic assessment.
HIGH SCHOOL REQUIREMENTS	 High School Diploma University preparatory courses Required courses depend on whether individual plans to pursue a Bachelor of Arts or Bachelor of Sciences Degree in University.
ACCEPTABLE GRADE AVERAGES	 High school average of at least 70% required for initial University acceptance However, acceptance into post graduate training (Ph.D., Psy.D., M.Sc.) is very competitive and will require high academic standing throughout undergraduate study.
EDUCATION REQUIREMENTS	 Master's degree in psychology is the minimum educational requirement to begin practice as a clinical psychologist in Nova Scotia Some other provinces and most US states require training at the Doctoral level (Ph.D., Psy.D.) Registration also requires completion of clinical internships, supervised clinical practice, completion of a standardized licensing exam and an oral examination by the Nova Scotia board of Examiners in Psychology.
TRAINING PROGRAMS	 Individuals should only seek graduate training programs accredited by the Canadian Psychological Association.
LOCATION OF TRAINING PROGRAMS	 Dalhousie University, Halifax, NS Memorial University, St. John's, NL.
LENGTH OF PROFESSIONAL TRAINING	 Completion of the undergraduate (B.Sc., B.A.) typically takes 4 years, Masters Degree takes an additional 2 years Completion of doctoral training (Ph.D. or Psy.D.) typically requires an additional 4-6 years Individuals with master's degrees require 4 years of supervised clinical practice following their degree before becoming eligible for independent practice Individuals with a doctorate require one year of supervised clinical practice following their degree before becoming eligible for independent practice.
STARTING SALARY RANGE IN NOVA SCOTIA	Masters Degree \$70,000PhD \$95,000
OTHER REQUIREMENTS	 Internship 1600 hours of clinical practice Licensing examination.



Social Worker

JOB DESCRIPTION	 To provide a clinical counseling service to patients and their families dealing with the psychosocial implications of illness
	 To promote optimal social functioning and to enable patients and families to utilize health care
	services to achieve their optimum level of health
	To develop and implement social work programs.
HIGH SCHOOL REQUIREMENTS	High School Diploma
	Academic 12 Courses.
ACCEPTABLE GRADE AVERAGES	A minimum average of 75%
	These grades may vary based on the time of application into the University or College
Post Secondary Education	Enrollment is normally limited to a specified number of places that are offered to the best-qualified
REQUIREMENTS	candidates selected by an admission process (usually of the particular school of social work)
	At Dalhousie University most students have a Degree on entry with the required cumulative grade
	 point average, and normally require 10 credits to complete the BSW Degree Masters Degree from an accredited school of social work required for independent practice
	 Masters Degree from an accredited school of social work required for independent practice Must have 3 years of practice under qualified supervision post Masters Degree
	Must have well-developed working knowledge of the principals and practice of social work
	Must have basic knowledge of consultation process
	Must have good understanding of community health, welfare, and social agencies
	 Must adhere to Canadian Association of Social Work Code of Ethics and Standards of Practice.
LOCATION OF TRAINING PROGRAMS	Dalhousie University, Halifax, NS
200ATION OF FRANKING FROGRAMS	Université de Moncton, Moncton, NB
	University of Toronto, Toronto, ON
	Memorial University, St. John's, NL
	McGill, Montreal, QC
	St. Thomas University, Fredericton, NB
	Other Universities across Canada.
LENGTH OF PROFESSIONAL TRAINING	For a BSW/MSW, it depends on the school you have applied to or the number of years in
	generalized program
	 The minimum for MSW is 5 years plus a supervised candidacy period.
STARTING SALARY RANGE IN NOVA SCOTIA	In Medical Social Work:
	O B.S.W. – Approximately \$62,500
	O M.S.W. – Approximately \$72,500
OTHER REQUIREMENTS	REGISTRATION: Must be registered with the Nova Scotia Association of Social Work
	Volunteer work strongly encouraged
	Must have good general health
	Must demonstrate emotional stability, flexibility, ability to function independently, personal
	integrity, and an ability to work effectively with others
	 Must be able to work with ill and disabled persons in a hospital environment.
OTHER RELEVANT INFORMATION	Some schools have affirmative action policies
	The maritime school of social work has an affirmative action policy for residents of the three
	Maritime Provinces who belong to regional Aboriginal, Acadian, and Indigenous Black populations and for persons with disabilities

are encouraged to apply under this policy.



Dietitian

JOB DESCRIPTION	Being a dietitian offers many opportunities for a rewarding career. Today dietitian's work with clients at all levels – from individuals and groups to organizations and the population-at-large.
	 Dietitians working for the Nova Scotia Health have careers as: Clinical dietitians who work as part of the health care team and assess the nutritional status of individuals, develop care plans, monitor the effectiveness of the nutrition intervention, and provide counseling to clients. Administrative dietitians who manage large scale food service operations to ensure the safe, sanitary, and cost-effective preparation and distribution of meals. Public Health Nutritionists who assess the nutrition needs of their communities and develop nutrition programs and services to meet those needs. Community Health Dietitians who develop programs and services to improve nutritional well-being and access to healthy food and to address specific nutrition needs of groups within their community.
HIGH SCHOOL REQUIREMENTS	High School DiplomaUniversity Degree
ACCEPTABLE GRADE AVERAGES	Combined average of 65% in Grade 11 and 12. Specific courses required based on school.
EDUCATION REQUIREMENTS	Bachelor of Science in Human Nutrition.
LOCATION OF TRAINING PROGRAMS	 Mount Saint Vincent, Bedford, NS St. Francis Xavier, Antigonish, NS Acadia, Wolfville, NS University of PEI, Charlottetown, PEI QEII, Halifax, NS Partial at: Cape Breton University, Sydney, NS Memorial, St. John's, NL.
LENGTH OF PROFESSIONAL TRAINING	4-year programDietetic Internship.
STARTING SALARY RANGE IN NOVA SCOTIA	Approximately \$61,000
WHERE DO DIETICIANS WORK?	 Acute care hospitals Chronic care hospitals Long term care facilities Home care programs Community health centers Public health centers Aboriginal health centers Food service/catering companies Private practice/consulting.



Health Information Management Professional

JOB DESCRIPTION	 HIM Professionals assemble and analyze the health records of patients This involves abstracting clinical data from the Health Record, recording deficiencies, coding and ensuring that the health record is complete and accurate HIM Professionals also collect statistical and research information and participate in Data Quality Management Programs.
HIGH SCHOOL REQUIREMENTS	 High School Diploma with Academic Grade 12 Science (Biology, Chemistry or Physics) Academic Grade 12 English Academic Grade 12 Mathematics.
ACCEPTABLE GRADE AVERAGES	Academic High School Diploma.
EDUCATION REQUIREMENTS	 Completion of a Health Information Management Program Successful completion of the National HIM Certification Exam.
LOCATION OF TRAINING PROGRAMS	The Health Information Management Program is offered at the NSCC- Institute of Technology Campus in Halifax.
STARTING SALARY RANGE IN NOVA SCOTIA	Approximately \$46,500.
OTHER REQUIREMENTS	 Must be a member of the Canadian Health Information Management Association and the Canadian College of Health Record Administrators.



Manager

JOB DESCRIPTION	 Managers work in administrative and clinical roles and are responsible for the development, implementation, management, and evaluation of activities in their service area. They are responsible for procedure and policy development, budget administration and the recruitment and training of new staff as well as performance management. Managers manage the daily operations of a department in areas such as information and communication systems, health information, quality management and payroll.
HIGH SCHOOL REQUIREMENTS	 High School Diploma with Minimum of five university preparatory grade 12 level courses with an overall average of 70 percent or higher and no grade below 70 percent
ACCEPTABLE GRADE AVERAGES	Academic High School Diploma.
EDUCATION REQUIREMENTS	 Completion of a Business Administration Degree or Diploma Clinical Managers (nursing, physiotherapy, etc.) are required to hold licensure with their respective licensing body
LOCATION OF TRAINING PROGRAMS	Available at several Canadian Universities.
STARTING SALARY RANGE IN NOVA SCOTIA	• Approximately \$60,500 - \$90,000 annually.



Medical Laboratory Technologist

JOB DESCRIPTION	 A medical laboratory technologist performs laboratory investigations relating to diagnosis, treatment and prevention of disease The technologist handles and performs testing processes on blood and body fluids, surgical tissue specimens and microbiological samples. Scientific disciplines include Hematology, Immunology, Clinical Chemistry, Microbiology, Histology, Cytology, Transfusion Science.
HIGH SCHOOL REQUIREMENTS	 High School Diploma. At least an 80% average in Chemistry 12 At least a 70% average in the following courses: English 12 Biology 12 Advanced Math 12. These grades may vary based on the time of application into the University or College
EDUCATION REQUIREMENTS	Diploma in Medical Laboratory Technology.
LOCATION OF TRAINING PROGRAMS	 In Nova Scotia the Nova Scotia Community College is the only place that will offer a diploma in Medical Laboratory Technology at the Dartmouth Campus There are only 24 seats available and the demand is high so you should apply early at admissions@nscc.ca, or see www.nscc.ca. The program is also offered at the New Brunswick Community College in Saint John, NB and you can apply online at www.nbcc.nb.ca.
LENGTH OF PROFESSIONAL TRAINING	 3-year program made up of 43 weeks of theory/labs and 38 weeks of clinical practice.
STARTING SALARY RANGE IN NOVA SCOTIA	Approximately \$59,500 annually.
OTHER RELEVANT INFORMATION	 On-the-job training is offered through clinical practicums in the clinical laboratories of the Health Authority across the province Tuition rates are the same for any regular program offered at NSCC Students should also budget for additional expenses including: Textbooks Lab coats Health plan coverage Student union dues Fees for writing national certification exam once you have successfully completed the program.



Medical Radiation Technologist (MRT)

JOB DESCRIPTION	 The X-Ray Technologist is a health care professional who utilizes radiation to produce image of patient's anatomical structures. 	
	 The quality of the image is critical, as it will assist the physician in the diagnosis/treatment of the disease or injury. 	
HIGH SCHOOL REQUIREMENTS	High School Diploma	
	Five University Preparatory courses including:	
	O Physics 12	
	O Math 12	
	O English 12	
	 Either Chemistry 12 or Biology 12. 	
ACCEPTABLE GRADE AVERAGES	An overall minimum average of 75%	
	 No grade lower than 70% in the 5 courses. 	
	These grades may vary based on the time of application into the University or College	
EDUCATION REQUIREMENTS	A 4-year Bachelor of Health Sciences degree program	
	The program provides an integrated course of study which includes both theory and	
	practice. Students will take core professional development courses and learn discipline	
	specific skills.	
LOCATION OF TRAINING PROGRAMS	QEII/Dalhousie School of Health Sciences, Halifax, NS.	
LENGTH OF PROFESSIONAL TRAINING	4-year program.	
STARTING SALARY RANGE IN NOVA SCOTIA	Approximately \$66,100 annually.	
OTHER REQUIREMENTS	Pre-Enrolment Requirements include current immunization against Tetanus, Diphtheria,	
	Polio, Measles, Mumps, Rubella., Tuberculum testing (Mantoux U two step method), and Hepatitis-B vaccination	
	Current Basic Life Support Certification (BLS-C) and Standard First Aid certificate	
	CERTIFICATION: Canadian Association of Medical Radiation Technologists (CAMRT) sets	
	national registration exams. Successful completion of these exams is a requirement to	
	practice. (See <u>www.camrt.ca</u> for more information).	
	PROFESSIONAL ASSOCIATION: While in the program, students are required to obtain	
	membership in the Nova Scotia Association of Medical Radiation Technologists (NSAMRT).	
OTHER RELEVANT INFORMATION	Average class size is 10-15 students.	
LOCATION OF OTHER TRAINING	Dalhousie School of Health Sciences	
Schools	Email: <u>health.sciences@dal.ca</u>	
	For a full list of Canadian schools that offer MRT programs please visit	
	http://www.camrt.ca/english/career/education_prog.asp.	



Nuclear Medicine Technologist

JOB DESCRIPTION	 A nuclear medicine technologist is a health care professional who uses substances labeled with radioactive tracers, called radio pharmaceuticals, to investigate and treat disease processes
	 The technologist operates the radiation detection equipment that gives an assessment of the distribution of the radiopharmaceutical within the body. By using various computer programs, the technologist analyzes the data to obtain the best information from the study.
HIGH SCHOOL REQUIREMENTS	 High School Diploma Five University Preparatory courses including: Physics 12 Math 12 English 12 Either Chemistry 12 or Biology 12.
ACCEPTABLE GRADE AVERAGES	 An overall minimum average of 70%. These grades may vary based on the time of application into the University or College
EDUCATION REQUIREMENTS	 A 4-year Bachelor of Health Sciences degree program The program provides an integrated course of study which includes both theory and practice. Students will take core professional development courses and learn discipline specific skills.
LOCATION OF TRAINING PROGRAMS	QEII/Dalhousie School of Health Sciences, Halifax, NS.
LENGTH OF PROFESSIONAL TRAINING	4-year program.
STARTING SALARY RANGE IN NOVA SCOTIA	Approximately \$66,100 annually.
OTHER REQUIREMENTS	 Pre-Enrolment Requirements include current immunization against Tetanus, Diphtheria, Polio, Measles, Mumps, Rubella., Tuberculum testing (Mantoux U two step method), and Hepatitis-B vaccination Current Basic Life Support Certification (BLS-C) and Standard First Aid certificate required CERTIFICATION: Canadian Association of Medical Radiation Technologists (CAMRT) sets national registration exams. Successful completion of these exams is a requirement to practice. (See www.camrt.ca for more information PROFESSIONAL ASSOCIATION: While in the program, students are required to obtain membership in the Nova Scotia Association of Medical Radiation Technologists (NSAMRT).
OTHER RELEVANT INFORMATION	Average class size is 10-15 students.
	Dalhousie School of Health Sciences

Email: health.sciences@dal.ca

For a full list of Canadian schools that offer NMT programs please visit http://www.camrt.ca/english/career/education prog.asp.



JOB DESCRIPTION	 The Diagnostic Medical Sonographer can produce and evaluate ultrasound images and related data that are used by specialized physicians to render a medical diagnosis.
	 Sonographers typically provide technical expertise in abdomen, superficial
	structures, obstetrics/gynecology, vascular and cardiac applications.
HIGH SCHOOL REQUIREMENTS	High School Diploma
	 Five University Preparatory courses including:
	O Physics 12
	O Math 12
	O English 12
	O Biology 12.
ACCEPTABLE GRADE AVERAGES	An overall minimum average of 75%
	 A minimum of 65% in English and Math
	 No grade lower than 70% in the 5 courses.
	 These grades may vary based on the time of application into the University or College
EDUCATION REQUIREMENTS	 The program provides an integrated course of study which includes both theory and practice. Students will take core professional development courses and learn discipline specific skills.
LOCATION OF TRAINING PROGRAMS	QEII/Dalhousie School of Health Sciences, Halifax, NS
LENGTH OF PROFESSIONAL TRAINING	3-year program.
STARTING SALARY RANGE IN NOVA SCOTIA	Approximately \$66,100 annually.
OTHER REQUIREMENTS	 Pre-Enrolment Requirements include current immunization against Tetanus, Diphtheria, Polio, Measles, Mumps, Rubella., Tuberculum testing (Mantoux U two step method), and Hepatitis-B vaccination
	 Current Basic Life Support Certification (BLS-C) and Standard First Aid certificate required
	• CERTIFICATION: American Registry for Diagnostic Medical Sonography (ARDMS) sets national registration exams.
	 Canadian Association of Registered Diagnostic Ultrasound Professionals (CARDUP)
	PROFESSIONAL ASSOCIATION: While in the program, students are required to
	obtain membership in the Nova Scotia Association of Medical Radiation
	Technologists (NSAMRT) & the Canadian Association of Medical Radiation Technologists (CAMRT).
OTHER RELEVANT INFORMATION	Average class size is 10 students.
LOCATION OF OTHER TRAINING SCHOOLS	Dalhousie School of Health Sciences

Email: <u>health.sciences@dal.ca</u>

For a full list of Canadian schools that offer MRT programs please visit http://www.camrt.ca/english/career/education_prog.asp.



Registered Vascular Technologist

JOB DESCRIPTION	 Performance of non-evasive Vascular Testing & Cardiac Ultrasounds Testing of the circulatory system using various forms of ultrasound, blood pressure cuffs and other equipment. Duplex and Doppler Testing
HIGH SCHOOL REQUIREMENTS	 High School Diploma A minimum of 5 credits at level 12 Courses including: Sciences 12 Academic Mathematics 12. Physics 12
ACCEPTABLE GRADE AVERAGES	An overall minimum average of 70%. These grades may vary based on the time of application into the University or College
EDUCATION REQUIREMENTS	 Bachelor of Health Science-Diagnostic Medical Ultrasound. Registered Vascular Technologist (RVT)
LOCATION OF TRAINING PROGRAMS	Dalhousie University, Halifax, NS.
LENGTH OF PROFESSIONAL TRAINING	 4-year program: 3 years professional diploma 4 years BHSc.
STARTING SALARY RANGE IN NOVA SCOTIA	Approximately \$66,500 annually.
OTHER REQUIREMENTS	Current Basic Life Support Certification (BSL-C).
OTHER RELEVANT INFORMATION	 Clinical portion of program requires full time commitment in May & June Clinical placement is based on requirement and stage of training.



JOB DESCRIPTION	 Physiotherapy is an interesting and rewarding career which offers a wide range of opportunities for men and women The practice of physiotherapy involves primarily an evaluation of specific physical problems together with the planning and undertaking of a treatment program using physical methods such as exercise, heat cold and electrical energy Physiotherapists may work independently or with a Healthcare Team.
HIGH SCHOOL REQUIREMENTS	Math, Physics and Biology.
EDUCATION REQUIREMENTS	 Completion of university degree with the following prerequisite courses: Physics Introduction to Biomechanics Biology Research methods Language or Social Science Please consult the calendar of the University.
LOCATION OF TRAINING PROGRAMS	 Dalhousie University, Halifax, NS Available at several other Canadian Universities.
LENGTH OF PROFESSIONAL TRAINING	4-year undergraduate degree2-year Masters entry level.
STARTING SALARY RANGE IN NOVA SCOTIA	Approximately \$65,600 annually.
OTHER REQUIREMENTS	 Good interpersonal skills Volunteering in physiotherapy or other patient care related activities is an asset.
WHERE DO PHYSIOTHERAPISTS WORK?	 Physiotherapists may work in a variety of situations: Hospitals Rehabilitation centers Schools Private clinics Home care Industrial health units Research
OTHER RELEVANT INFORMATION	For further information logon to <u>www.physiotherapy.ca</u> .



Occupational Therapist

JOB DESCRIPTION	 Occupational therapy enables individuals to lead a more productive, satisfying, and independent life by making it possible for a person to engage ir activities. These activities are grouped into the following life occupations: SELF-CARE: dressing, bathing, eating, shopping, and finances. PRODUCTIVITY: paid/unpaid work, household chores, and school. LEISURE: outings, play, travel, sports, games and hobbies. Anyone of any age can benefit from occupational therapy if they are unable to or find it difficult to participate in a desired activity.
HIGH SCHOOL REQUIREMENTS	Academic courses including math and sciences.
EDUCATION REQUIREMENTS	 Since occupational therapists are health professionals most programs in occupational therapy will require a 4-year undergraduate degree and a Masters entry level.
LOCATION OF TRAINING PROGRAMS	 Dalhousie University, Halifax, NS Available at several other Universities in Canada.
LENGTH OF PROFESSIONAL TRAINING	4-year undergraduate degree2-year Masters entry level
STARTING SALARY RANGE IN NOVA SCOTIA	Approximately \$65,600 annually.
OTHER REQUIREMENTS	 A minimum of 1000 hours of supervised clinical training In certain provinces, successfully pass a national certification examination before becoming eligible to practice.
WHERE DO OCCUPATIONAL THERAPISTS WORK?	 COMMUNITY: home care, schools, health boards, community health centers, clinics, community action groups, workers compensation boards and government INSTITUTIONS: acute health care hospitals, psychiatric hospitals, rehabilitation centers, nursing homes and mental health centers BUSINESS/PRIVATE SECTOR: insurance companies, construction and architectural firms, industry, rehabilitation companies and private clinics.
OTHER RELEVANT INFORMATION	 For further information logon to the Canadian Association of Occupational Therapists website at http://www.caot.ca/.



JOB DESCRIPTION	Orthopaedic Bracing Specialist
	 Assessment of Orthopedic conditions
	 Design of braces or splints to control/support deformity and reduce pain and
	improve function.
HIGH SCHOOL REQUIREMENTS	• Physics
	 Biology
	Math.
ACCEPTABLE GRADE AVERAGES	85% or higher. These grades may vary based on the time of application into
	the University or College
	Must pass entrance exam and interviews.
EDUCATION REQUIREMENTS	 A University Bachelors Degree is required as the Clinical Program is a post degree/diploma program
	 Graduates from the Orthotics/Prosthetics Technical Program, Kinesiology,
	Physical Education, Nursing, Engineering and other related backgrounds are
	considered as suitable candidates.
LOCATION OF TRAINING PROGRAMS	College Montmorency, Montreal, QC,
	http://www.cmontmorency.qc.ca/programmes/t_orthese.htm.
	 George Brown College, Toronto, ON
	http://209.151.141.197/GBCWebsite/GBCPrograms.html
	 British Columbia Institution of Technology (BCIT), Burnaby, BC,
	www.bcit.ca/health/prosthetics/.
LENGTH OF PROFESSIONAL TRAINING	Bachelors' degree of 3-4 years in a related field.
	 Certificate in Orthotics/Prosthetics (Clinical) 2 years
	 22-month internship in Orthotics before licensing examination with the Canadian Board for Certification of Prosthetists and Orthotists (CBCPO).
STARTING SALARY RANGE IN NOVA SCOTIA	Approximately \$77,600 annually.
OTHER REQUIREMENTS	Due to the specialization and unique characteristics of this profession, it is
	recommended that those who wish to enter this profession and program visit
	rehabilitation and orthotic and prosthetic facilities to see the types of devices
	made and the special skills required to fabricate and fit them.
	Volunteer experience is considered an asset.
OTHER RELEVANT INFORMATION	For more information, logon to the Canadian Association of Prosthetists and
	Orthotists web site at http://www.prostheticsandorthotics.ca/ .



Orthotic Technician

JOB DESCRIPTION	Orthopaedic Bracing Fabrication
	 Function effectively as an integral team member in the delivery of Orthotic devices.
	Fabrication of braces or splints to control/support deformity and and the project of the p
	reduce pain and improve function.
HIGH SCHOOL REQUIREMENTS	• Physics
	• Biology
ACCEPTABLE GRADE AVERAGES	Must have acceptable performance on entrance examination.
	 Must perform well on dexterity test and interview.
EDUCATION REQUIREMENTS	High school diploma or application as mature student
LOCATION OF TRAINING PROGRAMS	George Brown College, Toronto, ON
	http://209.151.141.197/GBCWebsite/GBCPrograms.html
LENGTH OF PROFESSIONAL TRAINING	Diploma in Orthotics/Prosthetics (Technical) 2 years
	• 22-month apprenticeship in Orthotics before registration examination
	with the Canadian Board for Certification of Prosthetists and Orthotists (CBCPO).
STARTING SALARY RANGE IN NOVA SCOTIA	• \$45,300 for apprenticeship
	\$57,600 registered technician
OTHER REQUIREMENTS	Due to the specialization and unique characteristics of this profession,
	it is recommended that those who wish to enter this profession and
	program visit rehabilitation and orthotic and prosthetic facilities to see
	the types of devices made and the special skills required to fabricate
	and fit them.
	Volunteer experience is considered an asset.
OTHER RELEVANT INFORMATION	For more information, logon to the Canadian Association of
	Prosthetists and Orthotists web site at
	http://www.prostheticsandorthotics.ca/.



JOB DESCRIPTION	 A health profession in which pharmacists provide care for their patients as one member of the health care team Care focuses on the patient from the perspective of drug therapy The pharmacist is responsible to identify, prevent and resolve patient's drug therapy problems.
HIGH SCHOOL REQUIREMENTS	 High School Diploma Courses including: Sciences 12 Academic Mathematics 12 English 12.
ACCEPTABLE GRADE AVERAGES	The admission process is highly competitive and only those with high academic standing are considered for entry each year.
EDUCATION REQUIREMENTS	 At least one year of general science is required Before making application to the college of pharmacy, an individual must successfully complete the following first year courses: Chemistry 100 level Calculus 100 level Biology 100 level One Humanities or Language One Social Science.
LOCATION OF TRAINING PROGRAMS	 Dalhousie University, Halifax, NS Memorial University, St. John's, NL.
LENGTH OF PROFESSIONAL TRAINING	 A Bachelor of Science Degree in Pharmacy is necessary for those who wish to practice as licensed pharmacists, and typically takes 4 years For those who wish to enter research or teaching, a Master of Science, Post Doctorate of Clinical Pharmacy or further post graduate study is usually required.
STARTING SALARY RANGE IN NOVA SCOTIA	Approximately \$84,400.
OTHER REQUIREMENTS	 Some universities require additional courses so the student should check the Academic Calendars of these universities.
OTHER RELEVANT INFORMATION	 In a self-reporting poll, 100% of 2001 graduates were employed upon graduation.



JOB DESCRIPTION	 While there are many different types of physicians, about half of all doctors are family physicians, the other half are specialists There are at least 60 different types of specialties practiced in Nova Scotia with broad categories including surgery, adult medicine, childhood medicine, women's health, mental health, diagnostic imaging, and laboratory medicine
	Each type of medical practice has its own unique challenges, rewards, and lifestyles.
HIGH SCHOOL REQUIREMENTS	 High School Diploma Courses including Biology 12, Physics 12, Chemistry 12.
ACCEPTABLE GRADE AVERAGES	 The admission process is highly competitive and only those with high academic standing are considered for entry each year GPA of 3.3 or higher (85+ or A to A+). These grades may vary based on the time of application into the University or College
EDUCATION REQUIREMENTS	Broad academic background: The faculty looks for applicants who have a good record of achievement in both academic and non-academic activities. Applicants with a broad academic background have a better chance of admission as humanities, physical, and social sciences cultivate desirable personal qualities for students and physicians
	 Several levels of training: Sound basic training in the sciences is important so students can understand the complexities of modern scientific medicine A four-year degree: The Admissions Committee also recognizes that appropriate preparation for the study of medicine can be acquired through many varied educational backgrounds. The minimum requirement for entry, however, is a baccalaureate degree in any discipline. Although candidates with three-year degrees are occasionally admitted; a four-year degree is strongly preferred Communications skills: It is essential that future physicians are able to communicate effectively, both orally and in writing The Medical College Entrance Exams (MCATs) are required for entry to most Medical School, and a good score on this exam is required.
LOCATION OF TRAINING PROGRAMS	There are 14 English Medical Schools in Canada, the closest are: Dalhousie, Halifax, NS, www.medicine.dal.ca Memorial University, St. John's, NL.
LENGTH OF PROFESSIONAL TRAINING	 Undergraduate degrees typically take 3-4 years to complete Medical School typically takes an additional 4 years to complete After Medical School students choose a residency that lasts 2-7 years Residents are paid a salary Family medicine residency is 2 years.
OTHER REQUIREMENTS	 Most Medical Schools require students to take the Medical College Admission Test (MCAT) Extracurricular activities Medically related experience Volunteer experience
OTHER RELEVANT INFORMATION	 For more information on Medical Schools in Canada logon to the website http://www.acmc.ca/can_fac.htm.



Radiation Therapist

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Description	
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Radiation Therapy is one of three mainstream modalities used in the treatment of cancer. It uses ionizing radiation to treat primarily malignant diseases in people of all ages.

The Radiation Therapist practices in these main areas:

- Simulation: includes taking x-rays or using a CT scanner to obtain patient's anatomy, deciding on treatment position and construction of immobilization devices
- Treatment Planning: including treatment simulation and dose distribution generation
- Treatment Delivery: administering daily treatment and fulfilling the treatment prescription
- Patient Care: explaining potential side effects and helping patients and family members cope with treatment.

HIGH SCHOOL REQUIREMENTS

- High School Diploma
- Those High school credits required for entry into a Bachelor of Science program at the Undergraduate level
- 5 University full course credits including Physics, Math and Biology with a minimum grade of C- and an overall minimum grade of B-
- Usually includes and interview and aptitude test.

LOCATION OF TRAINING PROGRAMS

- University of Toronto/The Michener Institute, Toronto, ON (http://www.michener.ca)
 - In the past, this program has been sponsored by the province of NS. Please check before applying to see if this is still the case.

LENGTH OF PROFESSIONAL TRAINING

- This is a three year program (this does not include the year of undergraduate courses that are required to get into the program)
- Graduates obtain a BSc in Radiation Sciences and an Advanced Diploma in Radiation Therapy.

STARTING SALARY RANGE IN NOVA SCOTIA

Approximately \$83,900 annually.

OTHER REQUIREMENTS

- Radiation Therapists in Nova Scotia are members of the Nova Scotia Association of Medical Radiation Technologists (NSAMRT) and the Canadian Association of Medical Radiation Technologists (CAMRT)
- Certification is achieved by completion of an accredited program, a series of competency-based assessments and examinations
- www.nsamrt.ca, www.camrt.ca



JOB DESCRIPTION	 Nursing is a unique health profession, both an art and a science which involves the practice of professional caring It is an essential service whose purpose is to promote: Health Self Care Prevention of disease and disability
	Coping with illnessPalliative care
HIGH SCHOOL REQUIREMENTS	 High School Diploma Five advanced or academic courses including: English 12 Mathematics 12 Two of Biology 12, Chemistry 12 and Physics 12 Recommended: Pre-calculus Mathematics 12 Chemistry 12, Biology 12
ACCEPTABLE GRADE AVERAGES	 Overall minimum average of 65% in Grade 11 and 12 Please note that although the admission criteria for nursing is a 65% average, this does not guarantee one admission as generally the competition for nursing seats attracts those with higher averages. These grades may vary based on the time of application into the University or College
LOCATION OF TRAINING PROGRAMS IN NOVA SCOTIA	 Cape Breton University, Sydney, NS St. Francis Xavier, Antigonish, NS Dalhousie University, Halifax, NS & Yarmouth, NS Acadia University, Wolfville, NS
LENGTH OF PROFESSIONAL TRAINING	 The Baccalaureate Degree of Nursing typically takes 4 years, some programs have an accelerated 3 year program.
STARTING SALARY RANGE IN NOVA SCOTIA	Approximately \$68,600 annually.
OTHER REQUIREMENTS	 Basic Life Support Certification (BLS-C) Standard First Aid Criminal Record Check and Vulnerable Sector Search
OTHER RELEVANT INFORMATION	 While the majority of nurses work in hospitals, nurses work in diverse settings, and more will move into such settings in the future. These setting include, but are not limited to: Community nursing Occupational health settings Wellness clinics Schools Professional nursing associations, etc.



Licensed Practical Nurse

JOB DESCRIPTION	Licensed Practical Nurses provide professional nursing care and promote health and healing, in
	partnership with other health care professional providers, to individuals, families, groups, in a
	variety of care settings:
	 Acute care Long-term/extended care
	Home care
	o Community
HIGH SCHOOL REQUIREMENTS	High School Graduation Diploma or equivalent Courses including:
	O Courses including:
	Academic English 12Academic English 12
	Two additional Academic Sciences 12
	 These grades may vary based on the time of application into the University or
	College
	OR
	 Nova Scotia High School Graduation Diploma for Adults including:
	 Academic Communications IV (COMM 1041)
	 Academic Math IV (MATH 1050) and
	Two additional Academic Sciences of:
	Academic Chemistry IV (CHEM 1050) Academic Richard W (RIO) 1050) and (continue to the continue to the co
	Academic Biology IV (BIOL 1050) and/or Academic Bloosies IV (BLDC 1050)
	 Academic Physics IV (PHYS 1050) OR
	NSCC Academic & Career Connections program equivalents
LOCATION OF TRAINING PROGRAMS	Nova Scotia Community College:
	Marconi Campus, Sydney, NS
	Ivany Campus, Dartmouth, NS
	 Lunenburg Campus, Bridgewater, NS
	Burridge Campus, Yarmouth, NS
	Annapolis Valley Campus, Middleton, NS
	Pictou Campus, Stellerton, NS
	Cumberland Campus, Amherst, NS
	Strait Area Campus, Port Hawkesbury, NS Vingstos Campus, Kontvillo, NS
	Kingstec Campus, Kentville, NS Truro Campus, Truro, NS
	Truro Campus, Truro, NS
LENGTH OF PROFESSIONAL TRAINING	69 week program which includes 21 weeks of clinical placement plus 4 weeks of
	internship rotation.
STARTING SALARY RANGE IN NOVA	Approximately \$55,200 annually.
SCOTIA	
OTHER REQUIREMENTS	Current CPR course (Level C)
•	Standard First Aid
	Criminal Record Check and Vulnerable Sector Search
OTHER RELEVANT INFORMATION	Following successful completion of the program, the graduate is eligible to write a
	national examination
	 Successful completion of a national examination qualifies the graduate as a Licensed
	Practical Nurse



Respiratory Therapist

JOB DESCRIPTION	Respiratory Therapists are healthcare professionals who assist physicians with the diagnosis and treatment of lung disorders. Their duties include: Maintaining an open airway for trauma, intensive care, and surgery patients Assisting in cardiopulmonary resuscitation and support Providing life support for patients who can't breathe on their own Assisting in high-risk births Stabilizing high risk patients being moved by air or ground ambulance Assisting anesthesiologists in the operating room Administering inhaled drugs and medical gases such as asthma medication and oxygen Conducting tests to measure lung function Teaching people to manage their asthma or to quit smoking Providing in-home respiratory care to adults and children with chronic lung disease
HIGH SCHOOL REQUIREMENTS	 High School Diploma A minimum of 5 credits at level 12 university preparatory courses, including: English Math 2 Sciences: Chemistry and Biology or Physics
ACCEPTABLE GRADE AVERAGES	 Overall Average of 75% in the 5 university preparatory courses used to meet admissions requirements No grade lower than 70% in the 5 courses The admission process is highly competitive. These grades may vary based on the time of application into the University or College
LOCATION OF TRAINING PROGRAMS	 Dalhousie University, Halifax, NS New Brunswick Community College (NBCC), Saint John, NB College of the North Atlantic (CNA), St. John's, NL Multiple other schools throughout Canada; see www.csrt.com
LENGTH OF PROFESSIONAL TRAINING	 Respiratory therapists in Canada graduate from either four-year respiratory therapy degrees offered by universities or three-year training programs offered by community colleges and institutes of technology Following graduation from CSRT approved programs, students are eligible to write the national registration examinations as provided by the Canadian Board for Respiratory Care Successful candidates earn the Registered Respiratory Therapist (RRT) credential.
STARTING SALARY RANGE IN NOVA SCOTIA	Approximately \$57,300 annually.
POST-GRADUATE STUDIES	 Post-graduate education exists in asthma and COPD educator certification, anesthesia assistant programs, sleep medicine, cardiovascular perfusion, and master's degrees.



Recreation Therapist

JOB DESCRIPTION	Recreation Therapists provide treatment services and recreation activities for individuals with disabilities or illnesses.		
	Treatment services is usually in the form of sports, games, arts, crafts, and music to help patients build confidence and return to an active and healthy lifestyle.		
	Recreation Therapists provide treatment through recreation, leisure and activity to improve function in four domains of life: • Physical • Emotional • Social • Cognitive		
HIGH SCHOOL REQUIREMENTS	 High School Diploma Courses including Math 12 		
	 Recommended: English 12 Pre-calculus Mathematics 12 Chemistry 12 or Biology 12 		
ACCEPTABLE GRADE AVERAGES	 Approximately 25 students are admitted into the BScR-TR program at Dalhousie University each year. 		
	 The minimum requirement for high school applicants is completion of Nova Scotia Grade XII or equivalent with a minimum average of 70% in five university preparatory subjects, including: 		
	 minimum of 70% in English minimum of 70% in Biology or Chemistry 12 These grades may vary based on the time of application into the University or College 		
LOCATION OF TRAINING PROGRAMS IN NOVA SCOTIA	Dalhousie University – Halifax, NS		
LENGTH OF PROFESSIONAL TRAINING	The Baccalaureate Degree of Therapeutic Recreation typically takes 4 years.		
STARTING SALARY RANGE IN NOVA SCOTIA	Approximately \$64,200 annually		
OTHER REQUIREMENTS	Meet the certification requirements of the National Council for Therapeutic Recreation Certification exams.		
OTHER RELEVANT INFORMATION	 Employment opportunities exists in Mental Health services, Addiction services, rehabilitation and restorative care units, nursing and long-term care facilities, adult day programs, schools, children's hospitals, and correctional facilities. 		



Administrative Professionals

JOB DESCRIPTION	 Provide administrative support to various departments within Nova Scotia Health, including but not limited to scheduling appointments, managing correspondence, and maintaining accurate records. Act as the primary point of contact for communication via telephone and in person to patients, public, unit staff and other Nova Scotia Health departments. Assist with the coordination of meetings, events, and special projects as assigned. Serve as a point of contact for inquiries from patients, staff, and external stakeholders, demonstrating professionalism and excellent communication skills. Utilize computer software and office equipment to complete tasks efficiently and accurately.
HIGH SCHOOL REQUIREMENTS	High School Diploma
ACCEPTABLE GRADE AVERAGES	High School Graduation Diploma or equivalent.
EDUCATION REQUIREMENTS	 Grade 12 plus one year of related clerical experience or graduate of a recognized one-year office administration/secretarial/business program or equivalent education
TRAINING PROGRAMS	 NSCC – Medical Office Administration Eastern College – Medical Administrative Specialist CBBC – Cape Breton Business College – Office Administration Program
	Island Career Academy – Office Administration Program
LOCATION OF TRAINING PROGRAMS	 NSCC – IT, Kingstec, Lunenburg, Sydney Waterfront, and Truro Campuses Eastern College – Halifax Campus
	 CBBC – Cape Breton Business College – Office Administration Program Island Career Academy – Office Administration Program
LENGTH OF PROFESSIONAL TRAINING	One-year program.
STARTING SALARY RANGE IN NOVA SCOTIA	Approximately \$42,000 annually.
OTHER REQUIREMENTS	 Experience in an administrative role, preferably within a healthcare or simila setting considered a strong asset.

Nova Scotia Post-Secondary Institutions

Acadia
University



Mount St. Vincent University



Cape Breton
Business
College



Nova Scotia Community College



Cape Breton University



St. Francis Xavier University



Dalhousie University



Saint Mary's University



Eastern College



Université Sainte-Anne



Out-Of-Province Post-Secondary Institutions

Oulton College



New
Brunswick
Community
College



McGill University



University of New Brunswick



Memorial University



Université de Moncton



The Michener Institute of Education

