

HALIFAX CLINICAL PSYCHOLOGY RESIDENCY PROGRAM

BROCHURE FOR THE 2024-2025 TRAINING YEAR

Cover photo: Chebucto Head Lighthouse, Duncan's Cove, NS

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1. Program Introduction

Our Canadian Psychological Association (CPA) – Accredited residency program offers training in a range of settings, including three adult tracks (Health Psychology, Mental Health and Addictions, and Neuropsychology). We provide training crucial to professional development as a psychologist, emphasizing client care, consultation, and interdisciplinary teamwork within a scientist-practitioner model.

We have six full-time positions for the 2024-2025 training year, with a salary of \$51,675.

- Mental Health and Addictions Track: 4 positions (APPIC: 182311)
- Health Psychology Track: 1 position (APPIC: 182312)
- Neuropsychology Track: 1 position (APPIC: 182313)

1.2 Philosophy, Goals, and Objectives

The residency is designed to provide an intensive 12-month training experience for advanced graduate students in Clinical Psychology. Our program supports the goals and objectives of the scientist-practitioner model of training for clinical psychologists. The fundamental goal is to transition residents towards independent practice as a professional psychologist. It is our belief that this goal is best accomplished by meeting the objectives of providing residents with extensive, supervised experience with a variety of patient populations and presenting problems, embracing all forms of diversity.

We focus on helping residents gain knowledge and skills in areas central to practice, as outlined in the Mutual Recognition Agreement (MRA; <u>http://www.cpa.ca/documents/MRA.pdf</u>), which delineates expectations for professional practice in psychology across Canada.

Residents are expected to become active members of interdisciplinary teams, developing their consultation skills and taking advantage of opportunities to provide education and training to staff and clients. Residents are exposed to a wide variety of presenting problems and professional roles, and training experiences are structured to provide maximum exposure to a broad range of therapeutic and assessment issues. Clinical case conferences, small group seminars, and intensive supervision are structured to foster the development of effective clinical skills, a professional identity and individual style, and an appreciation of the complex ethical, legal, and social issues faced by psychologists.

In sum, we provide residents with opportunities to learn and develop core clinical skills (and some specialty skills), exposure to a variety of populations and presenting concerns, and the ability to apply their acquired skills in a variety of settings. Our comprehensive training experience results in readiness for pursuit of registration and relatively independent practice at the end of the residency year.

2. Location

Nova Scotia is located in Mi'Kma'Ki, the ancestral and unceded territory of the Mi'kmaq People. This territory is covered by the "Treaties of Peace and Friendship" which Mi'kmaq, Wəlastəkwiyik (Maliseet), and Passamaquoddy Peoples first signed with the British Crown in 1725. The treaties did not deal with surrender of lands or resources. Rather the treaties recognized Mi'kmaq and Wəlastəkwiyik (Maliseet) title and set the rules for what was to be a longstanding relationship between nations. We recognize that we are all treaty people and have responsibilities to each other and this land.



Nova Scotians place a strong emphasis on preserving a relaxed pace and a high quality of life. As "Canada's Ocean Playground," all the recreational and sightseeing attractions of our province are easily accessible. Training for the Health Psychology, Mental Health and Addictions, and Neuropsychology tracks is located across sites in the Halifax Regional Municipality (HRM; Halifax, Dartmouth, and Bedford).

Crystal Crescent Beach

2.1 Halifax Regional Municipality

As the largest municipality in Atlantic Canada (estimated population of 439,819 in 2022), Halifax is the capital of Nova Scotia. Founded in 1749, Halifax serves as a major centre for commerce, government, transportation, shopping, tourism, entertainment, education, and health care. Halifax is recognized as one of North America's most beautiful cities with its historic harbour side development, Victorian architecture, vibrant downtown, and its 17-acre Victorian style Public Gardens. The city offers countless points of interest, including the Halifax Citadel (National Historical Site), the ocean side escape of Point Pleasant Park, Canadian Museum of Immigration at Pier 21, Art Gallery of Nova Scotia, and Africville Museum. With five universities, the city



Halifax Public Gardens

boasts the highest ratio of educational facilities to population in North America. Halifax is a cosmopolitan city with exciting nightlife, theatres, galleries, museums, vibrant live music scene, fine dining, and a wide range of recreational activities.



Dingle Tower, Sir Sandford Fleming Park

Just a short trip across the Halifax Harbour (by car, bus, bicycle, or passenger ferry) is Dartmouth, which is known as the "City of Lakes" (23 within its boundaries!). Dartmouth has been the host site of multiple Canoe and Kayak World Championships (1987, 1997, 2009), and is set to host the Canoe Sprint World Championships in 2022 on beautiful Lake Banook. Dartmouth is home to the Nova Scotia Hospital, the original location for mental health services in the area. Dartmouth is a charming urban centre with a small-town atmosphere. The city is known for its parks and trails, nearby ocean beaches, historic sites, and shopping.

Halifax Transit offers public transportation that integrates bus and passenger ferry services, with routes across the Halifax Regional Municipality – including Halifax, Dartmouth, Bedford, and Lower Sackville.

3. Nova Scotia Health

Nova Scotia Health (NSH) was established in 2015 as a central health authority to provide services and programs throughout the province. Organized into four zones (Western, Northern, Eastern, and Central) and employing over 22,000 staff throughout the province, the NSH mission is *to achieve excellence in health, healing and learning through working together* and its vision is *healthy people, healthy communities – for generations.*



Effective November 1, 2021, all NSH employees, physicians, learners, and volunteers must be fully vaccinated against COVID-19 with a two-dose series of a Health Canada authorized COVID-19 vaccine (Moderna, Pfizer/BioNTech, AstraZeneca/COVISHIELD). Residents will be required to submit their proof of vaccination, or a valid exception, prior to starting their residency training.

3.1 Central Zone

Within the Central Zone, health care services are provided at a variety of sites throughout the HRM. See Appendix B for a map of sites within the Central Zone.

Working throughout these sites, psychology has two discipline groups. maior One consists of psychologists who work within medicine at the Halifax Infirmary site (HI; pictured right) and Victoria General Hospital site (VG), providing a range of psychological services both in inpatient and outpatient settings. Dedicated clinical psychological exist for cardiology and cardiac services rehabilitation, respirology, medical rehabilitation, organ transplantation, multiple sclerosis, internal medicine, oncology, pain management, family medicine, and sleep disorders programs. Dedicated inpatient and outpatient neuropsychology services are also provided to patients with neurodegenerative disorders,



Halifax Infirmary

neurological conditions, cerebral vascular disorders, epilepsy, and acquired brain injury. Dr. Sherri Carter is the Professional Practice Coordinator for this psychology discipline group.

The other discipline group consists of psychologists who work within Mental Health and Addictions at the HI, the Nova Scotia Hospital and the East Coast Forensic Hospital (Dartmouth), and at a variety of community locations (Halifax, Dartmouth, Bedford). Services are clustered within community mental health and addiction services, inpatient mental health and addiction services, forensic services, specialty mental health services, and services devoted to those with severe and persistent mental illness. The Psychology Professional Practice Leader position for the psychologists working within the Mental Health and Addictions Program is currently vacant.

3.2 Psychology at NSH



Across NSH zones, masters-level and doctoral-level registered psychologists are employed, as well as psychometrists and psychology technicians. Psychologists are involved in a range of activities including assessment, treatment, consultation, teaching, training, supervision, research, and program development and evaluation. Many psychologists are also involved in training and supervision to clinical psychology practicum students, medical students, family medicine and psychiatry residents, as well as clinical staff from a range of disciplines including social work, nursing, and occupational therapy.

NSH psychologists endorse a scientist-practitioner model. Although cognitive-behavioural (CBT) approaches predominate, our psychologists practice from a range of theoretical orientations, including acceptance and commitment therapy (ACT), dialectical behaviour therapy (DBT), emotion focused therapy (EFT), experiential therapy, feminist therapy, interpersonal therapy, mindfulness-based approaches, and psychodynamic therapy. Clinical research is highly valued, with many supervisors having active research programs (see Supervisors'

profiles below for details) and cross-appointments at Dalhousie University. In addition, many of our supervisors are actively involved with patient outreach and advocacy.

4. Program Structure

The Halifax Clinical Psychology Residency Program provides training in the delivery of psychological services in a range of clinical settings across three tracks: Health Psychology, Mental Health and Addictions (MHA), and Neuropsychology. (See Appendix A for a list of available rotations.) The residency is structured as a full-time training program over 12 consecutive months, divided into two six-month training blocks (September to February and March to August).

Consistent with the requirements of our host agency, residents are expected to work 37.5 hours per week. Given that residents are entitled to 15 days of vacation and 5 days of education leave (see Salary and Benefits section), a typical resident will complete approximately 1800 hours. We require a minimum of 1600 hours to successfully complete the program. Our residency abides by the standard that no more than two-thirds of the resident's time is spent in direct client service.

All positions are applied to and filled in adherence with the Association of Psychology Postdoctoral and Internship Centres (APPIC) policies.

Applicants are matched to one of the following three tracks:

- MHA Track: 4 positions
- Health Psychology Track: 1 position
- Neuropsychology Track: 1 position

Applicants are welcome to apply to more than one track. Note that specific training and experience is required to be considered for the Neuropsychology Track.

Residents complete multiple rotations throughout the year to ensure that they gain the necessary breadth and depth of training. Within each track (described in detail below), residents are encouraged to select rotations that will provide experience with a variety of presenting problems and across a range of clinical services. Training in providing clinical supervision, consultation, long-term psychotherapy, and conducting program development and evaluation are possible in many rotations.

Residents' rotation schedules are developed in consultation with the Director and/or Associate Directors of Training and take into account the residents' interests and career goals, previous experience, and gaps in their training, particularly as they relate to the six core competencies recognized by the MRA (i.e., assessment and evaluation, intervention and consultation, research, ethics and standards, interpersonal relationships, and supervision).

Residents use Friday mornings for research and research-related activities, with Friday afternoons dedicated to the resident seminar series and peer support/consultation (see Educational, Research, and Peer Support Activities section of the brochure for more information).

4.1 Work-life Balance

Our program emphasizes work-life balance, recognizing that the habits residents form in residency set the stage for how they live and work early in their career. In an effort to achieve this, we monitor the residents' hours weekly and the Director of Training meets with our residents regularly (one-on-one monthly meetings) to help ensure that they are practicing a healthy work-life balance that suits their goals and needs. In addition, service-specific expectations and resident goals are discussed from the outset with the Director and/or Associate Directors of Training (i.e., when scheduling rotations) to ensure that residents can make informed decisions regarding the requirements of each rotation and how doable it will be (given the resident's goals and



Emilie Lacroix (NSH Resident) & Michelle Rodrigues (IWK Resident)

prior experience) to complete their clinical activities and reading/preparation within the workday. If residents have concerns or face challenges in work-life balance, or setting limitations in the context of their rotations, we collaboratively work with the resident to address their needs to the best of our abilities.

4.2 Diversity, Inclusion, and Social Justice

Residents are expected to provide direct clinical services to varied populations and increase their awareness and sensitivity with regards to individual differences in health status, language, socio-economic status, culture, heritage, religion, race, sexual orientation, gender, age, and physical, cognitive, and psychological functioning throughout the training year. When possible, cases may be assigned that will broaden sensitivity and awareness to diversity-related issues, or supervision may include discussion of diversity-related factors. Coupled with training provided through the seminars and other educational opportunities, residents are expected to build on their competency in individual, social, and cultural diversity during the residency through clinical service delivery and supervision.

4.3 Provision of Supervision

Our program strives to ensure that residents gain experience in the provision of supervision during their residency. The type and level of supervision is contingent on several factors, including the availability of clinical psychology graduate-level practicum students, as well as the resident's previous experience with supervision and/or clinical background. Residents may supervise all or aspects of a clinical case (e.g., administration of certain tests, specific intervention, etc.). In situations where



a clinical psychology practicum student is not available for a resident to supervise during the year, we attempt to find other supervisory opportunities – such as supervising psychometrists, medical residents, or other allied health professionals (e.g., social worker, nurses, etc.) on the provision of psychological services.

5. Mental Health and Addictions Track Structure

Interim Associate Directors of Training/Track Coordinators: Dr. Andrew Starzomski & Dr. Joel Town

Psychological services within Mental Health and Addictions span a wide variety of service areas across multiple NSH sites. Most services are clustered within three general types of services: community mental health and addiction clinics; specialty programs, and forensics settings. An additional rotation, which focuses on providing training, supervision, and consultation, is provincial (see Appendix A for list of rotations).

Residents in the MHA track complete between two and four rotations across the year, with at least 75% of training completed within the MHA track rotations. While not mandatory, residents are encouraged to complete one rotation in Health Psychology or Neuropsychology (the latter is assuming the resident has the prerequisite training and experience). Most rotations encompass two days per week for six months; however, there are options for longer rotations (e.g., three days per week for six months; or two days a week across 12 months) in some areas. Typically, residents complete two rotations per block for a total of four days of clinical training per week.

For the MHA track, we require that residents be exposed to at least two different models of psychotherapy during their residency, develop their individual and group therapy skills, and refine their skills in each of assessment, treatment, and consultation.

5.1 Mental Health and Addictions Rotations

Community Mental Health and Addiction Clinics

Community Mental Health – CMH (Supervisors: Dr. Cate Archibald; Dr. Shannon Bedford; Dr. Stacy Bradley; Dr. Jamie Collins; Dr. Shaindl Diamond; Dr. Sarah Goegan; Dr. Paul Freeman; Dr. Breanna Lane; Dr. Marcia Voges). Located at several Community Mental Health and Addictions clinics (in Halifax, Bedford-Sackville, Dartmouth, Cole Harbour), this rotation offers experience in providing psychological services to an outpatient population presenting with a variety of mental health difficulties, including anxiety disorders, depressive disorders, obsessive- compulsive and related disorders, trauma-related disorders, substance use disorders, and personality disorders. The objectives of the rotation may include: (a) completion of comprehensive DSM-based mental health assessments; (b) writing comprehensive assessment and discharge reports; (c) provision of feedback to clients; (d) provision of individual psychological therapy; (e) provision of group therapy (recent groups that trainees have co-facilitated have included CBT for depression and ACT for anxiety); and (f) consultation with multidisciplinary staff. Meeting these objectives will demonstrate that the resident is competent in: (a) conducting comprehensive interviews of patients being considered for treatment; (b) developing a treatment plan; and (c) provision of psychological intervention. During this rotation, residents typically work with one or two CMH supervisors. Here, residents are paired with a supervisor based on their training goals and the supervisor's scope of practice – with the structure of the rotation and the training experiences provided being tailored to the individual resident. Please see the "Supervising Psychologists" section below for a description of our CMH supervisors' clinical interests and their theoretical orientation.

Specialized Mental Health

Borderline Personality Disorder Treatment Program (Supervisors: Dr. Marie-Eve Couture; Dr. Kathleen Merwin; Dr. Tamara Speth). The Borderline Personality Disorder Treatment Program (BPDTP), located at the Nova Scotia Hospital, provides comprehensive, specialized treatment for adults with severe borderline personality disorder (BPD). The program adheres to the structure and format of DBT in that clients participate in weekly individual therapy, a DBT Skills Group, and have access to telephone coaching within office hours.

Some of our clients also participate in a Process group and a Wellness/Values-based group. The latter integrates principles and interventions from ACT and Positive Psychology. Residents who complete a major rotation here typically carry their own cases, co-facilitate group therapy, provide telephone coaching during office hours, and participate in weekly consultation team meetings. Residents (from any track) seeking only exposure to DBT, to one of our other treatment groups, or to the population itself could complete a minor rotation in which they would co-facilitate one of the groups but likely would not carry a caseload or be expected to attend the consultation team meetings. There may also be opportunities for residents to co-facilitate groups in DBT for Addictions or Radically Open-DBT, both of which are offered on an intermittent basis (as indicated by client needs and clinic resources). Residents can also gain experience in semi-structured diagnostic assessments, consultation, program development, program evaluation/research, training of other professionals, and supervision. Residents completing a major rotation are expected to emerge with a strong understanding of the DBT model and skills in the delivery of a broad range of DBT interventions. Prior experience in DBT is not required; however, a strong foundation in CBT is necessary to be considered for a major rotation.

Centre for Emotions and Health, Intensive Short Term Dynamic Psychotherapy (Supervisor: Dr. Joel Town). This rotation is situated within the Centre for Emotions and Health (CEH), located in the Abbie J. Lane Memorial Building of the HI site, QEII. CEH is an international centre leading in the practice, training, and research of Short-Term Psychodynamic Psychotherapies (STPPs) and specifically Intensive Short-Term Dynamic Psychotherapy (ISTDP). This rotation offers an opportunity for residents to broaden their repertoire of skills in formulation and intervention by developing core clinical competencies in STPP and treating complex, refractory populations. There is a strong and clear emphasis on training residents to become more well-rounded Psychologists by promoting the integration of training experiences across therapeutic modalities and accounting for individual difference and client diversity. A unique focus of this rotation is process orientated training and supervision. Existing psychodynamic experience prior to residency is an advantage but not required. Interest and openness to psychodynamic practice is essential and strong general psychotherapeutic skills will be prioritized. CEH offers a tertiary care outpatient psychotherapy service for clients with a range of difficulties including depressive and anxiety disorders, personality disorders, and somatization. The primary focus of this rotation is to help the resident acquire skill and knowledge in the application of STPPs with a focus on working with complex cases. Residents have an opportunity to carry a varied client caseload for psychotherapy and provide both brief and longer-term treatment. The resident will: (a) conduct individual psychological assessments using STPP metapsychology; (b) deliver individually tailored interventions based on psychodiagnostic assessment; and (c) integrate self-report measures and clinical observation to produce psychological assessment and treatment reports. Residents will also participate in weekly supervision based on video-tape review of psychotherapy sessions. There may also be an opportunity to attend a weekly semester course that teaches core principals of STPPs (this course entails teaching of psychotherapy and discussions using videotaped case series illustrating ISTDP applied with different patient population). By the end of this rotation the resident will demonstrate: (a) an understanding of the core principles that underlie STPP metapsychology; (b) the ability to identify active emotional and defensive processes in a therapy session (c); the ability to, with some support, select the appropriate intervention for each observed process; and (d) the ability to communicate these findings to other health professionals.

Eating Disorder Program (Supervisors: Dr. Susan Gamberg; Dr. Yvette Scattolon). The Eating Disorder Program is located in the Abbie J. Lane Memorial Building of the HI site, QEII. We are a multi-disciplinary outpatient treatment program for individuals (ages 18 and up) with eating disorders, and we service people from all four Atlantic Provinces. In our intensive group-based Day Treatment Program, we offer skills groups (e.g., Dialectical Behaviour Therapy), therapy groups (e.g., Emotion Focused Therapy), and meal experiences. In our outpatient program, we offer CBT-T treatment for individuals, and we have recently begun a CBT-T group. A rotation at the Eating Disorder Program provides opportunities for residents to develop skills in the diagnosis, assessment, and

treatment (both individual and group) of individuals with eating disorders. The objectives of the rotation are for the resident to: (a) participate in the assessment, diagnosis, and treatment planning of individuals with EDs; (b) provide psychological interventions in a group context including meal experiences; (c) provide a short-term (CBT-T) intervention with a small number (1-3) of individuals; and (d) provide longer-term (6 to 12 months) psychological treatment with a small number (1-3) of individuals. Meeting these objectives will demonstrate that the resident is competent in autonomously: (a) assessing and diagnosing individuals with EDs; (b) devising treatment plans; and (c) providing psychological treatment/interventions in both individual and group contexts that consider both the medical/behavioural aspects and emotional factors inherent in an eating disorder. There may also be research and program evaluation opportunities.

Geriatric Psychiatry (Supervisor: Dr. Karen Cochrane). The NSH Geriatric Psychiatry Program is an interdisciplinary service that provides assessment, consultation, and/or short-term treatment to meet the mental health needs of seniors. This rotation has two locations: the Mount Hope Building at the Nova Scotia Hospital (Dartmouth), and the Abbie J. Lane building at the HI site, QEII (Halifax). The rotation goal for the resident is to gain experience providing a variety of psychological services to adults ages 65 and older with late-onset mental illness. The objectives of the rotation are for the resident to: (a) participate in psychological assessment of seniors with a variety of mental health disorders; (b) utilize, score, and interpret frequently used mood and cognitive screening measures with seniors; (c) participate in interdisciplinary treatment planning and consultation; and (d) provide psychological treatment / interventions to seniors in both individual and group formats. Meeting these objectives will demonstrate that the resident is competent in: (a) conducting psychological assessments of seniors; (b) writing psychological assessment reports; (c) providing psychological interventions to both individuals and groups; and (d) documenting treatment outcomes. Prior experience working with seniors and experience with CBT are assets.

Mood Disorders Program (Supervisor: Dr. Barbara Pavlova). The Mood Disorders Program is a tertiary specialist service for people with severe and complex mood disorders located in the Abbie J. Lane Building of the HI site, QEII. It provides assessment and treatment to people with bipolar disorder and severe major depressive disorder. The group carries out research projects to advance the understanding, prevention, and treatment of mood disorders. The trainees will: a) work collaboratively with a team of professionals and trainees from various disciplines; b) conduct diagnostic assessments, assessment of psychological factors contributing to the development and maintenance of patients' mental health problems, and assessments of suitability for CBT; c) deliver individual CBT for mood disorders and comorbid anxiety disorders using evidence-based disorder-specific CBT protocols; d) evaluate therapy outcome using disorder-specific measures, including questionnaires and interviews; e) record all their therapy sessions; f) have their CBT competence evaluated using the Cognitive Therapy Rating Scale; and g) have an opportunity to get involved with the research endeavors of the program. It is expected that by the end of the rotation the trainees will be able to: a) administer semi-structured diagnostic assessments; b) assess suitability for CBT and competently deliver CBT protocols, and c) evaluate the outcome of therapy. This placement is suitable for trainees who have experience in delivering disorder-specific CBT protocols and are interested in using them to improve outcomes of people with severe mood disorder-specific CBT

Psychiatric Acute Care (Supervisor: Dr. Christiane Whitehouse). This minor rotation (1-day/week) provides residents with the opportunity to train within Psychiatric Acute Care, which includes both an intensive outpatient program and inpatient units. Both services are located at Abbie J. Lane Building of the HI site, QEII. The Mental Health Day Hospital program aims to reduce the length of inpatient psychiatric admissions, or allow clients to avoid admission, by providing intensive outpatient psychosocial rehabilitation, with the goal of improving mental health and regaining quality of life. Outpatients attend the Day Hospital program for 4-weeks, 9am to 2pm. Psychology offers a 4-session CBT group (90 minutes) twice a week at the Day Hospital. The group is targeted at emotional disorders more generally – given the varied primary mental health condition of attendees (e.g.,

psychosis, bipolar disorder, major depressive episode). The two psychiatric inpatient units provide services for individuals admitted to hospital for reasons related to acute mental illness, such as episodes of psychosis, suicide attempts, and substance use. These units employ interdisciplinary teams of psychiatry, nursing, family medicine, recreation therapy, occupational therapy, and psychology. Psychology provides short-term individual psychological intervention to those identified as potentially benefitting. Interventions provided are based in CBT; they vary widely depending on the stability and level of insight of the patient. Although psychosis is the most common admitting condition of individuals being seen, psychology is generally targeting co-morbid conditions that are causing distress or are a barrier to discharge (e.g., anxiety, emotional regulation, self-harm, behavioural activation). This rotation does not include CBT for psychosis, as it is not appropriate for the short time frame, while clients are still undergoing medication and symptom stabilization. This rotation would be a mix of both the outpatient and inpatient settings, adapted to the training goals and interests of the resident, as well as availability of appropriate inpatient clients.

Recovery and Integration – Simpson Landing PSR (Supervisors: Dr. Alim Awadia; Dr. Andrew Starzomski). Simpson Landing PSR is a 20-bed psychosocial rehabilitation unit on the grounds of the Nova Scotia Hospital in Dartmouth. The service offers the opportunity for adults living with serious and persistent mental illness to develop skills and abilities that will help maximize their success with community living. Most adults here have had challenges with maintaining psychiatric stability and favourable community adjustment due to challenges raised by their psychiatric illness. This rotation provides opportunities for individual and group psychotherapy, psychodiagnostics and cognitive assessment, application of recovery concepts and interprofessional collaboration. The rotation provides excellent opportunities to work with illness and recovery processes over longer periods of time (months rather than weeks). This is a minor rotation that can be undertaken one day per week.

Forensic Rotations

Forensic Hospital (Supervisors: Dr. Brad Kelln; Dr. Andrew Starzomski; Dr. Hannah Stewart). The East Coast Forensic Hospital (ECFH), located in the Burnside area of Dartmouth, is an inpatient rehabilitation program for approximately 60 persons found Not Criminally Responsible by Reason of Mental Disorder (NCR/MD) or Unfit to Stand Trial. The hospital also operates a seven-bed transition program offering semi-independent living for patients expecting to return to the community. The ECFH also includes a community-based program for patients residing in the community but still under the jurisdiction of the Criminal Code Review Board (CCRB). The ECFH also operates a pre-trial assessment unit for individuals remanded by the courts for evaluation of mental state at time of offense and/or fitness for trial. Psychologists frequently provide consultation for these diagnostic cases. Residents completing this forensic rotation may be involved in the following: (a) assessment (risk, cognition, diagnosis, malingering) and treatment (group, individual) of individuals found NCR/MD; (b) multidisciplinary case conferences; (c) providing evidence at CCRB hearings; (d) assessment of individuals remanded for a pretrial assessment; (e) staff training; and/or (f) consultation to the community team regarding discharged patients. Residents will have the opportunity to advance their autonomy with complex assessment and treatment issues, concurrent disorders, violence risk management, and delivering evidence at hearings and interprofessional collaboration. Some forensic background is desirable but not essential.

Forensic Sexual Behaviour Program (Supervisor: Dr. Michelle St Amand-Johnson). This rotation is located in the Purdy Building of the Nova Scotia Hospital in Dartmouth, as all clients are outpatients living in the community. The FSBP provides assessment and treatment for adults who have crossed legal sexual boundaries, most of whom have been sentenced to a period of community supervision (e.g., Probation). Residents may select an assessment-focused rotation or a treatment-focused rotation. In the former, the objective is to gain experience completing comprehensive forensic sexual behaviour assessments of individuals who have sexually offended. This involves a) conducting a semi-structured interview (including the PCL-R interview); b) accurately

scoring empirically validated risk instruments; c) developing recommendations to address areas of risk/need; and d) writing reports that integrate biopsychosocial history, personality test results, and phallometric (PPG) assessment results. The objectives of this experience are to foster competence in a) identifying both criminogenic and protective factors; b) interpreting personality test and PPG results; c) formulating and articulating practical strategies to reduce risk; and d) providing feedback to clients. For the treatment rotation, residents co-facilitate a CBT group specialized to address issues statistically relevant to sexual offending. Competencies gained from this rotation include a) experience delivering CBT to a forensic population; b) preparing pre- and post-treatment progress reports; and c) assessing the impact of treatment on risk. Both rotations also promote competence in working with resistant clients, recognizing personal biases, processing countertransference, and balancing risk management with least restrictive alternatives. Prior forensic coursework and/or experience working in a forensic setting are assets but are not required.

Clinical Training, Supervision, and Consultation Rotation

Clinical Training, Supervision, and Consultation (Supervisors: Dr. Jeff Bailey; Dr. Jacquie Cohen; Dr. Susan Jerrott; Dr. Julie MacDonald; Dr. Jenna Whitney; Dr. Laura Scallion; Dr. Sarah Newcomb-Anjo). This rotation takes place in the context of the Mental Health and Addiction's Provincial Centre for Training, Education, and Learning (PCTEL). The PCTEL provides training and consultation to licensed and practicing mental health clinicians (social workers, nurses, occupational therapists, and psychologists) across the province. The Centre is comprised of registered psychologists and social workers (Advanced Practice Leads), all of whom have expertise in evidence-based assessment and intervention across a range of psychological problems (including suicide, anxiety and depressive disorders, post-traumatic stress disorder, obsessive-compulsive disorder, borderline personality disorder, and psychosis). All PCTEL clinicians are experienced trainers, supervisors, and consultants, many have been Directors of Training of residency programs, and most are certified in CBT by the Canadian Association of Cognitive and Behavioural Therapies. Residents completing this rotation would (a) co-teach (with their supervisor) one or more courses, which would range in length from one to five days (depending on the course), and (b) provide weekly group-based clinical consultation to the participants following their completion of the course. Residents will typically gain experience in using the Cognitive Therapy Rating Scale Revised (CTRS-R) to evaluate audio/video of clinical sessions submitted by training participants, and to provide feedback on these sessions. Prior experience is not required; however, strong CBT training is an asset.

		MON	TUES	WED	THURS	FRI
BLOCK 1	Morning	Eating			Insomnia & Urology Clinic	Research
(Sep – Feb)	Afternoon	Disorders Program	CMH - Cobequid	CMH - Cobequid		Seminar & Peer Supervision
BLOCK 2	Morning	Eating	CMH - Cobequid	Eating Disorders Program	Eating Disorders Program	Research
(Mar – Aug)	Afternoon	Disorders Program				Seminar & Peer Supervision

A sample MHA Track resident's schedule is as follows:

6. Health Psychology Track

Associate Director of Training/Track Coordinator: Dr. Nicolle Vincent

Psychological services within Health Psychology cover a range of medical programs. Training opportunities will enable residents to gain experience with multiple general issues, including adherence, adjustment, and lifestyle modification, as well as the specific issues outlined in the rotation descriptions. The Health Psychology rotations cover inpatient or outpatient services. Typically, service delivery occurs across the HI and VG sites and are within a 10-15-minute walk of each other. Resident offices are at each site.

Residents in Health Psychology track typically complete four rotations across the year (see Appendix A for list of rotations), with at least 75% of their clinical training on Health Psychology rotations. While not mandatory, residents are encouraged to complete one breadth rotation in Mental Health and Addictions or Neuropsychology (the latter is assuming the resident has the prerequisite training and experience). Most rotations encompass two days per week for six months; however, there are options for longer rotations (e.g., three days per week for six months) in some areas. Typically, residents complete two rotations per block for a total of four days of clinical training per week.

6.1 Health Rotations

Cardiology/Respirology (Supervisor: Dr. Sulaye Thakrar). This rotation involves providing services to medical and surgical inpatient units, outpatient multidisciplinary clinics, and providing some brief outpatient Psychological Therapy to patients with Cardiology and Respirology difficulties. Services are all located at the HI site, QEII. Some opportunities include working with burn survivors as inpatients, responding to general medical inpatient consults at the HI, and contributing to multidisciplinary peer-supervision with ACBS Atlantic Canada may also be possible. The rotation goal is for the resident to gain experience in the provision of psychological assessment and intervention services to patients using brief and focused ACT, CBT, or Motivational Communication conceptualizations and interventions. Typical referrals include difficulty coping and adjusting to cardiac status (e.g., post-MI; angina; heart failure); being considered for cardiac transplantation or Ventricular Assist Device (VAD); assistance with anxiety, stress management, or lifestyle changes to better control symptoms associated with their cardiac problems; difficulties adjusting to Cystic Fibrosis, a respiratory condition (e.g., COPD), or a Connective Tissues Disorder (e.g., Marfan Syndrome). The objectives of the rotation are for the resident to (a) contribute to multidisciplinary clinics by conducting brief assessments and sharing treatment findings/recommendations verbally at clinics, in rounds, and in written documentation; (b) participate in assessment of adjustment and coping in individuals pre/post-transplant or VAD implantation; (c) provide psychological interventions to individuals regarding lifestyle changes, anxiety, or depression; and (d) report on treatment outcomes using self-report measures. Meeting these objectives will demonstrate that the resident is competent in: (a) supporting, contributing to, and being integrated into multi-disciplinary medical/surgical teams (e.g., with Physicians, Surgeons, PT, OT, Dieticians, Social Work, Spiritual Care, etc.), (b) pre-post assessment of adjustment and coping in heart or lung transplant/VAD, (c) assessment and intervention of adjustment or clinical issues, and (d) outcome evaluation of psychological services with cardiac and respiratory patients. Diversity of each patient is conceptualized through the intersectional social determinants of health. Power and privilege are considered an important aspect of each conceptualization. When patients belonging to marginalized groups present to any of the above services, they are discussed with the resident in supervision, and, when appropriate, the case is prioritized either for the resident to see individually or in co-therapy with myself.

Clinical Rehabilitation Rotation (Supervisor: Dr. Clair Barefoot). Residents have the opportunity to work with inpatients at The Nova Scotia Rehabilitation and Arthritis Centre (NSRAC) who are experiencing a variety of

medical conditions, including traumatic brain injury, stroke, neurodegenerative disorders, amputation, and others. Residents gain experience in rehabilitation-focused assessment, consultation with a multidisciplinary team, and treatment. Due to the nature of the setting, assessments and treatments are generally brief. Typical referrals include coping with a disability or illness, anxiety, depression, loss and grief, treatment compliance, and behavioural management. Depending on availability, residents may have the opportunity to lead therapeutic or educational groups.

Diabetes, Bariatric Surgery, and GI (Supervisor: Dr. Tiffany Shepherd). In this rotation, psychological services are provided to diabetes, bariatric surgery, and gastroenterology patients. Across these patient groups, psychological services emphasize supporting chronic disease self-management, identifying and addressing chronic disease distress, supporting health behaviour change, and multidisciplinary team consultation and collaboration guided by the self-management support model. Psychological interventions are offered individually and in groups on an outpatient basis. Within diabetes, patients with Type 1 and Type 2 diabetes are referred for issues such as acceptance of diabetes, nonadherence to treatment regimens, and adjustment to diabetes diagnosis and complications. In bariatric surgery, obesity management interventions are offered to preand post-surgery patients. Within Gastroenterology, patients with inflammatory bowel disease, irritable bowel syndrome, or chronic abdominal pain are seen on an outpatient basis. Referrals involve issues such as adjustment to inflammatory bowel disease, coping with chronic illness, stress reduction, pain management, and consultation surrounding surgery issues (e.g., coping with ostomies). The objectives of the rotation for the resident are to: (a) gain an understanding of the psychosocial factors that impact chronic disease selfmanagement and weight-management; (b) conduct assessments to identify patient needs; (c) provide individual and group psychological interventions; (d) collaborate with, consult, and support health care team members. Meeting these objectives will demonstrate that the resident is competent in (a) understanding/assessing psychosocial needs of patients with chronic diseases; (b) providing psychological interventions aimed towards supporting self-management of chronic diseases, addressing chronic disease distress, and weight-management; (c) and providing collaborative services and consultation within multidisciplinary teams.

Insomnia and Urology (Supervisor: Dr. Steven Jefferson). This rotation combines the Insomnia Clinic and Urology services and is situated in the Abbie J. Lane Building at the HI Site. Insomnia referrals come from the Sleep Disorders Laboratory in the QEII. Common sleep complaints encountered in the Insomnia service include difficulty falling asleep and prolonged, night-time awakenings. The objectives in the Insomnia service are to conduct an initial assessment, develop a treatment plan, and track patients' progress. Two reports per patient are sent to the referring physician: An initial assessment report and a final report, which summarizes patient's treatment response. Meeting these objectives indicates that the resident is competent in clinical interviewing, developing a CBT-oriented treatment for sleep problems, and evaluating the effectiveness of the treatment plan. In the Urology service, residents gain experience in the provision of psychological services aimed at addressing various sexual problems, most commonly erectile dysfunction, premature ejaculation, and low sex drive. Residents in the Urology service conduct an initial assessment of patients, develop a treatment plan based on the assessment findings, and evaluate (and possibly modify) treatment over the course of therapy. Again, two reports per patient are sent to the referring physician: An initial assessment report, and a termination report.

Multi-Organ Transplant Program – Kidney (Supervisor: Dr. Kristen Higgins). This rotation is part of the Multi-Organ Transplant Program, located in the Victoria Building of the VG site. The rotation goal is for the resident to develop skills in providing psychological services for patients who are pre- or post-kidney transplant, including pre-transplant psychological assessments, interventions aimed at improving transplant readiness or supporting post-transplant coping (e.g., using motivational interviewing, ACT, CBT), and consultation with the multidisciplinary team (including nephrologists, transplant surgeons, nurses, social workers, dieticians, and pharmacists.). Common presenting concerns include difficulties with adherence to pre- and post-transplant medical treatments, coping with chronic illness, and comorbid physical and mental health challenges. Services are primarily offered on an individual, outpatient basis, with the possibility of some inpatient consultation. Rotation objectives can be tailored to the resident, and include to 1) develop an understanding of psychosocial factors impacting coping with kidney disease and transplant readiness, 2) conduct semi-structured interviews with patients and their identified support people, 3) write assessment reports that integrate multiple sources of information and communicate psychological findings to clinicians from other disciplines; 4) provide psychological interventions as described above, 5) participate in multidisciplinary team rounds and other opportunities for consultation. At the end of the rotation, the resident should be competent with minimal supervision in conducting the above activities.

Multi-Organ Transplant Program – Liver (Supervisor: Dr. Kate Rancourt). **May not be available for 2024-2025 training year** This rotation is part of the Multi-Organ Transplant Program (MOTP), located in the Victoria Building of the VG Site, QEII. Residents will have the opportunity to be involved in health psychology assessment and intervention, as well as interprofessional consultation and collaboration in patient care. The liver service of the MOTP provides pre/post-transplant care to individuals throughout Atlantic Canada (i.e., NB, NS, PEI, NL). All Atlantic Canadians who are being considered for a liver transplant undergo an extensive work-up with a multidisciplinary team to assess their suitability from a physical, medical, psychological, and social perspective. Residents will be involved in conducting pre-liver transplant psychological assessments as part of patients' workup for liver transplant. This includes assessing issues related to adherence, mental health (including differential diagnosis between DSM diagnoses and symptoms due to medical conditions), coping with chronic disease, understanding of transplant, social support, and substance use. Residents are required to attend weekly multidisciplinary rounds with the liver transplant team that includes physicians, surgeons, nurses, physiotherapist, dietician, social worker, nurse practitioner, pharmacist, and psychologist. There are also opportunities to conduct psychological assessments on the suitability of kidney donors (both altruistic/nondirected donors, and related/directed donors). Every effort is made to involve residents in providing individual therapy for inpatients, and both individual and group therapy for outpatients (pre/post liver transplant). There may also be opportunities for consultation regarding inpatients/outpatients post-liver transplant. Rotation objectives for the resident are to gain skills in a) conducting semi-structured interviews with patients and their families; b) writing reports suitable for a non-mental health audience (such as nurses and physicians); c) presenting patients at multidisciplinary rounds; d) (when available) consulting with a multidisciplinary team; and e) (when available) providing interventions for patients with life threatening health conditions. At the end of the rotation the resident should be competent with minimal supervision in a) conducting health psychology assessments; b) writing health psychology reports; and c) working within a multidisciplinary team.

Oncology (Supervisor: Dr. Janice Howes). **This rotation will not be available for 2024-2025 training year** This rotation involves the Cancer Care Program located at the VG Site, QEII. The rotation goal for the resident is to gain experience in the provision of psychological services (i.e., consultation, assessment, and psychotherapy) to patients dealing with cancer (primarily ambulatory). The range of patients seen through the Cancer Program is wide. Patients are referred with various types of cancer and at various points throughout the cancer care trajectory (e.g., initial diagnosis, during medical treatment, survivorship, recurrence, metastatic disease, and palliative care). The objectives of the rotation for the resident are to: (a) gain an understanding of the psychological, emotional, social, and physical impact of cancer; (b) participate in the assessment of individuals with cancer to understand/identify psychological needs/concerns; (c) provide psychotherapy, using cognitive, interpersonal, behavioral, acceptance, mindfulness, and/or supportive approaches, to help patients and/or family members deal/cope with emotional reactions (e.g., distress, anxiety, depression); adjustment to/living with life-threatening illness, cancer-related fears, and uncertainty; coping with medical treatments; loss and grief; (d) interact with other health care disciplines in the Oncology services. Meeting these objectives will demonstrate that the resident is competent in (a) understanding/assessing psychological concerns/needs of patients with cancer; (b) while under supervision, providing psychological intervention to individuals dealing with cancer; (c) and providing consultation within a team framework.

Pain (Supervisors: Dr. Douglas Cane; Dr. Nicolle Vincent). This rotation is located at the Pain Management Unit in the Dickson Building of the VG Site, QEII. The goal of this rotation is for the resident to obtain experience in the provision of various psychological services (including assessment for treatment, delivery of individual/group intervention, and outcome evaluation) to individuals with ongoing pain (typically seven or more years). The objectives of the rotation include: (a) collaborating with an interprofessional team; - (b) participating in the assessment of individuals with ongoing pain for individual/group treatment; (c) scoring and interpreting frequently used pain self-report measures; (d) providing psychological treatment / interventions in both individual and group contexts to patients with ongoing pain (typically with CBT, ACT, and motivational communication approaches); and (e) interpreting, documenting, and reporting treatment outcomes assessed using self-report measures. Meeting these objectives will demonstrate that the resident is competent in: (a) assessing psychological concerns and treatment needs for patients with pain; (b) while under supervision, autonomously organizing the delivery of psychological interventions to both individuals and groups; and (c) interpreting measures of pain and functioning and documenting treatment outcomes. Program evaluation opportunities available, both with archival data and/or new data collection initiatives.

		MON	TUES	WED	THURS	FRI
BLOCK 1	Morning	Multi-Organ Transplant - Liver	Pain	Pain	Multi-Organ Transplant - Liver	Research
(Sep – Feb)	Afternoon					Seminar & Peer Supervision
BLOCK 2	Morning	Diabetes,	Cardiology/	Diabetes, Bariatric	Cardiology/	Research
(Mar – Aug)	Afternoon	Bariatric Surgery, and GI	Respirology	Surgery, and GI	Respirology	Seminar & Peer Supervision

A sample Health Psychology track resident's schedule is as follows:

7. Neuropsychology Track

Associate Director of Training/Track Coordinator: Dr. Karen Chipman

Neuropsychology services are provided across a continuum of care from acute hospitalization, through neurorehabilitation programs to ambulatory care clinics. Service delivery occurs across the HI and VG Hospital Sites (10-15-minute walk of each other), as well as the Nova Scotia Hospital (in Dartmouth). The general goals in this track are to enhance the resident's skills in neuropsychological assessment, case conceptualization, report writing, and case management, and to expand and apply the resident's knowledge of brain and behaviour relationships to the clinical setting. Neuropsychology rotations are arranged in accordance with the training guidelines outlined at the Houston Conference on Specialty Education and Training in Clinical Neuropsychology (*Archives of Clinical Neuropsychology, 1998:13;*157-250).

The **pre-requisites** to be considered for this track include: 1) a graduate course in adult psychological assessment; 2) a graduate course in human neuropsychology; 3) practicum experience in adult neuropsychology; 4) experience administering, scoring, and interpreting commonly used neuropsychological measures given to adults; and 5) experience writing neuropsychological reports.

Residents in the Neuropsychology track typically complete four rotations across the year, with 75% of training completed within Neuropsychology rotations (see Appendix A for list of rotations). To fulfill the breadth requirement of residency training in Clinical Psychology, residents are required to complete one rotation from the Health Psychology or the MHA track. Most rotations encompass two days per week for six months; however, there are options for longer rotations (e.g., two days per week for 12 months) or concentrated rotations (e.g., four days per week for three months). There may also be opportunities to accommodate a fourth neuropsychology rotation of a shorter duration when increased breadth of exposure within the track is requested or required. Availability of these options, and of specific rotations, is not guaranteed, and depends on supervisor availability and clinical demands within each service area/rotation. Typically, residents complete two rotations per block for a total of four days of clinical training per week.

In addition to clinical training, the neuropsychology resident is also required to participate in the monthly Neuropsychology Rounds/Case-Conference (see Seminars and Didactic subsection for more information). Additional educational opportunities within the Neuropsychology rotations include hospital-wide rounds in Clinical Neurosciences, Geriatric Medicine, Psychiatry, and Physical Medicine & Rehabilitation, as well as rounds that are specific to individual rotations (e.g., Epilepsy, Neuromodulation, ABI Lunch n' Learn Series, etc.).

7.1 Neuropsychology Rotations

Acquired Brain Injury Inpatient (Supervisors: Dr. Vanessa DeFreitas; Dr. Sherri Carter). This rotation involves becoming familiar with the neuropsychologist's role providing care to inpatients admitted to the Acquired Brain Injury Unit located in the NSRAC at the VG site, QEII. The resident will gain experience in the provision of neuropsychological services for inpatients with common acquired brain injury pathologies such as traumatic brain injury, ischemic and hemorrhagic stroke, hypoxia, brain infections, and brain tumours. Inpatients present with diverse cognitive and/or physical abilities, as well as a range of emotional and/or behavioural changes. Inpatient assessments involve brief, flexible screening batteries addressing referral questions such as discharge and rehabilitation planning, return to premorbid activities (e.g., employment or school), differential diagnosis, and identification of appropriate compensatory strategies for cognitive dysfunction. The objectives of the rotation are for the resident to (a) plan and conduct brief neuropsychological assessments; (b) conduct semistructured patient and collateral interviews; (c) administer, score, and interpret neuropsychological measures; (d) write neuropsychological assessment reports; (e) provide feedback of neuropsychological test results and recommendations as per the specific referral question to patients, families, and multidisciplinary team members; (f) provide psychoeducation to patients and families regarding compensatory strategies for specific cognitive problems identified from the assessment; (g) co-lead group-based psychoeducation on acquired brain injury, recovery, common cognitive sequelae, and general cognitive compensatory strategies; and (h) participate in rehabilitation planning as a multidisciplinary team member. There may also be opportunities to provide and/or evaluate individual or group-based cognitive intervention. Please refer to the Neuropsychology section above for expected competencies upon completion of the rotation.

Acquired Brain Injury Outpatient (Supervisor: Dr. Brigitte Patry). This rotation, based at the Nova Scotia Rehabilitation & Arthritis Centre, involves the provision of outpatient neuropsychological services to individuals referred from various QEII clinics, primarily Physical Medicine and Rehabilitation, Neurosurgery, and Neurology. The rotation goal for the resident is to gain experience in neuropsychological assessment, consultation, and psychoeducation for outpatients with acquired brain injury (including traumatic brain injury, hypoxia/anoxia, brain tumours, brain infections, and hemorrhagic strokes). Neuropsychological assessments involve the use of a comprehensive, flexible test battery to address referral questions pertaining mostly to the ability to return to premorbid activities (e.g., employment, school) and the identification of appropriate compensatory strategies to address cognitive dysfunction. Objectives for this rotation include a) selecting, administering, and scoring neuropsychological tests; b) conducting semi-structured patient and collateral interviews; c) interpreting

assessment findings; d) writing comprehensive assessment reports that incorporate individually-tailored recommendations; e) providing feedback to patients and families, as well as psychoeducation regarding the emotional, cognitive, and behavioural consequences of acquired brain injury and management strategies; and f) participating as a multidisciplinary team member, including, but not limited to, providing feedback to one or more members of the ABI team regarding assessment results and recommendations. The rotation is largely assessment-focused but some time could be dedicated to cognitive intervention (individual, possibly groupbased) if identified as a residency goal by the resident. Residents wishing to complete this rotation must have experience administering commonly used neuropsychological measures.

Consultation Neuropsychology Services (Supervisor: Dr. John Fisk). This rotation is based at the Abbie J. Lane Memorial and Veterans Memorial Buildings (HI site) and involves neuropsychological assessment services to a variety of ambulatory care clinics and regional programs. These include the Memory Disability Clinic of the Division of Geriatric Medicine, for differential diagnosis of dementias, and the Neuromodulation Program of the Division of Neurosurgery, which provides Deep Brain Stimulation surgery for treatment of persons with Parkinson's disease and other movement disorders throughout Atlantic Canada. Also included are the Behavioural Neurology, Movement Disorders, and General Neurology clinics, as well as the Dalhousie Multiple Sclerosis Research Unit of the Division of Neurology. Occasional referrals are also seen on a consultative basis from other ambulatory care referrals sources and from the inpatient Neurology, Neurosurgery, and Geriatric Medicine units. This rotation is designed to provide exposure to a broad range of patient populations, referral sources, and referral questions with a focus on the differential diagnosis of complex or atypical presentations of neurodegenerative disorders and on the characterization of cognitive impairments and abilities for treatment planning and patient education and management. Additional didactic experiences within this rotation include bi-monthly Deep Brain Stimulation rounds and weekly Clinical Neuroscience Rounds, and bi-weekly case conferences with Geriatric Neuropsychology Services (see below). Opportunities exist for involvement with ongoing research programs and in association with some clinical programs.

Geriatric Neuropsychology Services (Supervisor: Dr. Paula McLaughlin). This rotation is based at the Abbie J. Lane Memorial and Veterans Memorial Buildings (HI site, QEII) and focuses on neuropsychological services in the context of geriatric care. Neuropsychological assessments are provided on a consultative basis to several ambulatory care clinics, including the Geriatric Ambulatory Care and Behavioural Neurology. Most referrals focus on differential diagnosis of complex or atypical presentations of neurodegenerative disorders, including primary progressive aphasia, frontotemporal lobar degeneration, and posterior cortical atrophy. The resident will also gain experience with more common causes of dementia, such as Alzheimer's disease, Lewy body, and cerebrovascular disease. In addition to neuropsychological assessment, training in group intervention programs designed for persons with dementia and mild cognitive impairment and their care partners will be available. This includes programs delivered in collaboration with a Health Psychologist and/or the Alzheimer Society of Nova Scotia. A variety of research opportunities are also available on this rotation for residents who are interested. Previous experience working with geriatric populations would be beneficial but is not required for this rotation.

Mental Health (Supervisor: Dr. Karen Chipman). This rotation is based at the Nova Scotia Hospital in Dartmouth and involves the provision of neuropsychological assessment services to the Mental Health and Addictions Program. This includes both inpatient settings (e.g., psychosocial rehabilitation units) and outpatient settings (e.g., community mental health, specialty services, and recovery-focused programs). The rotation goal for the resident is to gain experience in neuropsychological assessment and consultation for individuals who present with a range of mental health conditions (e.g., psychotic, bipolar, depressive, anxiety, trauma-related, substance use, and personality disorders), as well as for older adults with possible neurodegenerative disorders in the context of chronic or late-onset mental health difficulties. Assessments are aimed at addressing referral questions related to psychosocial rehabilitation planning (e.g., independent living, education, and employment

issues) and differential diagnosis of dementia. Objectives for the rotation include planning, administering, scoring, and interpreting a comprehensive battery of neuropsychological measures; conducting client and collateral interviews; writing reports that incorporate individually-tailored recommendations; providing feedback and psychoeducation to clients, families, and treatment teams; and consulting with other disciplines as appropriate. This rotation is largely assessment-focused, although there may be an opportunity to provide individual cognitive intervention, depending on time and availability of cases.

Surgical Epilepsy (Supervisor: Dr. Antonina Omisade). This rotation is based at the Abbie J. Lane Memorial Building of the HI site, QEII. The main goals of this rotation include conducting neuropsychological assessments with patients with seizure disorders from across the Maritimes and learning to work as part of a multidisciplinary team. The objectives are (a) to conduct neuropsychological assessments with patients who are being considered for epilepsy surgery for prediction of cognitive risk, (b) to complete post-operative neuropsychological evaluations with individuals who have undergone neurosurgery, (c) to provide comprehensive neuropsychological assessments for differential diagnosis, and (d) to communicate assessment results to patients, families, and to the members of the epilepsy team at weekly clinical rounds. Since this is a regional program, the population is highly diverse with respect to cognitive ability, neurological development, health conditions, socioeconomic status, age, education, as well as sex, gender, ethnic, cultural and linguistic backgrounds. Residents will learn how to adapt neuropsychological assessment to individual patient characteristics and needs. Whenever possible, residents will also be encouraged to learn and participate in specialized testing procedures including cortical stimulation mapping for language (both bedside and intraoperatively), as well as etomidate speech and memory (eSAM) testing. Depending on their personal training goals, residents may choose to gain experience in pre-surgical functional MRI. Residents wishing to complete this rotation must have a good knowledge of functional neuroanatomy and previous psychometric testing experience. Finally, a variety of research opportunities are also available on this rotation and can be tailored to residents' interests and time commitment.

Mini-Rotation

To ensure that our neuropsychology residents receive diverse training experiences throughout the year, we offer a "mini-rotation" with a diversity focus.

MOSH – Neuropsychology Services Rotation (Supervisors: Various). The Mobile Outreach Street Health (MOSH) program is part of the North End Community Health Centre (NECHC) and provides accessible primary health care services to people who are experiencing homelessness, insecurely housed, street involved and/or are underserved in our community. The MOSH team is a collaborative primary health care team of registered nurses, nurse practitioners, an occupational therapist, physicians, and administrative support. Both MOSH and NECHC are directly plugged into the community in ways that tertiary care providers are not. The population they serve is very diverse with respect to health status, language, socio-economic status, culture, ethnicity, gender, sexual orientation, and physical, cognitive, and psychological functioning. MOSH referrals are highly varied and may include recommendations for community supports, dementia diagnoses, post-ABI assessments, and learning disability diagnoses. During this mini-rotation, residents are expected to complete 2-3 assessments over the course of the training year.

A sample Neuropsychology Track resident's schedule is as follows:

		MON	TUES	WED	THURS	FRI	
BLOCK 1	Morning	Mental Health NP	Mental Health NP	Consultation NP	Consultation NP	Research	
(Sep – Feb)	Afternoon					Seminar & Peer Supervision	
BLOCK 2	Morning		CMH -			Research	
(Mar – Aug)	Afternoon	Inpatient ABI	Dartmouth	BII CMH-	CMH - Dartmouth	Inpatient ABI	Seminar & Peer Supervision

8. Educational, Research, and Peer Support Activities

8.1. Seminars and Didactics

There are multiple didactics and educational opportunities provided by the residency program. Some didactics are mandatory, and others are optional. Residents can also use up to five days for educational leave (e.g., workshops or other training experiences, dissertation defense), pending approval by the Director of Training.



Dr. Joel Town

Residency Seminar Series (mandatory)

The Residency Seminar Series (Fridays from 1:30-3:30pm) focuses on a range of professional practice and clinical issues – such as ethical decision making, evidence-based supervision, suicide prevention, psychopharmacology, telehealth, EPPP, working in private practice, and finding employment. Individual, social, and cultural diversity considerations are embedded within this series, with multiple seminars dedicated to diversity-focused topics each year. For example, past seminar topics have included working with individuals with intellectual disabilities, psychological practice with LGBTQ++ populations, white fragility, working with an interpreter, how lived experience can inform research, and social responsiveness.

This didactic series includes residents from the IWK Children's Hospital (Halifax; allowing for a lifespan perspective) and incorporates the Canadian Council of Professional Psychology Programs: National Training Seminar Series. Historically, the sessions have occurred at various sites throughout the training year; however, during COVID this series has shifted to a virtual platform. As we move beyond the pandemic, we anticipate that the Residency Seminar Series will be a blend of virtual and in-person seminars.

Clinical Training Meetings (CTC; mandatory)

The CTC, which is responsible for the administration of the Residency Program, is composed of psychologists from all four training tracks. Residents are invited to participate in all aspects of this committee (e.g., providing feedback on forms and policies, meeting with residency applicants) except for the evaluation of and ranking of applicants for the following year. It is an expectation that there will be at least one resident in attendance at each monthly meeting.

Equity, Diversity, Inclusion, and Advocacy (EDIA) Working Group (Mandatory)

The EDIA Working Group is a small working group composed of 4-5 psychologists (at least one psychologist from each training track), and a psychology resident. The mandate of the EDIA Working Group is to improve diversity and inclusion learning opportunities and engagement for psychologists and residents of the Halifax Clinical Psychology Residency Program. Historically, the EDIA Working Group has included one resident at a time, although this is open for discussion should multiple residents be interested in participating during their residency year. The EDIA Working Group meets monthly for one hour; a small amount of work occurs between meetings (~1-2 hours/month). Residents are invited to participate in all aspects of the working group.

Neuropsychology Rounds (mandatory for Neuropsychology residents)

This bi-monthly educational series (third Wednesday every-other month from 3-4pm) is open to other NSH Psychology staff and trainees (Residents, Graduate Students, Fellows), as well as Neuropsychology colleagues and trainees at the IWK, Dalhousie University, and in private practice in the HRM. Previous topics have included neuroimaging tutorial, remote neuropsychological assessments, cognitive linguistic abilities, using neuropsychology descriptors, validity testing, and medical marijuana. The Neuropsychology resident will be expected to give at least one presentation throughout the year.

Psychology Council Meetings (recommended for MHA Residents)

Psychology Council meetings typically occur once per month. Here members of the Mental Health and Addictions psychology discipline meet to discuss various professional topics and issues.

Psychiatry Department Education Series (recommended for MHA Residents)

The Department of Psychiatry at Dalhousie University hosts Clinical Academic Rounds (Wednesday from 8:30-9:30am). This educational series provides residents with the opportunity to be exposed to a range of topics, provided by presenters from various disciplines (including visiting scholars).

QEII Continuing Education Series (recommended for Health and Neuropsychology Residents)

The QEII Psychology Continuing Education Series (occurs prior the QEII Psychology Discipline meetings at 2pm – in October, December, February, April, and June) includes a 30 to 60minute presentation or discussion of clinical, research or professional/ethical issues. Members of the QEII Psychology discipline are invited to present or lead a discussion. Although not required, the Health and Neuropsychology residents are welcome to present at this series. A list of available timeslots will be emailed to



residents (Health and Neuropsychology) and QEII psychologists in early September.

QEII Psychology Discipline (recommended for Health and Neuropsychology Residents)

Residents in the Health and Neuropsychology tracks attend the monthly QEII: Psychology discipline meetings (second Monday of every month at 3pm – except July and August), where various topics and issues related to hospital-based psychology practice are discussed.

8.2 Research

The program requires that 10% of residents' time (half a day per week) be reserved for research and researchrelated activities. Friday mornings are typically used for this purpose. While residents are welcome to use their research time to work on their dissertation, each resident is required to complete a research or program development and evaluation project. The scope of this project will depend on the individual resident's training goals and needs. Example projects include comparing pre- and post-therapy outcomes on a virtual group intervention; assisting with a systematic review of psychodynamic therapies and preparing manuscript for submission; and using a pre-existing database to investigate distinct verbal fluency profiles across multiple neurodegenerative diseases. Please see supervisor profiles and rotation descriptions for more information on the type of research and program evaluation opportunities that may be available.

8.3 Peer Support

The Peer Support sessions take place each Friday afternoon (3:30-4:30pm) and are designed to help meet the training needs of the residents. These sessions provide opportunities for support and peer supervision, and typically includes residents discussing challenging cases (while maintaining confidentiality and privacy) or professional issues. Residents across tracks are required to participate in peer support each week, and are joined by the residents from the IWK Children's Hospital. Our residents often spend time together outside of peer support exploring the province.



2021-22 NSH Residents Apple Picking



2020-21 NSH Residents Skiing Wentworth

9. Supervision

In accordance with the accreditation guidelines established by the CPA, residents receive a minimum of four hours of supervision per week. Three of these hours take place in individual supervision. Additional supervisory meetings are scheduled according to the training needs and level of clinical skill of the resident. Supervision may include co-therapy sessions, discussion/application of directed readings, direct observation, and audio- and videotape reviews of therapy and assessment sessions. The type of supervision will vary as a function of residents' needs and abilities. As a resident progresses successfully through training experiences, the nature and focus of supervision typically changes to further enhance resident's development and autonomy.

10. Evaluation

Supervisors provide residents with feedback on an ongoing basis throughout the training year. The objective is to create a transparent and open exchange of feedback about the supervision and learning process to maximize the quality of the resident's training experience. Formal evaluation of residents occurs at the midpoint and end

of each rotation. Supervisors routinely meet with one another and the Director and/or Associate Directors of Training to share perspectives on residents' progress. Residents also are asked to evaluate their experiences and provide feedback regarding their supervision at the midpoint and end of each rotation, as well as at the end of the residency year.

Our evaluation processes are structured to align with the core competency areas embodied by the Mutual Recognition Agreement. These evaluations are reviewed with the resident. Letters summarizing each resident's activities, progress, and evaluations are sent to the Director of Clinical Training at their graduate program at the midpoint and end of the residency program.

Residents are asked to complete written evaluations of their training experiences (rotation evaluations) and the quality of the supervision they receive (supervisor evaluations). They are encouraged to discuss their feedback directly with supervisors. Written evaluations on rotations are not made available to supervisors until the end of the residency year, whereas the written evaluation of the supervisor is maintained for three years prior to being anonymously distributed to individual supervisors. This helps maximize confidentiality and candid feedback to the program. The program regards residents' feedback as essential to the continued development and improvement of the training program.

11. Salary and Benefits

The residency begins September 1, 2024 and ends August 31, 2025. The salary for the 2024 – 2025 residency year will be **\$51,675** less statutory deductions. This amount aligns with the most recent "livable wage" rates published for Halifax, NS (Canadian Centre for Policy Alternatives, 2023). Residents are eligible for three weeks of paid vacation and statutory holidays, as well as medical and dental benefits. In addition, residents can take up to one week of paid educational leave (5 days) and will receive a \$300 education allowance.

Residents will have access to primary care and counselling and mental health services through the Dalhousie Student Health and Wellness Centre (<u>www.dal.ca/campus_life/health-and-wellness/my-health.html</u>).

12. Transportation

Rotation sites are located across the HRM (please see maps in Appendices). All these sites are accessible by bicycle-friendly public transportation (Halifax Transit). NSH participates is the Employee Pass Program (EPass), part of Halifax Regional Municipality's SmartTrip Program – which offers discounted transit passes to NSH employees enrolled in the program. Of note, the time required to travel between sites can be lengthy by bus and/or ferry. Our program attempts to schedule rotations to minimize travel time (e.g., residents have full days at single sites) and residents can choose rotations that allow for minimal commuting time, the latter can compromise the options available. Residents who have had their own vehicle have appreciated the flexibility it provided; however, we do appreciate that this is not an optional for all residents in our program.

13. Eligibility, Application Process, and Accreditation

Applicants to the residency program should be enrolled in a PhD or PsyD Clinical Psychology program from a recognized university. Students from Counselling Psychology are also eligible; however, training and experience working with serious mental health problems is required. Preference will be given to applicants registered at CPA- or APA-accredited academic programs. Individuals with a doctoral degree in Psychology that was not in Clinical Psychology but who have completed all the relevant course work and practica under a Clinical Psychology retraining program will also be considered.

Preference will be given to applicants who are Canadian citizens, non-Canadians currently studying within Canada, or those with landed immigrant status, in accordance with Immigration Canada requirements, including the updated foreign worker legislation.

At the time of our application deadline, we expect applicants to have a minimum of 600 hours of supervised practica. Those selected for interviews have usually completed 1000 hours (note that these hours include both direct service and support activities). We also expect applicants to have their dissertation proposal accepted and data collection underway.

Prior to beginning the residency, applicants must have completed all requirements of their doctoral program (except for the dissertation). It is preferred that residents have collected their dissertation data prior to arriving for residency.

Applicant rankings are based on many factors, including the following:

- Breadth and depth of assessment and treatment experience (as opposed number of practicum hours).
- Relevant didactic training (e.g., coursework, workshops attended).
- Notable progress toward completion of their PhD, including their dissertation.
- Letters of recommendation.
- Impressions from the interviews (e.g., interpersonal/communication skills, ability to think "on the spot").
- Research experience.
- Quality of writing samples (e.g., responses to essays on the APPIC application).
- Other information from the application materials.

Please feel free to e-mail our Director of Training, Dr. Stacy Bradley (<u>Stacy.Bradley@nshealth.ca</u>) if you have any questions or concerns about this.

13.1 Diversity

NSH and our residency program are committed to being a setting that is free of discrimination, and strives to create an environment that is diverse, fosters respective relationships, and a sense of belonging within the workplace. Our residency is committed to employment equity, and encourages applications from Indigenous People, African Nova Scotians, People of Colour, Persons with Disabilities, 2SLGBTQIA+ and Immigrants.

13.2 Policy on Handling Your Personal Information

In accordance with federal privacy legislation (Personal Information Protection and Electronics Documents Act; <u>http://laws-lois.justice.gc.ca/eng/acts/P-8.6/index.html</u>), we are committed to collecting only the information that is required to process your application. This information is secured within Psychology at NSH and is shared only with those individuals involved in the evaluation of your application. If you are not matched with our program, your personal information will be destroyed one year after Phase II Match Day. If you are matched with our program, your file will be available only to those directly involved in your supervision and training, including your supervisors, your Track Coordinator/Associate Director of Training, the Director of Training, and relevant administrative support staff. We will place an electronic copy of your file on a secure section of the NSH network that will only be made available to those individuals directly involved in your supervision and training.

13.3 Application Deadlines, Notification Procedures, and Interviews

Applications should be submitted by the end of the day on Wednesday November 15th, 2023 in order to guarantee consideration for the 2024-2025 training year.

Applicants will be notified of their interview status by e-mail on Friday December 1st, 2023 (the Universal Notification Date for Canadian internship sites).

After 11 am Eastern Time on Monday December 4th, 2023 (the Universal Response Day for Canadian internship sites), applicants who were offered interviews are invited to contact us to schedule their interview.

Interviews will take place on January 4, January 5, January 8, January 9, and January 10, 2024. To minimize the stress and financial costs associated with travel, and consistent with the recommendations put forward by the Executive of the CCPPP, we will only be offering virtual interviews.

Our residency site agrees to abide by the APPIC policy that no person at our training facility will solicit, accept, or use any ranking-related information from any resident applicant.

13.4 Accreditation Status

The Halifax Clinical Psychology Residency Program is accredited by the Canadian Psychological Association. The next site visit for re-accreditation will be in 2024.

For more information on CPA accreditation please visit <u>http://www.cpa.ca/accreditation/</u>. You may also contact the Canadian Psychological Association Head Office at 141 Laurier Avenue West, Suite 702, Ottawa, ON, K1P 5J3. Telephone: 613-237-2144 or 1-888-472-0657; Email: <u>accreditationoffice@cpa.ca</u>.

Our program is a member of the APPIC, and we abide by their application and matching regulations.

13.5 Public Disclosure Information

In Appendix C, you will find the data describing the number of applications we receive, how many applicants we interview, and the characteristics of those people who match to our program. Please also note that there are two tables so as to provide the historical data for each of the programs that now comprise the Halifax Clinical Psychology Residency Program: Table 1 is for what was the QEII Health Sciences Internship Program (abbreviated as QEII; this formed what is now our Health Psychology and Neuropsychology Tracks); Table 2 is for what was the Capital District Mental Health Psychology Internship Program (abbreviated as CDMHP; this formed what is now our MHA Track). The final column of both tables is the same, providing the data for the 2018 – 2019 training year, the first year the program was in existence in its current form.

13.6 Application Procedures

Our program uses the APPIC online application system. A complete application includes (a) a completed AAPIC Application for Psychology Residency (AAPI); (b) your curriculum vitae; (c) your graduate transcripts; (d) three letters of reference; and (e) a cover letter.

In your cover letter, make sure to <u>clearly</u> specify the following:

- which track or tracks you are applying to; and
- which rotations you are interested in within each track, listing rotations in order of preference (1st choice, 2nd choice, etc.)

When you submit your rank order, make sure to use the appropriate APPIC track numbers. Note that you may rank multiple tracks.

As per AAPIC requirements, your letters of reference are to be submitted using the APPIC Standardized Reference Form (SRF). This is in lieu of free-form letters of recommendation and letters using the CCPPP format. Applicants should ensure that their referees are informed about the requirement to use the SRF.

Successful candidates will be required to provide a criminal record check, including a vulnerable sector search, to Human Resources at NSH prior to beginning their residency. They will also need to be medically cleared by Occupational Health (which means providing evidence that various inoculations are up-to-date).

14. Contact Information

Director of Training: Dr. Paula McLaughlin (Paula.Mclaughlin@nshealth.ca) outgoing DoT

Dr. Stacy Bradley (Stacy.Bradley@nshealth.ca) incoming DoT

Associate Director of Training/Health Track Coordinator: Dr. Nicolle Vincent (Nicolle.Vincent@nshealth.ca)

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Associate Directors of Training/MHA Track Coordinators (interim): Dr. Andrew Starzomski
(Andrew.Starzomski@nshealth.ca) & Dr. Joel Town (Joel.town@dal.ca)
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Associate Director of Training/Neuropsychology Track Coordinator: Dr. Karen Chipman (<u>Karen.Chipman@nshealth.ca</u>)

15. Supervising Psychologists

Cate Archibald, PhD	Psychologist, MHA Track			
(she/her)	CMH – Bedford-Sackville (Cobequid) & West Hants			
	Dalhousie University, 1998			
	Interests: Complex PTSD, complex health/mental health issues, Mindfulness-Based Cognitive Therapy, CBT, CPT, EMDR. <u>cate.archibald@nshealth.ca</u>			
Alim Awadia,	Psychologist, MHA Track			
DClinPsy	Connections Mental Health Services			
	University College London, 2011			
	I work with staff and patients who are linked with Connections in Halifax, Dartmouth, and Sackville. Connections is a service that provides psycho-social support to adults living with psychosis (and related functional impairments) in the community. I also work on several research trials, delivering manualised CBT to both adults and children. My interests are mostly about how best to practically deliver technical/process interventions in CBT and psychodynamic therapy. I offer both CBT and psychodynamic therapy/supervision. alim.awadia@nshealth.ca			
Jeff Bailey, PhD	Psychologist, MHA Track			
	Advanced Practice Lead, PCTEL, Adult Mental Health			

University of New Brunswick, 2015

Currently serving as an Advanced Practice Lead providing provincial training and supervision in the areas of CBT, group therapy, and PTSD. Primary clinical area of practice at this time is Post-traumatic Stress Disorder delivered in individual and group format. PTSD treatment primarily delivered via Prolonged Exposure and Cognitive Processing Therapy protocols. Jeff.Bailey@nshealth.ca

Clair Barefoot, PhD Psychologist, Health Track (she/her) NSRAC University of Regina, 2018

> Dr. Barefoot provides psychological services to inpatients at NSRAC as part of interdisciplinary teams focused on rehabilitation for patients experiencing stroke, TBI, other medical events, or chronic health conditions. She utilizes techniques from CBT, ACT, brief solution focused therapy, and motivational interviewing, depending on the patient's needs. Given the diversity of patient populations seen, a developmental approach to supervision is taken to ensure the resident is comfortable, prior to moving to independence. Her research interests include psychosocial interventions for individuals or groups with chronic health conditions. Clair.Barefoot@nshealth.ca

Shannon Bedford, Psychologist, MHA Track PsyD (she/her)

CMH - Dartmouth

Memorial University of Newfoundland, 2020

Within my role at Community Mental Health I provide individual psychotherapy, group treatment (ACT), and psychodiagnostic assessment. My clinical interests include working with individuals who experience disordered eating and body image concerns, trauma and PTSD, mood and anxiety, and other mental health concerns. My approach to treatment is integrative and relies heavily on case formulation. I draw from interventions including ACT, EFT, CBT (including prolonged exposure and cognitive-processing therapy), EMDR, and compassion-focused therapy. My approach to supervision is developmental and processoriented and I value working with trainees to help them expand their clinical toolbox and increase their understanding of the process-oriented/attachment-based components of psychotherapy. I am currently working part time. Shannon.Bedford@nshealth.ca

Wilcox CE, Wilcox CE, Bedford S. Binge-Related Eating Disorders (Binge Eating Disorder and Bulimia Nervosa). Food Addiction, Obesity, and Disorders of Overeating: An Evidence-Based Assessment and Clinical Guide, 2021:35-53.

Obeid N, Valois DD, Bedford S, Norris ML, Hammond NG, Spettigue W. Asceticism, perfectionism and overcontrol in youth with eating disorders. Eating and Weight Disorders-Studies on Anorexia, Bulimia and Obesity. 2021;26, 219-225.

Bedford S, Repa L, Renouf A. Supervision in interprofessional education: Benefits, challenges, and lessons learned. J Psychother Integr. 2020;30(1), 16.

Stacy Bradley, PhD	Psychologist, MHA Track
(she/her)	

CMH – Cole Habour

McGill University, 2017

Dr. Bradley provides psychotherapy treatment to an adult population in an outpatient setting. She treats a broad range of mental health conditions including anxiety disorders, depressive disorders, post-traumatic stress disorder and complex trauma and abuse, and personality disorders. Dr. Bradley's interests include psychotherapy supervision and training, accessibility to mental health care, and multicultural competencies. She has an integrative theoretical orientation based in psychodynamic and third-wave CBT. She has training in ISTDP, ACT, and Prolonged Exposure, among others. Dr. Bradley takes a collaborative, developmental, and process-oriented approach to supervision through case discussion, videotape review of sessions, and review of written work. stacy.bradley@nshealth.ca Dr. Bradley is on leave until December 2023.

Hébert C, BeaulieuL, **Bradley S**, Trépanier L, Ayllon A, Middleton J, Kalogeropoulos C, Drapeau M. Catch 21: An examination of the effect of mandatory continuing education on training practices of Quebec psychologists. Can J Behav Sci. 2021;54:85-89.

Drapeau M, **Bradley S**. The practice of psychotherapy in Quebec: What have we learned from clinicians, and where should we take it from here. Can Psychol. 2019;60:128-139.

Bradley S, Doucet R, Kohler E, Drapeau M. Access to government-funded psychotherapy: Comparing the point of view of psychologists and psychotherapists. Sante mentale au Quebec. 2015;40: 175-200.

Douglas Cane, PhDPsychologist, Health Track(he/him)Pain Management UnitUniversity of Western Ontario, 1988I provide psychological services to
tertiary-care pain clinic. My research

I provide psychological services to the Pain Management Unit, an interdisciplinary, tertiary-care pain clinic. My research interests include identifying factors that predict or mediate treatment outcomes and exploring the relationship between pain-related activity patterns and functioning. My theoretical orientation and approach to therapy and assessment is cognitive-behavioural. I employ a developmental approach to supervision adapting my supervisory style to match the needs of the resident. douglas.cane@nshealth.ca

Cane D, Nielson WR, Mazmanian D. Patterns of pain-related activity: replicability, treatment-related changes, and relationship to functioning. Pain. 2018;159:2522–2529.

Cane D, McCarthy M, Mazmanian D. Obstacles to activity pacing: assessment, relationship to activity and functioning. Pain. 2016;157:1508–1514.

Cane D, Nielson WR, McCarthy M, Mazmanian D. Pain-related activity patterns: measurement, interrelationships, and associations with psychosocial functioning. Clinical Journal of Pain. 2013;29:435-442.

Sherri Carter, PhDPsychologist, Neuropsychology Track(she/her)Acquired Brain Injury Program

University of Windsor, 2001

I provide neuropsychological services for neurovascular cases for inpatient acute and rehabilitation programs. Services provided include neuropsychological assessment, consultation with a multidisciplinary rehabilitation team, and intervention. Neuropsychological assessment is typically a brief, flexible screening assessment. Referral questions may involve differential diagnosis, functional evaluation, family education, directions for rehabilitation or discharge planning, and return to premorbid activities (e.g., employment). sherri.carter@nshealth.ca

Karen Chipman, PhDPsychologist, Neuropsychology Track(she/her)Mental Health and Addictions Program

University of Western Ontario, 2005

I provide neuropsychological assessment and consultation services for inpatients and outpatients in the Mental Health and Addictions program. Clinical interests include neuropsychological assessment, diagnosis, and intervention in an adult mental health setting. A hypothesis-driven, flexible battery approach is used in conducting assessments, and supervisory style is developmental. Research interests include cognitive functioning and interventions in mental health and aging populations. <u>karen.chipman@nshealth.ca</u>

Karen Cochrane, PhD Psychologist, MHA Track

Geriatric Psychiatry Program

University of Alberta, 2009

Clinical and research Interests include: CBT; depression and anxiety disorders in older adults; memory interventions in normal aging and dementia. Theoretical orientation: cognitive-behavioural. <u>karen.cochrane@nshealth.ca</u>

Jacquie Cohen, PhD Psychologist, MHA Track

(she/her)

Provincial Clinical Leader, Training and Education, Mental Health and Addictions Program

University of New Brunswick, 2008

I provide supervision as part of the PCTEL (Provincial Centre for Training, Education, and Learning) rotation, which provides training, supervision, and consultation to mental health clinicians working within the MHAP. My clinical work includes providing dialectical behaviour therapy for people with BPD, radically open dialectical behaviour therapy, cognitive processing therapy (typically in groups), prolonged exposure and DBT-PE, and exposure and response prevention for OCD. I am especially interested in working with and advocating for improved access and mental health services for racialized and/or genderdiverse people. I am certified in DBT by the Linehan Board of Certification and in CBT by the Canadian Association of Cognitive and Behavioural Therapies. jacquie.cohen@nshealth.ca

Doyle JN, Smith MM, Watt MC, **Cohen JN**, Couture, M-E. Higher baseline emotion dysregulation predicts treatment dropout in outpatients with borderline personality disorder. Pers Disord: Theory Res Treat, 2023.

	 Doyle JN, Watt MC, Cohen JN, Couture M-E, Smith MM. Relations between anxiety sensitivity and attachment in outpatients with borderline personality disorder. J. Pers Disord, 2022. Ashbaugh AR, Cohen JN, Dobson KS. Training in cognitive behavioural therapy (CBT): National training guidelines from the Canadian Association of Cognitive and Behavioural Therapies. Can Psychol, 2021;62(3), 239–251. Greer H, Cohen JN. Partners of individuals with borderline personality disorder: A systematic review of the literature examining their experiences and the supports available to them. Harv Rev Psychiatry, 2018;26:185 – 200.
Jamie Collins, PhD	Psychologist, MHA Track
(she/her)	CMH – Cole Harbour
	Dalhousie University, 2017
	Dr. Collins' clinical interests include anxiety disorders, specifically social anxiety disorder, generalized anxiety disorder, and obsessive-compulsive disorder. In addition, she is also interested in and works with clients with substance use disorders. Dr. Collins' theoretical orientation is primarily CBT with ACT strategies utilized as well. She takes a developmental approach to supervision and relies on direct observation, review of written work, and case discussion. Jamiel2.collins@nshealth.ca Dr. Collins is currently on leave until the mid-2023.
Marie-Eve Couture,	Psychologist, MHA Track
PhD (she/her)	Borderline Personality Disorder Treatment Program
	Dalhousie University, 2017
	Dr. Couture's clinical interests include: adult mental health, personality disorders (particularly borderline personality disorder), substance use disorders/addictions, post-traumatic stress disorder, diagnostic assessment, and forensic psychology. Her current research interests include identifying factors (e.g., attachment style, therapeutic alliance) predicting treatment outcomes for people with borderline personality disorder, evaluating interventions for borderline personality disorder, and exercise and mental health. Past research interests centered on alcohol and depression. Her theoretical orientation is primarily cognitive-behavioural, with a particular focus on 3rd wave approaches (e.g., DBT, ACT) and positive psychology. Her approach to supervision is collaborative, developmental, and informed by DBT principles. <u>marie-eve.couture@nshealth.ca</u>
	Doyle JN, Smith MM, Watt MC, Cohen JN, Couture, M-E . Higher baseline emotion dysregulation predicts treatment dropout in outpatients with borderline personality disorder. Pers Disord: Theory Res Treat, 2023.
	Doyle JN, Watt MC, Cohen JN, Couture M-E , Smith MM. Relations between anxiety sensitivity and attachment in outpatients with borderline personality disorder. J. Pers Disord, 2022.

Couture M-E, Pearson R, Halloran J, Stewart SH. A gualitative study of the perceived effects of alcohol on depressive symptoms among undergraduates who drink to cope with depression. Drug Alcohol Rev. 2019;39(2):180-188. Vanessa DeFreitas, Psychologist, Neuropsychology Track PhD (she/her) Acquired Brain Injury Program Simon Fraser University, 2014 I am a clinical neuropsychologist within the Acquired Brain Injury Program. I provide neuropsychological services (including neuropsychological assessment, consultation, psychoeducation, and cognitive rehabilitation) to inpatients and outpatients. Inpatient services are provided to patients with various types of brain injuries (e.g., traumatic brain injury, neurovascular events, anoxia/hypoxia, brain infections, brain tumours) and involve brief screening assessments, individual and group-based psychoeducation and support, and regular consultation with a multidisciplinary rehabilitation team. Outpatient services are primarily provided to patients with ischemic stroke and involve comprehensive neuropsychological assessments. I use a hypothesis-driven, flexible battery approach to assessments to address specific referral questions (e.g., return to work or school, discharge planning, rehabilitation planning), and a developmental approach in supervision. Research interests include cognitive functioning and rehabilitation in acquired brain injury. vanessa.defreitas@nshealth.ca Shaindl Diamond, Psychologist, MHA Track PhD (she/her) CMH – Bedford-Sackville (Cobequid) University of Toronto, 2012 Research Interests: Development and delivery of services to marginalized populations; intersectionality; sexuality and gender; trauma. Theoretical Orientation: I use an integrative therapy approach that draws on EMDR, emotion focused, mindfulness-based, somatic, and cognitive behavioural modalities. shaindl.Diamond@nshealth.ca

John Fisk, PhD Psychologist, Neuropsychology Track (he/him)

Seniors Health Program

University of Western Ontario, 1984

I provide consultative neuropsychological assessment services to clinics and regional programs associated with Neurology, Neurosurgery, and Geriatric Medicine and supervise the Consultation Neuropsychology Services Rotation of the Neuropsychology track. Programs covered include the Memory Disability Clinic of the Division of Geriatric Medicine, the Behavioural Neurology, Movement Disorders, General Neurology clinics, the Dalhousie MS Research Unit, and the Neuromodulation Program of the Division of Neurosurgery. My practice is focused on the differential diagnosis of complex or atypical presentations of neurodegenerative disorders and on the characterization of cognitive impairments for treatment planning and patient education and management. My research examines neurodegenerative and immune-mediated inflammatory disorders and includes

	studies of cognitive dysfunction, neuroimaging, neuropathology, epidemiology, mental health, and quality of life outcomes. john.fisk@nshealth.ca
	Hanly JG, Robertson JW, Legge A, Kamintsky L, Aristi G, Friedman A, Beyea SD, Fisk JD , Omisade A, Calkin C, Bardouille T, Bowen C, Matheson K, Hashmi JA. Resting state functional connectivity in SLE patients and association with cognitive impairment and blood-brain barrier permeability. Rheumatology. 2023 Feb 1;62(2):685-695.
	Marrie RA, Patel R, Figley CR, Kornelsen J, Bolton JM, Graff LA, Mazerolle EL, Helmick C, Uddin MN, Figley TD, Marriott JJ, Bernstein CN, Fisk JD . Effects of Vascular Comorbidity on Cognition in Multiple Sclerosis Are Partially Mediated by Changes in Brain Structure. Front Neurol. 2022 May 24;13:910014.
	Landrigan J, Bessenyei K, Leitner D, Yakovenko I, Fisk JD , Prentice JL. A systematic review of the effects of cannabis on cognition in people with multiple sclerosis. Mult Scler Relat Disord. 2022 Jan;57:103338.
Paul Freeman, PhD	Psychologist, MHA Track
	CMH – Dartmouth
	University of Manitoba, 2004
	Interests: Adult mental health, supervision and training, ACT, and CBT. Specializing in anxiety and depressive disorders. <u>paul.freeman@nshealth.ca</u> Dr. Freeman will be unavailable to supervise during the 2024-2025 training year.
Susan Gamberg, PhD	Psychologist, MHA Track
(she/her)	Eating Disorders Program
	McGill University, 2015
	Interests: motivation, psychotherapy supervision and training, multicultural competencies, self-compassion, trauma, and personality disorders. Theoretical orientation: trained in CBT, DBT, Interpersonal therapy, EMDR and Prolonged Exposure, I also draw upon Compassion-focused and Emotion-focused methods, as well as Mindfulness and Motivational approaches. Supervision: focused on the development of professional identity, as well as case discussion, review of recorded sessions, and review of written reports. <u>susan.gamberg@nshealth.ca</u>
Sarah Goegan, PhD	Psychologist (Candidate Register), MHA Track
(she/her)	CMH – Dartmouth
	McMaster University, 2022
	Individual and group psychotherapy treatment and assessment for adults in an outpatient setting. Primarily specializing in depressive and anxiety disorders. My theoretical orientation is heavily grounded in ACT. My training is in clinical neuropsychology and clinical psychology, as such, I also provide brief screening assessments to assist in informing psychotherapy approach/treatment planning for individuals experiencing
	cognitive difficulties related to mental illness, chronic health conditions, and/or neurocognitive/neurodevelopmental conditions.

Kristen Higgins, PhD	Psychologist, Health Track				
(she/her)	Multi-Organ Transplant Program – Kidney service				
	Dalhousie University, 2019				
	My clinical and research interests include coping with chronic illness, health behavior change, health psychology assessment methods, and multidisciplinary collaboration. My theoretical orientation is primarily cognitive behavioral, including motivational interviewing, ACT, cognitive processing therapy, and prolonged exposure as appropriate. Research interests include treatment matching for trauma-focused therapies. My approach to supervision is developmental and informed by CBT. <u>Kristens1.higgins@nshealth.ca</u>				
	Higgins KS, Chambers CT, Rosen NO, Sherry S, Mohammadi S, Lynch M, Campbell-Yeo M, Clark AJ. Testing the Intergenerational Model of Transmission of Risk for Chronic Pain from Parents to Their Children: An Empirical Investigation of Social Transmission Pathways. Pain. 2019;160(11):2544-2533.				
	Higgins KS , Gillis J, Williams J, LeBlanc M, Bezuhly M, Chorney JM. Women's experiences with flap failure after autologous breast reconstruction: A qualitative analysis. Annals of Plastic Surgery. 2017;78(5):521-525.				
Janice Howes, PhD	Psychologist, Health Track				
(she/her)	Nova Scotia Health Cancer Care Program				
	University of Western Ontario, 1984				
	I provide psychological services in Health Psychology, primarily in Psychosocial Oncology. I see adult patients dealing with various cancers throughout the illness trajectory, from initial diagnosis through to survivorship, and death and dying. I work within a broad-based biopsychosocial model and my therapeutic orientation is cognitive/interpersonal with an existential focus. I am Psychosocial Oncology Clinical Lead for the Nova Scotia Health Cancer Care Program, and I am Co-Chair of the Psychosocial Health Care Cancer Site Team, the Psychosocial Health Care Quality Improvement and Safety Committee, and the Provincial Psychosocial Oncology Community of Practice. I am a Clinical Associate in the Department of Psychology and Neuroscience, Dalhousie University. Current program evaluation/quality improvement interests include: psychosocial oncology services/program development incorporating a stepped care model, implementation of patient reported outcomes, establishing quality indicators, and specific clinical initiatives to improve patient experience and person-centred care. Janice.howes@nshealth.ca				
	Howes JL et al. (2015). Best Practice Guideline for Management of Cancer-Related Distress in Adults. Supportive Care Cancer Site Team, Cancer Care Nova Scotia, Province of Nova Scotia. (Full version and Quick reference Version).				
Steven Jefferson, PhD	Psychologist, Health Track				
	University of New Brunswick, 2006				
	I provide psychological services in two domains: The Insomnia Clinic and Family Medicine. My work in the Insomnia Clinic is focused on the assessment and treatment of sleep				

problems. The Family Medicine service entails working with outpatients with general mental health problems (e.g., anxiety, low mood, etc.). My clinical interests include information processing errors in anxious and/or depressed individuals and the relationship between sleep and mood. My treatment approach is generally cognitive-behavioural in nature and my supervisory style is highly collaborative. <u>steven.jefferson@nshealth.ca</u>

Susan Jerrott, PhDPsychologist, MHA Track(she/her)Advanced Practice Lead, PCTEL

Dalhousie University, 2000

I provide training in the areas of suicide risk assessment and intervention, the DSM-5-TR and diagnostic assessment, and behavioral activation. Current areas of clinical work include suicide specific treatment, PTSD, eating disorders, insomnia, depression and anxiety disorders. I am certified in CBT, FBT (for eating disorders) and have CPT provider status for the treatment of PTSD. My current research investigates the use of e-mental health strategies in treatment. <u>susan.jerrott@nshealth.ca</u>

Jerrott S, Clark S, Chorney J, Coulombe A, Wozney L. Can Text Messages Enhance Therapeutic Engagement Among Youth and Caregivers Initiating Outpatient Mental Health Treatment?: A pilot study. JMIR Formative Research. 2022 May;35685.

MacDougall S, Jerrott S, Clark S, Campbell LA, Murphy A, Wozney L. Text Message Interventions in Adolescent Mental Health and Addiction Services: Scoping Review. JMIR Ment Health, 2021;8(1)

Wozney L, MacAulay R, Hibbert R, Kontak J, **Jerrot S** (2019). uniCITY: Uniting to Connect Innovative Technology for Youth Mental Health and Addictions Services – Participatory Asset Map, Maritime SPOR SUPPORT Unit (MSSU), Halifax, NS.

Brad Kelln, PhD Clinical & Forensic Psychologist, MHA Track

East Coast Forensic Hospital

University of Calgary, 1998

Dr. Kelln routinely assesses risk (violence and sexual) and elopement risk from secure custody. He also has a special interest in the harmful effect of compulsive Internet pornography use. His supervisory approach is tailored to maximize the growth of the student / resident and tends towards encouraging autonomous practice. His primary theoretical orientation employs elements of motivational interviewing in a framework informed by CBT, evolutions role in our relationship to the world, and Quiet Mind. brad.kelln@nshealth.ca

Breanna Lane, PsyDPsychologist, MHA Track(she/her)CMH – DartmouthMemorial University of Newfoundland, 2021

I provide individual and group psychotherapy treatment and assessment for adults in an outpatient setting, which includes anxiety disorders, depressive disorders, trauma, and personality disorders. I value providing supervision and helping trainees develop

competence in supervision. My theoretical orientation is grounded in ACT, IPT and integrates DBT, CBT and experiential and process-oriented interventions. My approach to supervision is collaborative and developmentally tailored, and emphasizes interpersonal process. Breanna.Lane@nshealth.ca Julie MacDonald, PhD Psychologist, MHA Track (she/her) Advanced Practice Lead, PCTEL, Child/Adolescent Mental Health University of Alberta 2003 Currently providing training and consultation in the areas of CBT for mood and anxiety, ERP for OCD, CBT for Social Anxiety as well as provincial consultation regarding the implementation of the Choice & Partnership Approach and capacity building across NSH child & adolescent teams. Clinical areas include assessment and treatment of children, adolescents & families with a variety of presenting complaints with a focus on anxiety and mood disorders, TF-CBT, Obsessive Compulsive Disorder, Body Focused Repetitive Behaviors, ADHD and disruptive behaviors. Working with and supporting clinicians to adapt treatments for working with young children/preschoolers and parents is of particular interest. Treatment includes an integrative approach with an emphasis placed on cognitive-behavioural, behavioural and parenting interventions. I am certified in CBT by the Canadian Association of Cognitive and Behavioral Therapies and in TF-CBT by the National Therapist Certification Program. JulieL.macdonald@nshealth.ca Paula McLaughlin, Psychologist, Neuropsychology Track **PhD** (she/her) Seniors' Health Program York University, 2012

I provide consultative neuropsychological services to Geriatric Medicine and Neurology. I also assist with program development and evaluation for those living with dementia and mild cognitive impairment. My clinical interests include early diagnosis and treatment of neurodegenerative conditions, such as Alzheimer's disease, Lewy body dementia, Parkinson's disease, vascular dementia, and frontotemporal lobar degeneration. My current research investigates the cognitive phenotypes associated with several neurodegenerative diseases and how cognitive profiles related to other biological and behavioural factors using a collaborative, multidisciplinary approach. My other research interests include identifying and mitigating gaps in dementia care in Nova Scotia. paula.mclaughlin@nshealth.ca

McLaughlin PM, Sunderland KM, Beaton D, Binns MA, Kwan D, Levine B, ... Troyer AK. The Quality Assurance and Quality Control Protocol for Neuropsychological Data Collection and Curation in the Ontario Neurodegenerative Disease Research Initiative (ONDRI) Study. Assessment. 2021 Jul;28(5):1267-1286.

Dilliott AA, Sunderland KM, **McLaughlin PM**, Roberts AC, Evans EC, Abrahao A, ... ONDRI Investigators, Hegele RA. Association of apolipoprotein E variation with cognitive impairment across multiple neurodegenerative diagnoses. Neurobiol Aging. 2021 Sep;105:378.e1-378.e9.

	Beaton D, McLaughlin PM , Orange JB, Munoz DP, Mandizia J, Abrahao A, ONDRI Investigators. Caregiving concerns and clinical characteristics across neurodegenerative and cerebrovascular disorders in the ONDRI study. Int J Geriatr Psychiatry. 2022; 1-19.				
Kathleen Merwin,	Psychologist (Candidate Register), MHA Track				
PhD (she/her)	Borderline Personality Disorder Treatment Program				
	Dalhousie University, 2022				
	Dr. Merwin's clinical and research interests include: borderline personality disorder, trauma-related disorders, anxiety disorders, obsessive-compulsive disorder, eating disorders, sexual dysfunctions, diagnostic assessments, and provision of supervision. Her theoretical orientation is primarily cognitive-behavioural, with a particular focus on third wave approaches (e.g., DBT, ACT) and integrative of mindfulness-based approaches. Dr. Merwin's approach to supervision is developmental, process-orientated, and collaborative, with an emphasis on fostering autonomy and clinical confidence. Supervision methods include case discussion, direct observation (live or video-/audio-tape review), and review of written work. <u>KathleenE3.Merwin@nshealth.ca</u>				
	Merwin KE, Brotto LA. Psychological treatment of persistent genital arousal disorder/genitopelvic dysesthesia using an integrative approach. Arch Sex Behav. In press.				
	Gauvin SEM, Merwin KE. (2022). Sexual communication among sexual and gender/sex diverse folks: An overview of what we know and suggestions for where to go. Curr Sex Health Rep. 2022;14:47-62.				
	Merwin KE, Bergeron S, Jodouin J-F, Mackinnon SP, Rosen NO. Few differences in sexual talk by gender/sex and dyad type: A retrospective and daily diary study with couples. Archives of Sexual Behavior. 2022;51(8):3715-3733.				
	Merwin KE, Mackinnon SP, O'Connor E, Flett GL. Socially prescribed perfectionism predicts next-day binge eating behaviors over 20-days. J Couns Psychol, 2021;69(4):554-564.				
Sarah Newcomb-	Psychologist, MHA Track				
Anjo, PhD (she/her)	Advanced Practice Lead, PCTEL				
	Concordia University, 2020				
	Clinical and professional interests include diagnostic assessment, anxiety disorders, posttraumatic stress disorder, psychosis, suitability for CBT, psychotherapy supervision, advocacy, and informing public policy. Theoretical orientation is primarily CBT, with integration of 3rd wave approaches, and formal training in trauma-focused therapies including Prolonged Exposure and Cognitive Processing Therapy. Supervision style is collaborative, developmental and cognitive behavioural in structure. <u>Sarah.Newcomb-Anjo@nshealth.ca</u>				
	Newcomb-Anjo SE, Mulvihill K, Karbainova D, Barker ET. A person-centered mixed methods analysis of emotional wellbeing and dispositional strengths following university graduation. LAdult Day, 2022;29(5):1,15				

graduation. J Adult Dev. 2022;29(5):1-15.

	Newcomb-Anjo SE. Applying what is known about adolescent development to improve school-based mental health literacy of depression interventions: Bridging Research to Practice. <i>Adolesc Res Rev.</i> 2019;4(1).					
	Newcomb-Anjo SE , Barker ET, Howard A. A person-centered analysis of risk factors that compromise wellbeing in emerging adulthood. J Youth Adolesc, 2017;46:867-883.					
Antonina Omisade,	Psychologist, Neuropsychology Track					
PhD	Surgical Epilepsy Program					
	Dalhousie University, 2009					
	I am a clinical neuropsychologist with the Surgical Epilepsy Program. Clinical interests include neuropsychological assessment aimed at localization of dysfunction and differential diagnosis in patients with seizure disorders. Research interests include cognition in new-onset epilepsy, neuroimaging markers of cognitive outcomes in epilepsy, functional neuroimaging, and accelerated long-term forgetting. Supervision style is generally developmental with strong emphasis on developing autonomy within a supportive/collaborative supervision relationship. <u>tonya.omisade@nshealth.ca</u> .					
	Omisade A , O'Grady C, Sadler RM, Ikeda K. Functional MRI for language lateralization in individuals with intellectual and cognitive dysfunction: Two clinical case examples. Clin Neuropsychol. 2021 Nov;35(8):1471-1484.					
	Jackson-Tarlton CS, Whatley BP, Kasheke GDS, Pohlmann-Eden B, Omisade A . A prospective pilot study of cognitive impairment and mood in adults with first seizure, new-onset epilepsy, and newly diagnosed epilepsy at time of initial seizure presentation. Epilepsy Behav. 2020 Nov;112:107359.					
	Omisade A , O'Grady C, Sadler RM. Divergence between functional magnetic resonance imaging and clinical indicators of language dominance in preoperative language mapping. Hum Brain Mapp. 2020 Oct 1;41(14):3867-3877.					
	O'Grady C, Omisade A , Sadler RM. Language lateralization of a bilingual person with epilepsy using a combination of fMRI and neuropsychological assessment findings. Neurocase. 2016 Oct;22(5):436-442.					
Brigitte Patry, PhD	Psychologist, Neuropsychology Track					
(she/her)	Acquired Brain Injury Program					
	University of Victoria, 2007					
	I am a clinical neuropsychologist with the ABI Program. Clinical interests include provision of comprehensive neuropsychological assessments for outpatients with acquired brain injury to address questions pertaining to vocational and school-related planning and to provide relevant compensatory strategies. Assessments are based on a hypothesis-driven, flexible battery approach. My supervisory style is developmental. Research interests include cognitive dysfunction and neuropsychological interventions in individuals with traumatic brain injury. <u>brigitte.patry@nshealth.ca</u>					

Barbara Pavlova,						
DClinPsy	Mood Disorders Program					
	Charles University, 2008					
	Dr. Pavlova also holds a Doctorate in Clinical Psychology (DClinPsy, 2009) and a Postgraduate Diploma in Cognitive Behavioural Therapy (PgDip CBT, 2010), both from the Institute of Psychiatry, King's College London, UK. She is a Clinical Psychologist and Cognitive Behavioural Therapist (CACBT accredited) in the Mood Disorders Program. Her clinical and research interests include CBT for depression and anxiety, identifying and treating comorbid psychiatric illnesses (mainly anxiety disorders) in people with mood disorders, identifying risk for mental illness and early interventions to prevent mental illness in youth. Dr Pavlova is a CBT supervisor. barbara.pavlova@nshealth.ca					
	Pavlova B , Bagnell A, Cumby J, Howes Vallis E, Abidi S, Lovas D, Propper L, Alda M, Uher R. (2022). Sex-Specific Transmission of Anxiety Disorders From Parents to Offspring. <i>JAMA Network Open</i> . 5(7): e2220919.					
	MacKenzie LE, Uher, R, Pavlova B (2019) Cognition in first-degree relatives of individuals with major depressive disorder: A meta-analysis. <i>JAMA Psychiatry</i> . 76:297- 305.					
	Pavlova B , Perlis RH, Alda M, Uher R. (2015) Lifetime prevalence rates of anxiety disorders in people with bipolar disorder: A meta-analysis. <i>Lancet Psychiatry</i> . 2(8):710-717.					
Jennifer Prentice, PhD	Psychologist, Health Track					
(she/her)	University of Calgary, 2019					
	My theoretical orientation is generally integrative, and my preferred therapeutic modalities include Motivational Interviewing, Behaviour Modification, CBT, and ACT. In addition, I am a neuropsychologist by training, able to provide supervision and expertise in neuropsychological assessment. I use a developmental approach to supervision and place a strong emphasis on a collaborative supervisory relationship. I am actively involved in research and I am currently interested in program development and evaluation. jennifer.prentice@nshealth.ca_Dr. Prentice will be on leave from September 2023 until February 2025.					
Kate Rancourt, PhD	Psychologist, Health Track					
(she/her)	Multi-Organ Transplant Program – Liver service					
	Dalhousie University, 2018					
	As the psychologist on a multidisciplinary team, I provide assessment, therapy, and consultation services for liver transplant candidates and recipients. I also provide assessment services for living kidney donors. I am a trauma-informed therapist with an integrative theoretical orientation. I draw most heavily from ACT, EFT, Mindful Self-Compassion, and Mindfulness-based Cognitive Therapy. My approach to supervision is					

developmental and collaborative. My current research interests include social factors in chronic disease distress; health care provider distress; patient-provider relationships; and predicting risk factors of relapse to drinking after liver transplantation. <u>Kate.rancourt@nshealth.ca</u> *Dr. Rancourt is currently on leave until the Fall 2025.*

Laura Scallion, PhDPsychologist, MHA Track(she/her)University of Saskatchewan, 2017

Dr. Scallion works as a Clinical Psychologist within the Nova Scotia Health Authority. Clinical and research interests include borderline personality disorder, post-traumatic stress disorder, virtual care, and treatment evaluation. Theoretical orientation is cognitive-behavioural with interest in 3rd wave approaches, particularly Dialectical Behaviour Therapy. Formal training in trauma focused therapies including Prolonged Exposure therapy and Cognitive Processing Therapy. <u>lauram.scallion@nshealth.ca</u> Dr. Scallion is currently on leave until the Fall 2025.

Yvette Scattolon, PhDPsychologist, MHA Track(she/her)Eating Disorder Program

University of New Brunswick, 1999

My clinical interests include eating disorders, women's issues, and grief/loss. I am particularly interested in the emotional origins of eating disorders and how they are identified and transformed through the use of Emotion Focused therapy (EFT). Both my clinical work and supervisory style are informed by an emotion-focused approach and attachment theory within the context of a feminist model. <u>yvette.scattolon@nshealth.ca</u>

Tiffany Shepherd, Psychologist, Health Track

PhD (she/her)

Primary Health Care

Simon Fraser University, 2018

I provide psychological services to diabetes management, obesity, and gastroenterology teams. Interests include health psychology, chronic disease self-management, health behaviour change, and stress. Theoretical orientations: CBT, ACT, motivational interviewing. tiffany.shepherd@nshealth.ca

Tamara Speth, PhDPsychologist, MHA Track(she/her)Borderline Personality Disorder Treatment ProgramDalhousie University, 2019Her clinical interests include borderline personality of

Her clinical interests include borderline personality disorder, trauma-related disorders, anxiety disorders, and eating disorders. Her current research interests include evaluation of interventions for borderline personality disorder with emphasis on the application of values- and strength-based interventions. Her theoretical orientation is primarily cognitive-behavioural, with a particular focus on 3rd wave approaches (e.g., DBT, ACT). <u>TamaraA.Speth@nshealth.ca</u> Dr. Speth will be on maternity leave until December 2023.

Michelle St Amand-	Psychologist, MHA Track					
Johnson, PhD (she/her)	Forensic Sexual Behaviour Program					
	Queen's University, 2003					
	I joined the FSBP as a resident in 2002 and have worked for the service ever since. My training included clinical work with both community-based and federally sentenced adult men, and I have conducted research with men about to be released from prison. My current research interests include prediction of sexual and violent recidivism and evaluation of treatment. My primary theoretical orientation is cognitive-behavioural, and I take a developmental approach to supervision, which occurs via case and personal-process discussion, review of written work, and direct observation. <u>michelle.stamand@nshealth.ca</u>					
Andrew Starzomski,	Psychologist, MHA Track					
PhD (he/him)	East Coast Forensic Hospital and Simpson Landing PSR					
	University of British Columbia, 1999					
	Professional interests: programming and psychotherapy in forensic and psychosocial rehabilitation contexts, clinical applications of positive psychology, delivery of expert evidence & reports in justice contexts, engagement & recovery work with multi-problem clients. He has previously served as a Director of Training for the mental health residency and as Professional Practice Leader for the psychologists of the mental health program. Dr. Starzomski is interested in helping residents participate in personally meaningful learning experiences and increasingly autonomous professional development opportunities within the Forensic and Recovery and Integration rotations. andrew.starzomski@nshealth.ca					
Hannah Stewart, PhD	Clinical & Forensic Psychologist, MHA Track					
(she/her)	East Coast Forensic Hospital					
	University of New Brunswick, 2022					
	I conduct assessment, intervention, consultation, training, and student supervision among diverse populations of justice-involved persons with psychiatric illness and other comorbidities. I use a collaborative, developmental approach to supervision to foster professional autonomy. My professional interests have broadly focused on how systems deal with marginalized, under-served, and stigmatized members of society from a biopsychosocial-cultural lens and an integrational therapeutic approach informed by CBT, DBT, ACT, Motivational Interviewing, strength and recovery-focused, and humanistic approaches. My research explores the "grey area" of forensic-psychological and criminological issues including forensic mental health, high-risk criminal offenders, problematic sexual interests and behaviours, processes of change, and forensic intervention and rehabilitation. <u>hannah.stewart2@nshealth.ca</u>					

Sulaye Thakrar, PhD	Psychologist, Health Track
(he/him)	Medicine/Surgery Rehabilitation & Supportive Care Services
	University of Manitoba, 2019
	I provide inpatient and outpatient services to the departments of Cardiology, Respirology, and Plastics (Burns). My therapeutic orientation is integrational and mainly involves ACT, Motivational Interviewing, and CBT. My research interests involve behaviour change, acute and chronic disease distress/adjustment, and Narrative research in Health Psychology. I use a developmental/learner-focused approach to supervision involving modeling, live supervision, collaboration, and fostering independence. <u>sulaye.thakrar@nshealth.ca</u>
	Lee-Baggley D & Thakrar S. Helping Patients and Health Care Providers Through the COVID-19 Pandemic: Empirically Based Tips and Strategies to Manage Mental and Physical Health. Nephrology Nursing Journal. 2020;47:511.
Joel Town, DClinPsy	Psychologist, MHA Track
	Centre for Emotions and Health
	University of Sheffield, 2008
	Dr. Town is a Clinical Psychologist and Assistant Professor at the Centre for Emotions & Health. In his clinical practice he specializes in adult mental health, specifically refractory conditions related to depression, personality, somatic symptoms, and post-traumatic stress disorder. Dr. Town is an active psychotherapy researcher with a primary focus on the efficacy of short-term psychodynamic psychotherapies and therapeutic processes associated to change. He currently serves as a Consulting Editor of the American Psychological Association Division 29 journal, <i>Psychotherapy</i> and the Society for Psychotherapy Research journal, <i>Psychotherapy Research</i> . Opportunities for service evaluation or small scale research are available. Dr. Town provides supervision supporting the professional development of residents in clinical psychology and consultation around complex case formulation. He is also a supervisor in the practice and training of Intensive Short-Term Psychodynamic Psychotherapy. Joel.town@dal.ca
	Town JM , Falkenström F, Abbass A, Stride C. The anger-depression mechanism in dynamic therapy: Experiencing previously avoided anger positively predicts reduction in depression via working alliance and insight. J Couns Psychol. 2022 Apr;69(3):326-336.
	Abbass A, Lumley MA, Town J , Kisely S. Short-term psychodynamic psychotherapy for functional somatic disorders: A systematic review and meta-analysis of within-treatment effects. J Psychosomatic Research, 2021;110473.
	Town JM , Abbass A, Stride C, Nunes A, Bernier D, Berrigan P. Efficacy and cost- effectiveness of intensive short-term dynamic psychotherapy for treatment resistant depression: 18-Month follow-up of the Halifax depression trial. J Affect Disord. 2020;273: 194-202.
Nicolle Vincent, PhD	Psychologist, Health Track
(she/her)	Pain Management Unit

Dalhousie University, 2016

I provide psychological services to the Pain Management Unit, an interdisciplinary tertiary-
care pain clinic. My therapeutic orientation includes ACT, motivational interviewing, and
CBT. Research interests include evaluating interventions for behaviour change, knowledge
translation and dissemination, and health provider resiliency. <u>nicolle.vincent@nshealth.ca</u>

Vincent N, Lee-Baggley DL (2019, June). *Implementation science: Training healthcare providers in behaviour change skills*. Symposium presented at the Canadian Psychological Association National Convention, Halifax, NS.

Marcia Voges, PhDPsychologist, MHA Track(she/her)CMH – Bayers RoadUniversity of Calgary, 2005

I provide individual outpatient psychotherapy to a broad patient population. My clinical interests include anxiety disorders with a specific interest in panic disorder with agoraphobia. My theoretical orientation is integrative with an emphasis on CBT and ACT. <u>marcia.voges@nshealth.ca</u>

Christiane Whitehouse, PhD (she/her)	Psychologist, MHA Track				
	Psychiatric Acute Care				
	Dalhousie University, 2021				
	Dr. Whitehouse (she/her) is a clinical and neuropsychologist working in Psychiatric Acute Care (Halifax). In her clinical work with the health authority, she is providing individual psychological interventions to psychiatric inpatients and group therapy to outpatients of the Mental Health Day Hospital program. Dr. Whitehouse's theoretical orientation is primarily CBT with the addition of ACT strategies. <u>Christiane.Whitehouse@nshealth.ca</u>				
Jenna Whitney, PhD, DClinPsych (she/her)	Psychologist, MHA Track				
	Advanced practice lead, PCTEL				
	Institute of Psychiatry, King's College London, 2006				
	Dr. Jenna Whitney obtained a PhD (research) in Psychological Medicine (Eating Disorders Research Team) in 2006 and Doctorate of Clinical Psychology in 2011, both from the Institute of Psychiatry, King's College London. Her primary clinical and research interests include: Eating disorders, PTSD, and BPD. She has training and experience in the following treatment modalities: CBT, DBT, EMDR, MI, Cognitive Analytic Therapy, Cognitive Remediation Therapy for Eating Disorders, and Family Skills Training for Eating Disorders. She is certified in CBT through the Canadian Association of Cognitive and Behavioural Therapies. As part of her role in the PCTEL she provides teaching and consultation on the provision of CBT with adults, both for individuals and in the group therapy context. Jenna.Whitney@nshealth.ca				

16. Other Psychology Staff

Dawnette Benedict-	Psychometrist, Neuropsychology Track				
Thomas, MA (she/her)	Mount Saint Vincent University, 1994				
	I currently work with Dr. Antonina Omisade in the Neuropsychology Service in the Epilepsy Program. I provide psychometric testing for clients with diagnoses of epilepsy and other seizure-related disorders for the purposes of pre-surgical and post-surgical evaluations, language mapping, eSAM procedures, and general cognitive functioning. Training in test administration and other psychometric skills is provided to practicum students and residents under the supervision of Dr. Omisade. <u>dawnette.benedict-thomas@nshealth.ca</u>				
Georgina Faddoul,	Psychologist (Candidate Register), MHA Track				
MA	СМН				
	Concordia University, 2017				
	Clinical interests include anxiety disorders, psychosis, and substance use disorders. Theoretical orientation: CBT, ACT, and Mindfulness based interventions. georgina.faddoul@nshealth.ca				
Jordan Ferguson, MSc	Psychologist (Candidate Register), MHA Track				
(she/her)	Forensic Sexual Behaviour Program				
	Acadia University, 2022				
	I received my Master of Science in Clinical Psychology from Acadia University in 2022 and joined the FSBP shortly after. My role is to conduct assessments addressing risk for recidivism and to provide treatment recommendations for individuals who have crossed legal sexual boundaries and have been referred to our program by Probation Services. JordanT.Ferguson@nshealth.ca				
Kathryn Fox, BSc	Psychology Technician, Neuropsychology Track				
(she/her)	Seniors' Health Program				
	Dalhousie University, 2016				
	I hold a Bachelor of Science degree in Neuroscience. Working in the Seniors' Health Psychology group at the Camp Hill site, my clinical responsibilities include administration and scoring of standardized neuropsychological tests to patients with neurodegenerative disorders under the supervision of Dr. John Fisk and Dr. Paula McLaughlin. I am involved in training of Residents and Practicum students in neuropsychological test administration and scoring. <u>Kathryn.Fox@nshealth.ca</u>				
Jennifer Haley, MA	Psychologist, Neuropsychology Track				
(she/her)	Seniors' Health Program				

University of New Brunswick, 1997

I provide psychological services to patients from the Memory Disability Clinic within the Division of Geriatric Medicine. In addition, I deliver psychoeducation and support programs to individuals with early-stage dementia and mild cognitive impairment, some of which are in partnership with the Alzheimer Society of Nova Scotia. jennifer.haley@nshealth.ca

Heather Hines, MSc Psychometrist, Neuropsychology Track

(she/her)

Seniors' Health Program

Saint Mary's University, 2009

I hold a Masters of Science degree in Applied Psychology with a concentration in Industrial/Organizational psychology. Working in the Seniors' Health Psychology group at the Camp Hill site, my clinical responsibilities include administration and scoring of standardized neuropsychological tests to patients with neurodegenerative disorders under the supervision of Dr. John Fisk and Dr. Paula McLaughlin. I am involved in training of Residents, Practicum students, and research assistants in neuropsychological test administration and scoring. <u>heather.hines@nshealth.ca</u>

Amy Nash, MHSc Psychometrist, Neuropsychology Track

(she/her) University of Sydney, 2008

I hold a Master's degree in Health Science. I provide psychometry services to the Mental Health and Addictions program. My clinical responsibilities include administration and scoring of standardized neuropsychological tests under the supervision of Dr. Karen Chipman. I am involved in training of residents and practicum students in test administration and scoring. <u>amy.nash@nshealth.ca</u>

Patti Pattenden, MSc Psychometrist, Health Track

Pain Self-Management Program

Dalhousie University, 2012

I hold a Master's degree in Community Health and Epidemiology from Dalhousie University. I provide psychometry services to the Pain Self-Management Program at the Dickson Building (Victoria General Site). <u>patricia.pattenden@nshealth.ca</u>

Laura Prime, MSc Psychometrist, Neuropsychology Track

Acquired Brain Injury Program

Dalhousie University, 2021

Laura works as a psychometrist in the Acquired Brain Injury division at the Nova Scotia Rehabilitation & Arthritis Centre, assessing both inpatients and outpatients under the supervision of Dr. Vanessa DeFreitas and Dr. Brigitte Patry. <u>laura.pimer@nshealth.ca</u>

Sandra Reyno, PhD Psychologist, MHA Track CMH Dalhousie University, 2011 Mental Health Day Treatment Program (research), Community Mental Health and Addictions (group-based and individual therapy). Clinical interests include complex trauma, obsessive compulsive disorder, generalized anxiety disorder, depression, and borderline personality disorder. My research is focused on the neurobiology and treatment of complex trauma. Theoretical orientation - CBT, DBT, ACT. Supervision Style Collaborative goal setting and planning. <u>sandra.reyno@nshealth.ca</u> Sonia Smith, MEd Psychologist, MHA Track (she/her) Forensic Sexual Behaviour Program University of Saskatchewan, 2021 Sonia graduated with her M.Ed. in School in Counselling Psychology from the University of Saskatchewan in 2021 where she focused her studies on forensic assessment and treatment. She has since completed training to strengthen her forensic practice through post-graduate coursework in corrections via the University of Saskatchewan and the Association for the Treatment and Prevention of Sexual Abuse. Sonia conducts comprehensive forensic sexual behaviour assessments within Central Zone and is a treatment provider for clients in Northern Zone. Sonia.Smith@nshealth.ca Iwona Tatarkiewicz, Psychometrist, Neuropsychology Track MSc (she/her) Acquired Brain Injury Program St. Mary's University, 2009 Iwona works as a psychometrist in the Acquired Brain Injury division at the Nova Scotia Rehabilitation & Arthritis Centre, assessing both inpatients and outpatients under the DeFreitas supervision of Dr. Vanessa and Dr. Brigitte iwona.tatarkiewicz@nshealth.ca Sarah Urquhart, MSc Psychologist, MHA Track East Coast Forensic Hospital Acadia University, 2014 Professional practice and interests include violence risk assessment and risk management, cognitive, personality, and malingering assessment, and providing supervision and

recovery support to a diverse multiple-needs client population. Training in these forensic assessment and intervention measures can be provided to practicum and residency students under the supervision of Drs. Kelln and Starzomski. Her theoretical orientation includes CBT and Motivational Interviewing techniques. sarah.urguhart@nshealth.ca

Patry.

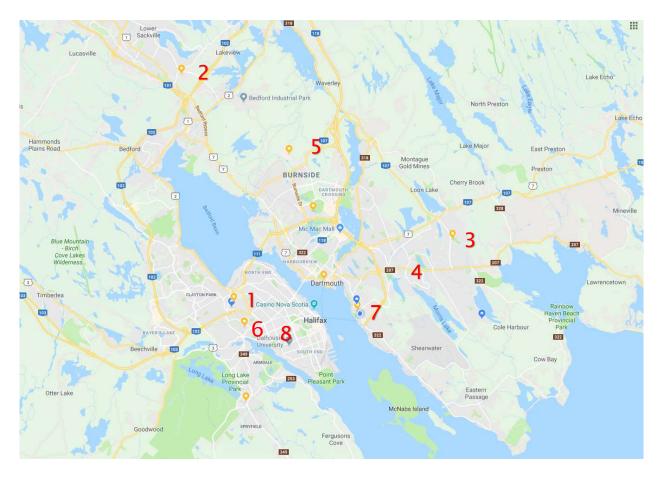
Appendix A: List of Rotations

Rotation	Supervisors	Site		
Health Psychology Track				
Cardiology/Respirology	Dr. Sulaye Thakrar	Halifax Infirmary		
Clinical Rehabilitation	Dr. Clair Barefoot	Nova Scotia Rehabilitation Centre		
Diabetes, Bariatric Surgery, and GI	Dr. Tiffany Shepherd	Victoria General Hospital/community		
Insomnia and Urology	Dr. Steven Jefferson	Halifax Infirmary/community		
Multi-Organ Transplant – Kidney	Dr. Kristen Higgins	Victoria General Hospital		
Multi-Organ Transplant – Liver **May not be available 2024-25**	Dr. Kate Rancourt	Victoria General Hospital		
Oncology **Not available 2024-25**	Dr. Janice Howes	Victoria General Hospital		
Pain Management Clinic	Dr. Doug Cane Dr. Nicolle Vincent	Victoria General Hospital		
Neuropsychology Track				
Acquired Brain Injury (Inpatient)	Dr. Sherri Carter Dr. Vanessa DeFreitas	Nova Scotia Rehabilitation Centre		
Acquired Brain Injury (Outpatient) **May not be available 2024-25**	Dr. Brigitte Patry	Nova Scotia Rehabilitation Centre		
Consultation Neuropsychology Services **Not available 2024-25**	Dr. John Fisk	Halifax Infirmary		
Geriatric Neuropsychology Services **May not be available 2024-25**	Dr. Paula McLaughlin	Halifax Infirmary		
Mental Health	Dr. Karen Chipman	Nova Scotia Hospital		
Surgical Epilepsy Program	Dr. Antonina Omisade	Halifax Infirmary		

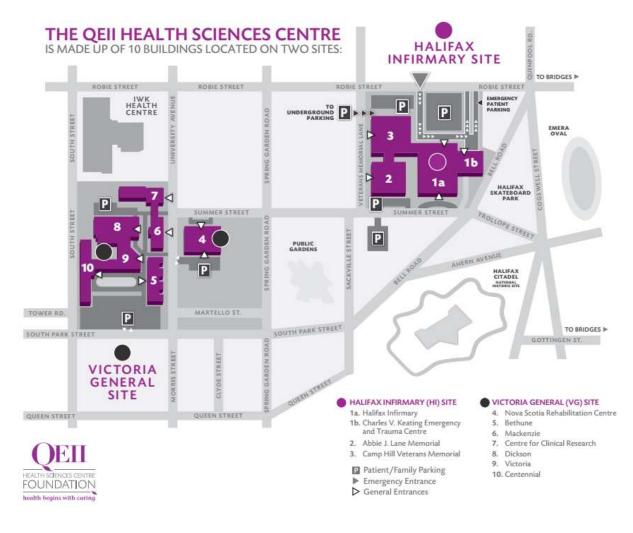
Rotation	Supervisors	Site				
Mental Health and Addictions Track						
Borderline Personality Disorder Treatment Program	Dr. Marie-Eve Couture Dr. Kathleen Merwin	Nova Scotia Hospital				
Centre for Emotions and Health	Dr. Joel Town	Halifax Infirmary				
Clinical Training, Supervision, and Consultation	Dr. Jeff Bailey Dr. Jacquie Cohen Dr. Susan Jerrott Dr. Julie MacDonald Dr. Sarah Newcomb-Anjo Dr. Jenna Whitney	Varied				
Community Mental Health and Addictions	Dr. Cate Archibald Dr. Stacy Bradley Dr. Shannon Bedford Dr. Jamie Collins Dr. Shaindl Diamond Dr. Sarah Goegan Dr. Paul Freeman Dr. Marcia Voges	Community Mental Health clinics (Halifax, Cobequid, Dartmouth, and Cole Harbour)				
Eating Disorders Program	Dr. Susan Gamberg Dr. Yvette Scattolon	Halifax Infirmary				
Recovery and Integration – Simpson Landing PSR	Dr. Alim Awadia Dr. Andrew Starzomski	Simpson Landing				
Forensics Services	Dr. Brad Kelln Dr. Andrew Starzomski Dr. Hannah Stewart	East Coast Forensic Hospital				
Forensic Sexual Behaviour Program	Dr. Michelle St. Amand-Johnson	Nova Scotia Hospital				
Geriatric Psychiatry	Dr. Karen Cochrane	Nova Scotia Hospital/Halifax Infirmary				
Mood Disorders Clinic	Dr. Barbara Pavlova	Halifax Infirmary				
Psychiatric Acute Care	Dr. Christiane Whitehouse	Halifax Infirmary				

Appendix B: Maps

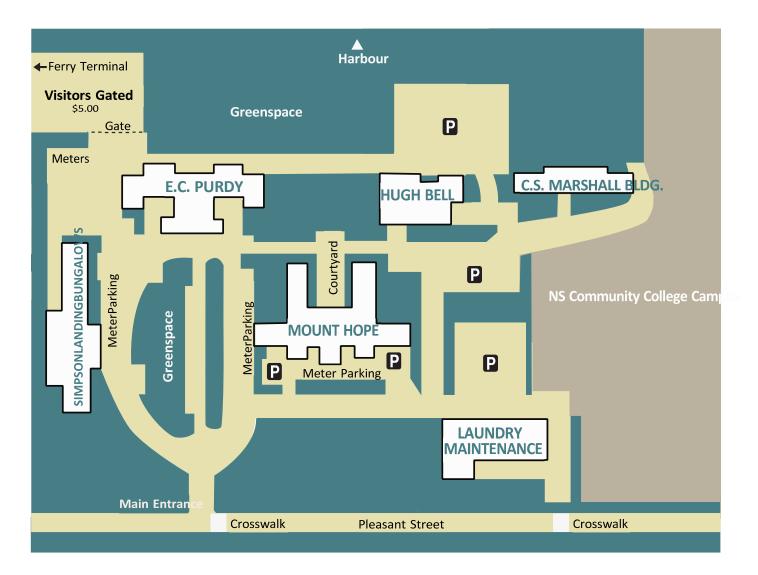
NSH Central Zone Site Map



- 1. Bayers Road (Halifax) Community Mental Health and Addictions
- 2. Cobequid (Bedford-Sackville) Community Health Centre
- 3. Cole Harbour Community Mental Health and Addictions
- 4. Dartmouth Community Mental Health and Addictions
- 5. East Coast Forensics Hospital
- 6. Mumford Professional Centre
- 7. Nova Scotia Hospital
- 8. Queen Elizabeth Health Sciences Centre (enlarged map on next page)



Nova Scotia Hospital Site Map



Appendix C: Public Disclosure Tables

Table 1: Incoming Interns (first year is QEII Program, which comprised the Health Psychology and Neuropsychology Tracks)

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CPA ACCREDITATION - INTERNSHIP PROGRAMMES

Table Type PUBLIC DISCLOSURE TABLE 1: INCOMING INTERNS OVER PAST 7 YEARS

Programme Halifax Clinical Psych	ology Residenc	y Program (QE	EII)		•			
	e 1st Column lest year)	Add Column to End (Newest year; Max 8 columns)			Before submit: SAVE AS new filename, then click to DELETE all buttons			
Academic Year/Cohort	2017-18	2018-19	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	
Positions	2	4	4	4	4	6	6	
Applications	34	63	64	87	89	114	94	
Interviewed/Short-Listed	19	35	40	38	41	51	47	
Ranked	15	34	36	37	40	47	44	
Matched	2	4	4	4	4	6	6	
Matched as % Applications (Automatically Calculated)	6%	6%	6%	5%	4%	5%	6%	
Of those who Matched:								
Males	0	1	2	2	0	3	0	
Self-Identify as Diverse (ie, minority, disability, LGBTQ)	0	0	0	0	0	2	1	
From Outside of Province	2	3	4	4	3	5	5	
From Outside of Canada	0	1	0	0	0	0	0	
Mean Practicum Hours on AAPI >Assessment & Intervention	576	718	813	577	541	801	624	
>Supervision	302	275	323	305	279	433	308	
>Support/Indirect	865	851	1,156	958	778	934	1,172	
Mean Total Hours (Automatic)	1,743	1,844	2,292	1,840	1,598	2,168	2,104	
Internship Stipend	\$27,500	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$45,825	

Table 2: Incoming Interns (first year is MHA Program, which comprised the Mental Health and Addictions Track)

CPA ACCREDITATION - INTERNSHIP PROGRAMMES

-Programme Halifax Clinical Psychology Residency Program (MHA) • Remove 1st Column Add Column to End Before submit: SAVE AS new filename, (Oldest year) (Newest year; Max 8 columns) then click to DELETE all buttons Academic Year/Cohort 2017-18 2020-2021 2021-2022 2022-2023 2023-2024 2018-19 2019-2020 Positions 2 4 4 4 4 6 6 Applications 114 94 52 63 64 87 89 Interviewed/Short-Listed 19 40 35 38 41 51 47 Ranked 19 36 37 47 44 34 40 Matched 2 4 4 4 6 6 4 Matched as % Applications 4% 6% 6% 5% 4% 5% 6% (Automatically Calculated) Of those who Matched: Males 1 1 2 2 0 3 0 Self-Identify as Diverse (ie, 1 0 0 0 0 2 1 minority, disability, LGBTQ) From Outside of Province 1 3 4 4 3 5 5 From Outside of Canada 0 1 0 0 0 0 0 Mean Practicum Hours on AAPI 718 813 577 801 624 569 541 -->Assessment & Intervention -->Supervision 327 275 323 305 279 433 308 -->Support/Indirect 761 851 1,156 958 778 934 1,172 Mean Total Hours (Automatic) 1,657 1,844 2,292 1,840 1,598 2,168 2,104 Internship Stipend \$27,500 \$35,000 \$35,000 \$35,000 \$35,000 \$35.000 \$45.825

Table Type PUBLIC DISCLOSURE TABLE 1: INCOMING INTERNS OVER PAST 7 YEARS

Brochure last updated: February 1, 2024