



Statement of Compensation for the Public Sector Compensation
Disclosure Act

Nova Scotia Health Authority

Year Ended March 31, 2018



5161 George Street
Royal Centre, Suite 400
Halifax, Nova Scotia
B3J 1M7

Auditor General of Nova Scotia

INDEPENDENT AUDITOR'S REPORT

To the Board of Directors of the Nova Scotia Health Authority:

Report on the Statement of Compensation

I have audited the accompanying Statement of Compensation for the Public Sector Compensation Disclosure Act of the Nova Scotia Health Authority, for the year ended March 31, 2018, and a summary of other explanatory information (together, the "Statement of Compensation"). The Statement of Compensation has been prepared by management based on Section 4 of the Public Sector Compensation Disclosure Act.

Management's Responsibilities for the Statement of Compensation

Management is responsible for the preparation of the Statement of Compensation in accordance with Section 4 of the Public Sector Compensation Disclosure Act, and for such internal control as management determines is necessary to enable the preparation of the Statement of Compensation that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

My responsibility is to express an opinion on the Statement of Compensation based on my audit. I conducted my audit in accordance with Canadian generally accepted auditing standards. Those standards require that I comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the Statement of Compensation is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the Statement of Compensation. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the Statement of Compensation, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of the Statement of Compensation to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the Statement of Compensation.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Opinion

In my opinion, the financial information in the Statement of Compensation for the Public Sector Compensation Disclosure Act of the Nova Scotia Health Authority for the year ended March 31, 2018 is prepared, in all material respects, in accordance with Section 4 of the Public Sector Compensation Disclosure Act.

Basis of accounting

Without modifying our opinion, I draw attention to the notes to the Statement of Compensation, which describes the basis of accounting. The Statement of Compensation is prepared to assist the Nova Scotia Health Authority to meet the requirements of Section 4 of the Public Sector Compensation Disclosure Act. As a result, the Statement of Compensation may not be suitable for another purpose.

Michael A. Pickup, CPA, CA
Auditor General of Nova Scotia

June 27, 2018
Halifax, Nova Scotia

902 424 4046 tel
902 424 4350 fax
www.oag-ns.ca

Michael.Pickup@novascotia.ca



STATEMENT OF COMPENSATION

Required Pursuant to the Public Sector Compensation Disclosure Act

For the year ended March 31, 2018

[in Canadian dollars]

Section 3 of the *Public Sector Compensation Disclosure Act* of the Province of Nova Scotia, requires public sector bodies to publically disclose the amount of compensation it pays or provides, directly or indirectly, to any person in the fiscal year if the amount of compensation to that person is one hundred thousand dollars or more including compensation paid to, or for the benefit of, each of its board members*, officers, employees, contractors and consultants.

Board Members, Officers and Employees, Contractors and Consultants

For the year ended March 31, 2018, the following board members, officers and employees received compensation of \$100,000 or more:

Board Members, Officers, Employees, Contractors and Consultants		
Last name	First name	Compensation Paid
Abbas	Mohammad	123,979
Abbass	Kimberley	122,422
Aikman	Peter	178,304
Allen	Linda	105,544
Allen	Susan	104,087
Andersen	Shannon	104,897
Anderson	Holly	100,001
Anderson	Mary	115,802
Andrews	Cindy	101,426
Angelopoulos	Maria	114,375
Anthony-Clark	Leslie	101,744
Arbuckle	Elizabeth Ann	127,971
Archer	Grace	110,906
Arsenault	Dylana	110,619
Atkinson	June	121,633
Avery	Donald	106,120
Bailey	Sheldon	109,512
Baker	Janet	107,912
Baker	John	103,730
Baker	Roberta	126,089
Barrett	Ann-Marie	100,071
Barss	Robert	104,179
Bartholomew-Pushie	Kimberley	106,253

**NSHA board members are unpaid volunteers and do not receive compensation for their duties.*

STATEMENT OF COMPENSATION

Required Pursuant to the Public Sector Compensation Disclosure Act

For the year ended March 31, 2018

[in Canadian dollars]

Bartol	Carolyn	102,054
Bate	Janet	165,240
Bate-Bourgeois	Jane	109,548
Bayer	Kim	104,986
Bayne	Maureen	100,174
Beaton	Joanne	112,670
Bedard	Catherine	166,178
Bedford	Lewis	107,004
Bell	Katherine	127,710
Bennett	C. Renate	112,374
Benoit	Adrienne	113,265
Bent	Catherine	101,036
Berkvens	Laura	107,332
Berlemont	Jane	103,926
Berry	Glen	111,187
Beumer	Sandra	102,062
Bigelow	Cynthia	123,299
Biggs	Krista	100,450
Biju	Sonimol	155,191
Bilham	Terri	119,142
Billard	Arlene	111,787
Bilski	Patricia	100,112
Black	Shaun	105,378
Blackmore	Christopher	105,202
Blackmore	Gail	136,268
Blois	Deborah	109,884
Boehm Van Harmelen	Rachel	117,251
Bond	Paula	250,672
Bonin	Mark	128,783
Booker	Paola	105,097
Boone	Greg	104,760
Borden	Robert	111,849
Bortolin	Helena	109,573
Boudreau	Elyse	112,806
Boutilier	Catherine	130,730
Boutilier	Nicole	240,571
Boutilier	Scott	102,987
Bowdridge	Holly	115,381

STATEMENT OF COMPENSATION

Required Pursuant to the Public Sector Compensation Disclosure Act

For the year ended March 31, 2018

[in Canadian dollars]

Bowles	Glenda	105,640
Bowles	Susan	118,182
Boyd	Kathryn	101,401
Brace	Lenora	114,304
Braha	Richard	124,501
Bransfield	Angela	112,203
Braun	Donna	100,366
Brewer	Michelle	102,973
Briggs	Trevor	169,953
Brooks	Johnathan	108,409
Brooks	M. Elaine	114,489
Brousseau	Paul	103,438
Brown	Andrew	100,157
Brown	Cindy	120,523
Brown	Jason	111,111
Brown	Shelley	111,116
Brown	Virginia	103,466
Browner	Chris	146,829
Buchanan-Hastie	Anne	110,452
Budge	Adele	105,664
Bulger	Kristy	104,229
Bulmer	Kathy	103,272
Bulow	Kathryn	105,639
Burchell	Lisa	105,972
Burgess	Carla	113,063
Burgess	Stacey	111,575
Burke	Kimberly	107,047
Burkovskiy	Sergey	101,715
Burris	Debbie	118,019
Burton	Brenda	114,218
Burton	Mardi	103,569
Butler	Gregory J	157,797
Butt	Brian	149,223
Button	Stephen	114,123
Butts	Susan	114,802
Byrne	Danielle	107,542
Caines	Colleen	104,849
Calvert	Marion	133,270
Cameron	Amanda	123,079

STATEMENT OF COMPENSATION

Required Pursuant to the Public Sector Compensation Disclosure Act

For the year ended March 31, 2018

[in Canadian dollars]

Cameron	Cindy	131,472
Cameron	John	100,407
Cameron	Tiffany	103,598
Campbell	David	113,187
Campbell	Eleanor	104,616
Campbell	Holly	188,894
Cane	Douglas	115,062
Carmichael	Laura	100,378
Carr	Kristine	104,897
Carrigan-Warner	Tammy	104,961
Carroll-Rasmussen	Susan Darlene	106,763
Casault	Catherine	115,646
Casey	Sonya	104,897
Chapman	Merlyn	111,507
Charlton	Susan	101,851
Chenell	Shawna	100,997
Chenhall	Pamela	112,975
Chiasson	Glen	111,065
Chipman	Karen	111,203
Chisholm	Kathy J	104,849
Christian	Erin	117,698
CHUBBS	DAWN	113,294
Chytyk-Praznik	Krista	136,057
Cipak	Marilyn	110,674
Clements	Charles	105,893
Cleveland	Charlotte	109,388
Cleveland	Mary Ella	114,420
Cobbett	Shelley	113,420
Cochrane	Patricia	223,006
Cohen	Jacqueline	111,325
Collins	Dave	117,715
Colquhoun	Heather	106,412
Comeau	Angeline	105,013
Comeau	Joanne	104,931
Confiant	Tracey	109,513
Connell	Katherine	111,116
Connolly	Christopher	124,413
Connolly	Cynthia	120,627
Connolly	Gloria	101,382

STATEMENT OF COMPENSATION

Required Pursuant to the Public Sector Compensation Disclosure Act

For the year ended March 31, 2018

[in Canadian dollars]

Connor	Nancy	108,529
Connors	Angela	124,645
Conrad	Sharon	100,321
Cook	Barbara	105,404
Cook	Brenda	100,809
Cooper	Angela	111,205
Cooper	Martha	132,896
Cormier	April	100,968
Cormier	Colleen	100,271
Corrigan	Andrea	131,085
Courey	Linda	147,576
Covey	Tanya	132,236
Cox	Glen	131,280
Cragg	Frank	123,979
Cragg	Lynn	102,131
Crane	Geanne	110,309
Crocker	Joanne	110,664
Croft	Laura	100,923
Crowell	Sandra	104,931
Currie	Barbara	110,752
Daley	Christopher	118,053
Daley	Patricia	111,198
Davidson	Ross	186,106
Davis	Carol-Anne	102,068
Davis	Darlene	105,294
Davis	Deborah	104,280
Davis	Valerie	104,897
Daye	D'Arcy	102,580
De Silva	Himanthi	106,014
Decena	Cherrie	145,230
Decker	Alissa	108,602
Defreitas	Vanessa	109,228
Dela Cruz	Carmelita	109,973
Delaney	Susan Debra	149,139
Dempsey	Carolyn	104,847
D'Entremont	Carmelle	223,006
D'Entremont	Duana	116,700
D'Entremont	Hubert	117,457
D'Eon	Irvin	100,049

STATEMENT OF COMPENSATION

Required Pursuant to the Public Sector Compensation Disclosure Act

For the year ended March 31, 2018

[in Canadian dollars]

D'Eon	Paula	102,044
Desormeau	Michel J	112,408
Deveaux	Laurie J.	103,644
Dixon	Beverly	104,931
Dobson	Angela	107,642
Doherty	Catherine	111,116
Doig	Mary	143,289
Donnison	Theresa	142,947
Doucet	Johane	100,324
Doucet	Margaret	114,594
Doucet	Norah	117,325
Doucette	Steve	104,535
Douglas	Beverley	104,931
Downie	Sheryll	119,358
Doyle	Leanne	100,348
Duchesne	Roberta	102,470
Duggan	Eileen	124,413
Dunlop	Lynn	114,385
Dunnington	Joanne	135,204
Dunsworth	Shawna	111,285
Durdle	Brenda	112,240
Durnnian	James	100,618
Eddy	Kathleen	100,528
Edem	Dorothy	117,016
Edwards	Carolyn	148,335
Edwards	JoAnn	115,478
Ellsworth	Kimberly	116,742
English	Bruce	130,315
Evans	Julia	114,173
Fagan	Barbara Ann	104,813
Fage	Dawn	111,164
Fairbanks-Smith	Heidi	111,937
Fairfax	Joanne	132,810
Ferguson	Cathleen	100,248
Finlayson	Mary Anne	105,457
Fisher	Bradley	102,829
Fisk	John	115,092
Fitzgerald	Corry	105,078
Fitzgerald	Denise	102,829

STATEMENT OF COMPENSATION

Required Pursuant to the Public Sector Compensation Disclosure Act

For the year ended March 31, 2018

[in Canadian dollars]

Flett	S Jeanette	100,258
Fleury	Bruce A	133,397
Flinn	Jill	128,150
Forance	Tanya	118,131
Forrest	Jennifer	113,722
Forrest	Laurie	103,063
Forrest-Parks	Meredith	105,682
Fortune-Woodworth	Janet	111,534
Fox	Nancy	132,243
Francis	Heather Ann	148,345
Franklin	Jane Anita	128,215
Fraser	Charlotte	110,445
Fraser	Dolores	114,659
Fraser	Janice	112,506
Freeman	Paul Andrew	111,229
Fuller	Tanya	109,266
Fulmer	Grayson	121,025
Fulmore	Cynthia	100,411
Fynes	Lillian	106,914
Gaboury	Lisa	116,058
Galbraith	Jillian A	109,361
Gallant	Glenna	138,393
Gamble	Donna	104,897
Gardiner	Kenneth	107,605
Garnier	Deborah	111,198
Gaskell	Susan	104,060
Gaston	Daniel	103,400
Gaudet	Raymond	105,854
Genge	Roland	111,164
George	Tracy	111,579
Ghuman	Mandeep	107,931
Gibeau	Sylvie	100,721
Gibson	Kerri	111,535
Giffin	Lorri	116,111
Giles	Shauna	101,550
Gilis	Deborah	101,632
Gillette	Elizabeth	104,570
Gilley	Tamara	102,153
Gillis	Adam	103,418

STATEMENT OF COMPENSATION

Required Pursuant to the Public Sector Compensation Disclosure Act

For the year ended March 31, 2018

[in Canadian dollars]

Gillis	Breanne	106,829
Gillis	Carol	151,709
Gillis	Dennis	120,024
Gillis	Diana	100,015
Gillis	Edwin	114,396
Gillis	Jami	100,428
Gillis	John	111,065
Gillis	John	104,616
Gillis	Mary	101,485
Gillis Rochon	Lisa	118,671
Goodwin	W. Daniel	115,882
Gould	Carolyn	152,543
Gould	Laura	100,952
Gouthro	Helen	119,864
Gouthro	Norma J	101,948
Graham	Diana	100,560
Graham	Erin	100,055
Graham	Robert	122,149
Grant	Donna	114,362
Grant	Joelle	101,219
Grant	John	163,048
Greek	Shannon	102,141
Green	Evelyn	104,081
Green	M. Peggy	126,696
Greer	Wenda Louise	188,448
Gregory	Connie	141,206
Griffiths	Eleanor	114,444
Guest	Tim	223,006
Gullickson	Margaret	128,048
Gumpo	Patience	117,750
Gunn	Cheri	104,542
Gurnham	Mary	149,389
Gutscher	Kim	100,459
Guy	Erinn	118,987
Hadzimirtezić	Dzenita	142,826
Haggerty	Alicia	104,989
Haire	Michele	108,761
Hamilton	Marina	101,073
Hamilton	Tiffany	124,019

STATEMENT OF COMPENSATION

Required Pursuant to the Public Sector Compensation Disclosure Act

For the year ended March 31, 2018

[in Canadian dollars]

Hammond	Paula	102,767
Hanifen	Jan	100,285
Hanson	Heather	154,950
Harding	Claudia	111,198
Harding	Ruth	105,392
Hardy	Elizabeth	100,746
Harrigan	Lynne	326,941
Harris	Crystal	100,890
Harris	Susan	112,841
Hartigan-Rogers	Jacquelin	111,116
Hartling	Sharon	107,620
Hartson	Theresa	130,968
Harvey	Jacinta	110,076
Harvey	Stephanie	111,111
Hatchette	Denise	105,497
Hawkins	Justin	119,466
Healey	Elizabeth	116,304
Hebb	Andrea	113,568
Hebb	Catherine	117,863
Hebb	Trudy	102,877
Heighton	Terri S	110,956
Hendrick	Jennifer	111,438
Hendriksen	Jacqueline	114,226
Hendry	Robert	111,789
Hennigar	April	111,693
Henri	Michael	120,121
Hickey	Deana	103,762
Higdon	Michele	126,159
Higgins-McGray	Sheila	111,721
Hill	William	111,795
Hillman	Danielle	100,722
Hillyard	Jeremy	144,852
Hiscock	Kimberley	103,054
Hopkins	Keith	100,031
Horsburgh	Allan	234,329
Horsley	Betty-Joy	101,670
Hosseini	Mona	146,333
Howes	Janice	115,092
Howley	Catherine	100,385

STATEMENT OF COMPENSATION

Required Pursuant to the Public Sector Compensation Disclosure Act

For the year ended March 31, 2018

[in Canadian dollars]

Hoyt	Jennifer	130,576
Hubley	Nicole	107,341
Hudson	Robert	104,119
Hudson	Shawna Denise	105,011
Humby	Harvey	121,020
Hunter	Pamela	105,017
Hurley	Stefani	111,169
Hussein	Yossry	157,977
Hutchings-Mulcahy	Deborah	149,316
Hutchins	Linda	132,703
Hutchison	Kim	103,856
Hyson	Jennifer	100,348
Imeri	Huljkije	127,699
Ingram	Kathryn	126,832
Ingram	Sharon	103,717
Inkpen	Kathryn	104,917
Isenor	Cynthia	104,563
Ivey	Sasha	129,202
Jackson	Gordon	100,059
Jalal Nejmeddin	Dleer	146,333
Jamieson	Keltie	149,223
Jarvis	Tracey	105,528
Jayasinghe	Jacquelyn	115,478
Jayawarna	Chandika	107,627
Jefferson	Steven	111,203
Jenkins	Karen	128,770
Jenkins	Robert	124,364
Jennex	Patricia	101,824
Jessula	Samuel	104,380
Jewer	James	101,091
Johnson	Andrea	106,013
Johnston	Heather	100,528
Johnston	Janice	118,946
Jolly	Andrea	102,121
Jones	Laura	116,447
Jones	Linda	107,077
Jones	Natalie	196,632
Joosten	Hendrika	101,128
Joseph	Linda	131,147

STATEMENT OF COMPENSATION

Required Pursuant to the Public Sector Compensation Disclosure Act

For the year ended March 31, 2018

[in Canadian dollars]

Julien	Lisa	100,033
Kakarla	Hariprasad	128,773
Karsten	Rita	114,045
Keagan	Nancy	102,387
Kearney	Joan	104,630
Keefe	Shelly	102,061
Keenan	Angela	101,148
Keenan	Glenda	110,129
Kehoe	Terrina	102,348
Kelln	Brad	111,723
Kelloway	Frances	104,931
Kelly	Jennifer	108,218
Kelly	Nikki	110,645
Kelly	Robin	163,133
Kemp	Julia	100,755
Kendall	Irene	124,924
Kennedy	Melanie	104,099
Kent	Andrea	114,610
Kent	Jean	112,778
Kettle	Sonia	110,564
Kiefl	Peter	112,631
King	David	119,434
King	Diane	100,715
King	Myrna	114,957
King	Pamela	102,148
King	Wendy	100,896
Kiss	Eric	126,077
Klaus	Natalie	104,941
Klimek	Marek	146,333
Knickle	Krissinda	111,776
Knickle	Krista	110,926
Knox	Janet	369,013
Kohler	Graeme	111,056
Kolanko	Julia	100,467
Kolanko	Robert	108,082
Krieger-Frost	Sarah	111,560
Kubow	Janusz	127,697
Kuznetsov	Fiodar	137,671
Kysela	Alenia	235,822

STATEMENT OF COMPENSATION

Required Pursuant to the Public Sector Compensation Disclosure Act

For the year ended March 31, 2018

[in Canadian dollars]

Lace	Darlene	104,948
Lackie	Kelly	105,502
Lake	Karen E	106,381
Lake	Tracy	119,405
Landry	David	119,853
Landry	Marilyn	100,248
LaPierre	Allan	108,827
Laprise	Sylvie R.E.	111,293
Larusic	Darlene	121,727
Lavigne	Susan	100,042
Leal	Erika	100,277
LeBlanc	Adele	114,423
LeBlanc	Amanda	162,790
LeBlanc	Angela	110,983
Leblanc	Danielle M.	100,866
LeBlanc	Jason	186,106
Leblanc	Stephanie	101,426
Lecouter	Mark	120,350
Lee	Lez	116,852
Lee-Baggley	Dayna	111,208
Legatto	Barbara	139,439
Leger	Alison	110,160
Legere	Sabrina	103,184
Legg	Karen	114,444
Lelievre	Deborah	113,082
Levangie	P. William	111,391
Lillington	Tracy	105,419
Loring	Sarah	140,093
Lou	Huiquan	186,106
Lovett	Joanne	117,123
Lowe	Dawn	112,539
Lowe	William M	112,323
Lynch	Lissa	104,898
Lynds	Kelly	119,862
MacAdam	Bhreagh	100,954
MacArthur	Angela	124,757
MacAskill	Dorothy	100,054
MacCallum	Kimberly	112,312
MacCormick	Ronald	111,164

STATEMENT OF COMPENSATION

Required Pursuant to the Public Sector Compensation Disclosure Act

For the year ended March 31, 2018

[in Canadian dollars]

MacCuish-Ryan	Judith	103,810
Maccuspic	Janet	132,420
MacDonald	Alexander	133,182
MacDonald	Ann	116,979
MacDonald	Brenda	129,469
MacDonald	Cynthia	107,968
MacDonald	Dara	112,321
MacDonald	Donnie	115,719
MacDonald	Duncan	109,114
MacDonald	Georgann	123,035
MacDonald	Jenille	105,373
MacDonald	Jody	104,305
MacDonald	Julie	119,646
MacDonald	Katherine	116,388
MacDonald	Lena	112,264
MacDonald	Madonna	130,017
MacDonald	Marla	100,494
MacDonald	Nancy	111,776
MacDonald	Raylene	100,146
MacDonald	Sandra	110,988
MacDonald	Simon	103,945
MacDonald	Susan	146,320
MacDonald	Sylvia	143,621
MacDonald	Tammy	119,778
MacDonald	Tara	104,043
MacDonald	Valerie	115,108
MacDonnell	Leah	104,499
MacDougall	Brett	131,995
MacDougall	Jennifer	100,428
MacDougall	Peter	149,299
MacEachern	Paula	124,413
MacFarlane	Ian	104,417
MacFarlane	Tracey	104,505
MacGillivray	Arlene	106,292
MacInnis	Duane	124,413
MacInnis	Lynn	101,800
MacInnis	Michael	158,554
MacInnis	Paul	105,079
MacIntyre	Anne	106,426

STATEMENT OF COMPENSATION

Required Pursuant to the Public Sector Compensation Disclosure Act

For the year ended March 31, 2018

[in Canadian dollars]

MacIntyre	Maureen	106,078
MacIntyre	Thomas	111,132
MacIsaac	Eileen M	104,582
MacIsaac	Rose	109,034
MacIssac	Deborah	106,110
MacKay	Michelle	110,645
MacKenzie	Renee	110,454
MacKenzie	Sharon	111,114
MacKey-Ford	Maureen	120,406
MacKinnon	Archie	111,284
MacKinnon	Carol	153,979
MacKinnon	Colleen	106,603
MacKinnon	Sheila M.	105,588
Mackinnon	Trevor	100,048
MacLean	Ann	119,517
MacLean	James	112,577
MacLean	James	111,058
MacLean	Johneen	101,630
MacLean	Kristal	111,771
MacLean	Sally	103,609
MacLennan	Florence	100,267
MacLeod	Deborah	117,047
MacLeod	Mary	106,433
MacLeod	Pamela	116,004
MacLeod	Sharon	115,299
MacNaughton-Doucet	Lisa	110,189
MacNeil	Aleah	124,417
MacNeil	Charlene	101,453
MacNeil	John	108,824
MacNeil	Michelle	104,225
MacNeil	Susan	104,942
MacNeil	Theresa	106,343
MacNeil	Tom	117,046
MacPhail	Mary	102,687
MacPhee	Helen	104,765
MacPherson	Celeste	127,232
MacPherson	Darla	116,888
MacPherson	Nicole	107,902
MacPherson	Sherry	103,550

STATEMENT OF COMPENSATION

Required Pursuant to the Public Sector Compensation Disclosure Act

For the year ended March 31, 2018

[in Canadian dollars]

MacQuarrie	Cynthia	100,846
MacQueen	Heather	102,781
Mansoor	Samina	123,979
Marchant	Joanne	115,918
Marcin	Betsy	112,277
Marks	Andrew	101,087
Marois	Lise	101,658
Marshall	Kerri	113,376
Marshall	Lynn	111,192
Martell	Brian Joseph	125,383
Martin	Joan	149,369
Martin	Jo-Ann	100,727
Martin	Tracey L.	104,897
Marwah	Maggie	145,869
Mawko	George	179,352
McAllister	Lynn	115,823
McCarthy	Mary	109,762
McCormick	Bethany	127,091
McCormick	Kaitlin	101,866
McCormick	Robert	124,375
McDaniel	Laverne	104,143
McDonald	Ann	118,266
McDonald	Rose	104,946
McDuff	Karen	124,140
McEachern	Lana	106,355
McFadden	Dorothy	102,477
McGill	Kimberley	142,912
McIsaac	Lydia	107,501
McKay	Hannah	105,590
McKee	Terry	102,922
McLaughlin	Nancy	117,186
McLearn	Michelle	117,912
McMahan	Kim	104,931
McNamara-Morse	Dana	122,039
McPhee	Isabell	118,895
McQueen	Andria	107,858
McVeigh	Wendy	124,364
Meade	Sharon	114,367
Meagher	Angela	113,910

STATEMENT OF COMPENSATION

Required Pursuant to the Public Sector Compensation Disclosure Act

For the year ended March 31, 2018

[in Canadian dollars]

Melvin	Kate	112,071
Menhennett	K. Paul	101,783
Mercer	Kathleen	101,932
Merchant	Abdul	126,788
Metcalfe	Kyrinne	123,770
Miles	Sarah	106,286
Miller	Carole Ann	111,680
Mills	Carolyn	116,485
Mills	Rebecca	105,052
Mingo	Heather	114,305
Minocha	Rakesh	147,464
Mitchell	Carolyn	115,660
Mitchell	Lance	120,570
Moffatt	Sheila	100,579
Moggach	Connor	100,599
Monajemi	Thalat	157,467
Monroe	Randi	149,176
Mooney	Melanie	104,849
Moore	Murdeena	113,827
Moore	Raymond	104,897
Morash	Meghan	104,652
Morrison	Candice	104,856
Morrison	Margaret	125,652
Morrison	Michelle	104,849
Morrison	Rita	113,932
Morrison	Stephen	123,090
Morrissey	Jacqueline	102,697
Mott	Evelyn	110,630
Mrazek	Kenneth	116,916
Muir	Linda	101,798
Muise	Anita	110,055
Mulcahy-Arnold	Anita	171,656
Mumford	Karen	187,428
Mumford	Sharon	120,407
Munden	Erin	119,932
Munden	L. Martina	178,255
Munroe	Kimberly	108,385
Murphy	Charlene	138,914
Murray	Dawnelda	111,198

STATEMENT OF COMPENSATION

Required Pursuant to the Public Sector Compensation Disclosure Act

For the year ended March 31, 2018

[in Canadian dollars]

Murray	Melissa	106,504
Navaneethan	Sivakumar	129,560
Nearing	Shannon	141,218
Negus	Aprill	106,307
Nejat	Amir	145,791
Nelson	Allison	102,861
Newell	Christopher	142,845
Newell	Joanne	111,116
Newlands	Jane	103,539
Newton	Kimberly	112,689
Nguyen	Phuong	106,311
Nicholls	Karen	105,559
Nicholson	Elaine	111,933
Nicholson	Erika	129,694
Nicholson	Mora	100,661
Nickerson	Deborah	122,246
Nickerson	Hilary	100,295
Nickerson	Mitzi	115,600
Nickerson	Richard	107,997
Northcott	Cheryl	166,770
Nugent	Patrice	100,619
O'Connell	Terrilee	110,978
O'Connor	Laura-Lee	107,803
O'Grady	Lorna	108,008
Oguejiofor	Mavis	105,598
Ogunrinde	Sandra	182,428
Oldfield	Stephanie	101,841
Oldford	Deborah	115,478
Omisade	Antonina	111,175
O'Neill	Mary	163,053
Orr	Shelley	101,645
O'Shea	Carmel	107,024
O'Toole	Gary	121,325
Oun	Afaf	145,790
Parker	Sherri	133,267
Parks	Rebecca	101,317
Parlee-Shrider	Sonya	134,973
Pasher	Christina	101,375
Patry	Brigitte	111,189

STATEMENT OF COMPENSATION

Required Pursuant to the Public Sector Compensation Disclosure Act

For the year ended March 31, 2018

[in Canadian dollars]

Pavlova	Barbara	111,203
Payne	Brenda	114,472
Payne	Jennifer	101,391
Peach	Lindsay	228,881
Peach-Stokes	Denise	140,117
Peddle Bolivar	Heather	102,315
Penney	Tanya	138,461
Penney	Troy	102,355
Penny	Ellen	101,872
Perigo	Richard	107,104
Persaud	Mary	123,684
Peterson	Lorie	105,964
Pettipas	Loretta	100,432
Phalen-Kelly	Kelly	108,638
Phillips	Donna	104,168
Phillips	Ward	110,966
Philopoulos	Katrina	106,965
Pickles	Michelle	105,574
Piers	Geoffrey	110,288
Pilon	David Joseph	125,833
Pinter	Ivica	109,590
Piorko-Braund	Joanna	113,246
Pleasance	Susan	112,072
Plummer	Linda	105,895
Poirier	Brenda	105,854
Poirier	Glen	101,928
Pothier	Alan	131,424
Pottie	Colin	111,303
Powers	Brent	136,222
Powers	Thomas	116,103
Pozzebon	Cynthia	109,236
Prendergast	Sheila	128,846
Prest	Naomi	111,987
Price	Christine	103,284
Pulsifer	Dana	125,181
Purcell	Allison	104,777
Purcell	Leona	110,824
Pushie	Ray	109,651
Pyche	Mary	114,755

STATEMENT OF COMPENSATION

Required Pursuant to the Public Sector Compensation Disclosure Act

For the year ended March 31, 2018

[in Canadian dollars]

Pye	Stephanie	108,616
Quann	David	106,496
Quigley	Vanessa	111,099
Rai	Madhu	107,504
Ramirez	Jose	126,067
Rankadu Pattalage	Chaminda	115,857
Rasmussen	Philip	101,220
Read	Carolin	111,022
Redmond	Sandra	111,116
Reyno	Sandra	111,203
Rhodenizer Rose	Suzanne	110,520
Richard	Adam	103,011
Rideout	Karen Lynn	100,178
Riis	Jennifer	113,213
Ringling	Heather	123,145
Ripley	Susan	133,336
Roach	Daniel	100,081
Roach	Deborah	116,648
Robar	James	208,141
Robb	Paula	113,422
Robertson	Lorraine	105,336
Robinson	David	100,603
Robinson	Michelle	101,225
Rogers	Wendy V.	124,533
Rose	Christopher	104,588
Rose	Janet	116,397
Rose	Sandra	149,470
Rossong	Diana	110,660
Roxburgh	Brian	285,674
Russell	Dwayne	101,257
Ryan Carson	Shannon	125,065
Saber-Hagh-Parvar	Kaveh	119,406
Saile	Axel	110,926
Salcedo	Frances Scarlet	130,478
Sampalli	Tara	112,988
Sanderson	Lori	111,986
Sangster	Lisa	102,023
Sattarivand	Mike	143,135
Sawchuk	Lynette	101,486

STATEMENT OF COMPENSATION

Required Pursuant to the Public Sector Compensation Disclosure Act

For the year ended March 31, 2018

[in Canadian dollars]

Saxe-Braithwaite	Marcia	149,223
Sayadi	Hassan	123,979
Scales	Mark W.	115,944
Scattolon	Yvette	111,203
Schauerte	Amanda	121,540
Schella	Jason	163,048
Schofield	Nicole	112,705
Sears	Janet	104,256
Sears	Miranda	102,208
Seeley	Kimberly	100,155
Sellon	Marlene	112,265
Sellons	Debra	112,708
Shaheen	Philip	101,369
Shahin-Azar	Massoud	127,696
Sharkey	Priscilla A.	103,933
Sharma	Tanay	100,478
Sharpe	Bernadette	103,565
Sharpe	Laura	104,850
Shelley	Samantha	112,239
Sheridan	Karen	108,933
Sidney	Shannon	155,701
Simm	John	102,707
Simms	Penny	112,683
Simms-Stairs	Mary	112,893
Simon	Corinna	111,233
Sives-MacDonald	Janine	113,283
Skeete	Darcy	125,085
Skinner	Ann Marie	108,705
Sliz	Daniel	145,474
Smith	Cathy	106,217
Smith	Cheryl	116,110
Smith	Cheryl	107,266
Smith	Nicholas	101,605
Smith	Terri-Lynn	104,514
Smith Mills	Katie	102,188
Smolensky	Craig	102,405
Snow	Cecil	149,139
Snyder	Elizabeth	124,413
Sorhaindo	Vicki	104,854

STATEMENT OF COMPENSATION

Required Pursuant to the Public Sector Compensation Disclosure Act

For the year ended March 31, 2018

[in Canadian dollars]

Soroka	Cheryl	104,184
Sparavalo	Nebojsa	144,842
Spencer	Zoe	102,939
Stairs	Angela	124,785
Stanzel	Roger	115,714
Stapleton	Jeanette	123,861
Starzomski	Andrew	114,318
Steeves	Paulette	102,001
Sterling	Shaun	135,100
Stevens	Mary Ellen	103,203
Stevens	Sharon	150,530
Stevens	Susan	147,121
Stevenson	Colin	208,418
Stewart	Bethany	103,510
Stewart	Cara	101,596
Stinson	Glen	106,316
Stockman	Cynthia	111,501
Stoddart	Melissa	111,461
Stokes	Karie	113,377
Stoll	Faith	108,811
Stone	Joanne	145,324
Stubbard	Carrie	123,283
Stubeda	Iryna	146,333
Sullivan	Victoria	180,596
Sutherland	Deborah	130,781
Sutherland	Lindsay	102,145
Swaffer	Marilyn	164,564
Swinemar	Schelene	102,963
Syme	Alasdair	170,670
Szuskiewicz	Tara	113,580
Tanner	Rosanne	108,521
Tarasuk	Joy	111,198
Taylor	Harold	104,849
Taylor	James	100,893
Taylor	Juanita	105,545
Taylor	Mark	290,358
Taylor	Michelle	104,984
Taylor	Roberta	102,309
Taylor	Steven	109,006

STATEMENT OF COMPENSATION

Required Pursuant to the Public Sector Compensation Disclosure Act

For the year ended March 31, 2018

[in Canadian dollars]

Taylor-Ybarra	Jodi	115,306
Thomas	Christopher	163,135
Thompson	Jane	102,951
Thompson	Shauna	149,496
Titus	Denise	105,621
Toner	Sandra	112,312
Tonkopi	Elena	137,301
Toombs	L. Kent	117,894
Trahan	Patsy	109,254
Tremblay	Philippe	101,184
Tucker	Sara	100,945
Tulk	Colleen	105,053
Turner	Judith	104,931
Turner	Michele	111,475
Turner	Susan	100,802
Underwood	Lisa	174,492
Ungar	L. Tracey	115,475
Vallis	Kathryn	115,725
Vallis	T Michael	115,107
Van Der Beesen	Brenda	118,067
Van Hemert	Victoria	148,564
Van Roestel	Elizabeth	109,105
Vantol	Brenna	101,559
Veinotte	Randall	102,045
Vijayachandran	Gayathri	101,134
Voges	Marcia	111,229
Wadden	Angela	101,222
Wadden	Krista	105,290
Walford	Dorothy	101,954
Walsh	Allan R.	164,703
Walsh	Patricia	130,680
Walton	Crystal	107,096
Warner	Shawna	105,022
Warren	M. Keith	100,122
Watkins-Allen	Tracey	103,950
Watson	Elizabeth	123,945
Welcher	Sohani	114,275
Wentzel	Jo-anne	105,345
Whelan	Noella	104,410

Nova Scotia Health Authority

STATEMENT OF COMPENSATION

Required Pursuant to the Public Sector Compensation Disclosure Act

For the year ended March 31, 2018

[in Canadian dollars]

Whelan	Ruth	120,223
Wheller	Maureen	100,879
White	Debrah	104,797
White	Heather	117,902
White	Matthew	105,586
White Jankari	Kelly	104,931
Whitehorne	Loretta	106,509
White-Young	Lee Ann	112,319
Wilcox	Anne	101,479
Wilcox	Elizabeth M.	105,201
Wilcox	Terra	114,596
Wile	David	104,588
Wilkes	Warren	111,274
Wilkinson	Katherine	150,927
Williams	Charlotte	118,340
Wilson	Geoffrey	111,198
Wilson	S. Jo-Anne	118,053
Winters	Heather	100,032
Wiseman	Anthony	107,856
Wiseman	Vicki	111,198
Wiser	Barry	118,835
Withrow	Karen	111,680
Wolfe	Heather	104,897
Wood	Marsha	119,520
Woodworth	Peggy	116,497
Wright	Michael Ann	109,454
Wright	Raymond	111,198
Wu	Matthew	102,286
Xu	Heping	165,323
Yeates	Paula	115,293
Yewondwossen	Mammo	190,784
Young	Dale	112,312
Young	Elaine Cherie	101,428
Zakeriabeiarni	Azadeh	100,699
Zozuk	Joy	101,932

STATEMENT OF COMPENSATION

Required Pursuant to the Public Sector Compensation Disclosure Act

For the year ended March 31, 2018

[in Canadian dollars]

Notes to the Statement of Compensation

1. Basis of Reporting

This statement has been prepared by the Nova Scotia Health Authority, a public sector body, required to report compensation information pursuant to the Public Sector Compensation Disclosure Act (the Act) of the Province of Nova Scotia.

The management of the Nova Scotia Health Authority is responsible for the preparation of this statement in accordance with the Act.

Section 4 of the Act requires that the information reported in this statement be disclosed in the body of the audited financial statements of the Nova Scotia Health Authority or in a statement prepared for the purposes of the Act and certified by its auditors.

2. Compensation

Section 2(b) of the Act defines compensation as the total amount or value of all cash and non-cash salary, wages, payments, allowances, bonuses, commissions and perquisites, other than a pension, pursuant to any arrangement, including an employment contract, and includes, without restricting the generality of the foregoing,

- (i) all overtime payments, retirement or severance payments, lump-sum payments and vacation payouts,
- (ii) the value of loan or loan-interest obligations that have been extinguished and of imputed-interest benefits from loans,
- (iii) long-term incentive plan earnings and payouts,
- (iv) the value of the benefit derived from vehicles or allowances with respect to vehicles,
- (v) the value of the benefit derived from living accommodation provided or any subsidy with respect to living accommodation,
- (vi) payments made for exceptional benefits not provided to the majority of employees,
- (vii) payments for memberships in recreational clubs or organizations, and
- (viii) the value of any other payment or benefit prescribed in the regulations.